



**SRITRANG<sup>TM</sup>  
GLOVES**

「Touch Of Life<sup>TM</sup>」

# Invitation to the 2026 Annual General Meeting of Shareholders

Sri Trang Gloves (Thailand) Public Company Limited

**Thursday 9 April 2026 at 9.30 a.m.**  
via electronic conference (E-AGM)





No. STGT.CS 006/2026

11 March 2026

**Subject:** Invitation to the 2026 Annual General Meeting of Shareholders

**To:** Shareholders,  
Sri Trang Gloves (Thailand) Public Company Limited

**Enclosures**

1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders held on 9 April 2025 (Document for Agenda Item 1)
2. 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) together with the Financial Statements for the year ended 31 December 2025 in QR Code format (Document for Agenda Items 2 - 3)
3. Profiles and Work Experience of Candidates Nominated for Election as Directors to Replace the Directors Retiring by Rotation (Document for Agenda Item 5)
4. Profiles and Work Experience of Auditors Nominated for the Year 2026 (Document for Agenda Item 7)
5. Proxy Form B (Shareholders can download Proxy Form A, Form B, and Form C from the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings>)
6. Definition of Independent Director and Information of Independent Directors for Appointment as Proxy
7. The Company's Articles of Association in relation to the Shareholders' Meeting
8. Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting, and Vote Casting and Vote Counting for Electronic Conference (E-AGM)
9. Guideline for Attending the Electronic Conference (E-AGM)

The Board of Directors' Meeting of Sri Trang Gloves (Thailand) Public Company Limited (“**the Company**”) No.2/2026 on 19 February 2026, has resolved to convene the 2026 Annual General Meeting of Shareholders on Thursday 9 April 2026, at 09.30 a.m., through electronic conference (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations. The agendas are as follows:

**Agenda 1 To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders**

**Objectives and Rationales** The 2025 Annual General Meeting of Shareholders was held on 9 April 2025. The minutes was prepared and submitted to the Stock Exchange of Thailand within 14 days from the date of meeting. The details were disclosed on the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings> and submitted to the Ministry of Commerce within the period specified by law.

**Opinion of the Board of Directors** The minutes of 2025 Annual General Meeting of Shareholders on 9 April 2025 was properly and accurately recorded as appeared in the copy of 2025 Annual General Meeting

of Shareholders as *Enclosure 1*. It is deemed appropriate to propose the Shareholders' Meeting to certify such minutes of meeting.

**Voting** This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

**Agenda 2 To acknowledge the report on the Company's operating performance for the year 2025**

**Objectives and Rationales** The Company has summarized the Company's operating performance for the year 2025 in which the details are shown in 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) as *Enclosure 2* in QR Code format.

**Opinion of the Board of Directors** It is deemed appropriate to propose the Shareholders' Meeting to acknowledge the report on the Company's operating performance for the year 2025. The details are shown in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) as *Enclosure 2*.

**Voting** This agenda item is to acknowledge; therefore, no voting is required.

**Agenda 3 To consider and approve the audited financial statements for the year ended 31 December 2025**

**Objectives and Rationales** According to Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company is required to prepare financial statements at the end of the Company's fiscal year, which have been audited by the auditor, and propose to the Shareholders' Meeting for approval. The significant information on Financial Statements is as follows:

(Unit : THB million)

Description	Consolidated Financial Statements		Separate Financial Statements	
	Year 2025	Year 2024	Year 2025	Year 2024
Total Assets	44,745.47	48,918.93	40,616.22	45,742.73
Total Liabilities	7,504.47	10,397.42	7,373.07	10,371.72
Total Shareholders' Equity	37,240.95	38,521.51	33,243.15	35,371.01
Revenue from Sales of Goods	23,890.28	25,002.13	23,089.01	24,171.48
Total Revenue	24,316.38	25,946.97	23,501.66	24,806.25
Net Profit (Loss)	(108.59)	995.33	(116.20)	598.63
Net Profit (Loss) Attributed to Shareholders	(0.04)	0.35	(0.04)	0.21

**Opinion of the Board of Directors** It is deemed appropriate to propose to the Shareholders' Meeting to consider and approve the audited financial statements for the year ended 31 December 2025, which have been audited by the auditor and reviewed by the Audit Committee. The details are shown in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) "Section 3 Financial Statements" as *Enclosure 2*.

