

## INDEPENDENT ASSURANCE STATEMENT

### The 2025 Sustainability Report of SRI TRANG GLOVES (THAILAND) PUBLIC CO., LTD. Statement No: AAST/TRTH/BS-A04/2-2/2026SD

TÜV Rheinland Thailand Ltd. (hereinafter "TÜV Rheinland" or "we") has been engaged by the management of Sri Trang Gloves (THAILAND) Public Co., Ltd. (hereinafter "STGT" or "the Reporting Company") to provide an independent assurance of the Sri Trang Gloves (THAILAND) Public Co., Ltd. Sustainability Report 2025 (hereinafter, "the Report"). TÜV Rheinland, headquartered in Germany, is a global independent Environmental, Social, and Governance ("ESG") & Sustainability Assurance service provider with qualified ESG practitioners worldwide.

This assurance statement applies only to the relevant information included in the scope of the assurance. The entire content and information of the Report is in the responsibility of STGT. The responsibility of the assurance team (or the "Assurer") is to provide STGT and its stakeholder with an independent assurance statement based on our expert opinions by applying the verification methodology for the specified assurance scope. The overall objective is to provide STGT's stakeholders with assurance on the reliability and objectivity of the information contained in the Report. The intended users of this assurance statement are stakeholders who are interested in STGT's overall sustainability performance and the impacts of its business activities.

#### SCOPE OF ASSURANCE AND SUBJECT MATTER

The scope of assurance engagement agreed upon with STGT includes the following:

1. The reporting period: 1<sup>st</sup> January 2025 to 31<sup>st</sup> December 2025.
2. The assurance covers the selected reporting criteria including evaluation of quality, accuracy and reliability of performance information for all facilities under the operational control of STGT Thailand including:
  - 1. STGT-HY (Hat Yai Branch) 110 and 109/2 and 110/3 M.8, Kanjanavanit Road, Pahtong Subdistrict, Hat Yai District, Songkhla 90230.
  - 2. STGT-SR (Surat Thani Branch) 189 M.7, Phlai Wat Subdistrict, Kanchanadit District, Surat Thani 84180, and 110/19 M.7 Surat-Nakhonsri Thammarat Road, Phlai Wat Subdistrict, Kanchanadit District, Surat Thani 84180.
  - 3. STGT-TG (Trang Branch) 85 M.6, Kwuan Thani Subdistrict, Kantrang District, Trang 92110.
  - 4. STGT-PS (Sadao P.S. Branch) 207/1, Padang-Besa Road, Sadao Subdistrict, Sadao District, Songkhla 90230.
  - 5. STGT-CP (Chumphon Branch) 88/8 M.11 Khao Chairach Subdistrict, Patiew District, Chumphon 86210.
  - 6. STGT-ANV (Anvar Branch) 88/3 M.3, SamnakKham Subdistrict, Sadao District, Songkhla 90230.

3. Selected reporting criteria (subject matter) under scope of assurance which include:
- GRI 302-1 Energy consumption within the organization
  - GRI 303-3 Water withdrawal
  - GRI 303-4 Water discharge
  - GRI 303-5 Water consumption
  - GRI 305-1 Direct GHG emissions (Scope 1)
  - GRI 305-2 Energy indirect GHG emissions (Scope 2)
  - GRI 305-3 Other indirect GHG emissions (Scope 3) for selected criteria
  - GRI 305-4 Emission Intensity
  - GRI 305-7 Nox, Sox and other significant air emissions
  - GRI 306-3 Waste generated
  - GRI 306-4 Waste diverted from disposal
  - GRI 306-5 Waste directed to disposal
  - GRI 403-9 Work-related injuries
  - GRI 403-10 Work-related ill health
  - GRI 405-2 Ratio of basic salary and remuneration of women to men

#### **REPORTING CRITERIA AND FRAMEWORK**

- Reporting in accordance with the Global Reporting Initiative Standards 2021 ("GRI 2021").

#### **ASSURANCE STANDARD AND LEVEL OF ASSURANCE**

The independent assurance was conducted in accordance:

- AA1000AP (2018) Principles, covering the accountability principles of inclusivity, materiality, responsiveness, and impact (the "AA1000AP (2018) Principles").
- AA1000AS v3 with assurance engagement: **Type 2** and level of assurance: **Moderate**.

#### **LIMITATIONS**

The assurance was performed at a moderate assurance level in accordance with AA1000AS. The information and performance data subject to assurance is limited to the content of the Report and supporting data provided by the reporting organization. It implies that no significant errors were found during the assurance process and that there are limitations related to the unavoidable risks that may exist.

#### **ASSURANCE METHODOLOGY**

- We have evaluated the overall disclosure according to selected criteria disclosed in the Report. We have performed an objective review of the reported information and evidence gathered against the criteria defined in the assurance standards, i.e. the accountability principles of inclusivity, materiality, responsiveness and impact.
- The processes and system controls applied by the Reporting Company in the disclosure of quantitative and qualitative information on sustainability performance, from source to aggregation, were evaluated. Analytical procedures, interviews, and data testing were performed on a sample basis to test the generation and collection of data for defined sustainability key performance

indicators in accordance with STGT's corporate sustainability strategy, governance, and management systems as disclosed in the Report.

- Our work included interviews with STGT representatives, including senior management as well as relevant employees responsible for collecting, aggregating and reporting the data. The assurance work was performed by our multidisciplinary team of experienced professionals in the areas of corporate sustainability, climate change, environmental, social, governance and stakeholder engagement. The opinion expressed is based on a moderate level of assurance and at the level of materiality of the Assurer's professional judgment.
- Visiting STGT's operation offices to validate site data and information included Head Office in Bangkok and sampling sites, namely, STGT-HY (Hat Yai Branch), STGT-SR (Surat Thani Branch), STGT-TG (Trang Branch), STGT-PS (Sadao P.S. Branch), STGT-CP (Chumphon Branch), and STGT-ANV (Anvar Branch).

## **ADHERENCE TO THE AA1000AP**

### **Inclusivity:**

STGT ensures inclusiveness by proactively identifying and engaging with diverse stakeholder groups, whose concerns are systematically addressed throughout the Report. Its approach to stakeholder engagement is supported by formal strategies designed to foster ongoing communication and collaboration. In addition, STGT is transparent in communicating sustainability goals and commitments to stakeholders. This ensures that stakeholders are well-informed about initiatives and progress toward its sustainability goals.

### **Materiality:**

STGT has systematically conducted a materiality assessment of sustainability issues, taking into account the industry landscape, due diligence findings, risk assessments and stakeholder engagement. These material issues are then methodically addressed in specific sections, each outlined by measurable metrics. In this assurance engagement, not all material topics are included in the scope, only specific material topics are assured according to the defined scope.

### **Responsiveness:**

STGT is committed to respond to material sustainability topics and their related impacts on its external and internal stakeholders. An effective response is aligned with the organization's objectives and integrated into its strategy, taking into account identified material topics and their related impacts.

### **Impact:**

STGT adheres to the GRI principles and AA1000AP standard, which prioritize the assessment of internal and external impacts. STGT has systematically identified the impacts associated with its operations and products. Their commitment to impact assessment is reflected in careful documentation and tracking of impacts through internal processes and systems. Impact analysis covering environmental, economic, social, people and its human rights. In addition, their commitment to identifying and mitigating negative impacts is evident in their program and action plan disclosed in the report.

## **STATEMENT OF RESPONSIBILITY OF THE MANAGEMENT OF STGT**

The Management of STGT has sole responsibility for preparing and presenting the Subject Matter in accordance with GRI topic standard and preparing the Report in adherence to the AA1000AP (2018) Principles. STGT's responsibilities also include maintaining effective internal controls over the information and data, resulting in the preparation of the Subject Matter in a way that is free from material misstatements.

## STATEMENT OF RESPONSIBILITY, COMPETENCY, INDEPENDENCY AND IMPARTIALITY OF ASSURANCE PROVIDER

TÜV Rheinland ensures that appropriately qualified individuals are selected based on their qualifications, training and experience. We have maintained complete impartiality and independence throughout the assurance engagement and have not been involved in the preparation of the content of the Report or provided any related information. The assurance statement is only valid if it is published in its entirety with the Report. TÜV Rheinland does not accept any liability or responsibility to any third party for any perception or decision regarding STGT based on this assurance statement.

## CONCLUSION AND OPINION

In conclusion, we can mention that no instances or information came to our attention that would be contrary to the statement made below:

- The Report 2025 **meets** the requirements of the AA1000AP Accountability Principles.
- The Report **meets** the requirements of Type 2, **Moderate Assurance Level** according to the AA1000AS v3 and follows the requirements of reporting **in accordance with** GRI 2021.
- The Report contains statements and claims that reflect STGT's sustainability achievements and challenges, supported by documentary evidence and internal records.
- The Assurer concludes that the Report for agreed performance indicators related to the material topics are **reasonably represented**, and nothing has come to our attention that would cause us to believe that STGT has not presented accurate and not reliable data.

For and on behalf of TÜV Rheinland Thailand Ltd.  
Bangkok, 12 March 2026



Mr. Stefan Heuer  
Managing Director