**Voting** This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

#### **Agenda 4 To consider and approve the allocation of profit and the dividend payment for the year 2025**

**Objectives and Rationales** The Company has the policy to pay dividend distributions to shareholders at least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves in accordance with the Company's Articles of Association and applicable laws. The dividend distributions to be made shall not exceed the Company's retained earnings as appeared in the separate financial statements. Dividend payment shall be made by taking into consideration relevant factors such as the Company's financial position, operating results, cash flow and the ability of the Company's subsidiaries to make dividend payments including the projected capital requirements for future growth, economic conditions, possible impacts from external factors on the operations of the Company and such other considerations as the Board of Directors may consider appropriate.

Moreover, according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company shall allocate no less than 5 percent of its annual net profit deduct from the accumulated losses brought forward (if any) to be legal reserve until this reserve attains an amount not less than ten (10) percent of the registered capital. In this regard, the Company has made full legal reserve as required by law, therefore, the Company has not set aside additional legal reserve at this Shareholders' Meeting.

According to the operating results and the financial position of the Company pursuant to the separate financial statements for the year ended 31 December 2025, the Company has a loss profit in the amount of THB 116.20 million and unappropriated retained earnings in the amount of THB 16,189.23 million. Thus, the Company proposes to the Shareholders' Meeting to consider and approve the allocation of unappropriated retained earnings for the dividend payment at the rate of THB 0.50 per share or equivalent to the total dividend in the amount of approximately THB 1,388.00 million.

#### **Record Date and Dividend Payment Date**

The Company sets the date for determining the names of shareholders who shall be entitled to receive the dividend (Record Date) on 22 April 2026. The shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 05.00 p.m. (Singapore time) on 22 April 2026 will be entitled to receive the dividend. In this regard, the dividend will be paid on 8 May 2026.

#### **The summarized comparison on the dividend payment**

	<b>Financial Statement Year 2025</b>	<b>Financial Statement Year 2024</b>	<b>Financial Statement Year 2023</b>
<b>Net Profit (Loss) from the separate financial statements</b>	THB (116.20) million	THB 598.63 million	THB (45.30) million
<b>Unappropriated Retained Earnings</b>	THB 16,189.23 million	THB 18,307.86 million	THB 19,140.13 million
<b>Earning per Share*</b>	THB (0.04)	THB 0.35	THB 0.05

	Financial Statement Year 2025	Financial Statement Year 2024	Financial Statement Year 2023
<b>Dividend per Share</b>	THB 0.50	THB 0.50	THB 0.50
<b>Total Dividend Payment</b>	***THB 1,388.00 million	THB 1,432.59 million	THB 1,432.59 million
<b>Dividend Payout Ratio (%)**</b>	N/M	239.31%	N/M
<b>Is / is not in accordance with the dividend payment policy (Please specify the reason).</b>	In accordance with the Company's dividend policy, the Company will pay the dividend for the performance of the year 2025 from unappropriated retained earnings instead of net profit	In accordance with the Company's dividend policy, the Company paid the dividend for the performance of the year 2024 from unappropriated retained earnings instead of net profit.	In accordance with the Company's dividend policy, the Company paid the dividend for the performance of the year 2023 from unappropriated retained earnings instead of net profit.

**Remark:** \*Earning per share is calculated by dividing profit for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of newly issue ordinary shares during the year and adjusting the number of newly issue ordinary shares to reflect the impact on changing of par value in Quarter 4/2020, as if the change of par value of such ordinary shares was effective since the first day of 2020 as shown in earning per share above.

\*\*Dividend Payout Ratio (%) is calculated from profit of the Company's separate financial statements.

\*\*\*The total dividend payout for the year 2025 is calculated based on the total number of registered and paid-up shares, deducted by the 89,179,900 treasury shares as of 19 February 2026. The total dividend amount payable by the Company will depend on the total number of registered and paid-up shares, deducted by all treasury shares, as of the XD date.

**Opinion of the Board of Directors** It is deemed appropriate to propose to the Shareholders' Meeting to consider and approve the allocation of profit and dividend payment for the performance of the year 2025 from the unappropriated retained earnings which subjected to 20% corporate income tax (under the separate financial statements) for distribution as dividends at the rate of THB 0.50 per share, or equivalent to the total dividend payment in the amount of approximately THB 1,388.00 million. The dividend payment is in accordance with the Company's dividend payment policy; however, the Company will pay the dividend for the performance of the year 2025 from unappropriated retained earnings instead of net profit, as detailed above.

**Voting** This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

#### **Agenda 5 To consider and approve the election of directors to replace those who are due to retire by rotation**

**Objectives and Rationales** According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, one-third of all the Company's directors shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the nearest number to one-third shall retire from office and the retired directors shall be eligible for re-election.

In the 2026 Annual General Meeting of Shareholders, there are 4 directors who are due to retire by rotation as follows:

Name-Surname	Position
1. Mr. Kitichai Sincharoenkul	Director
2. Mr. Anan Pruksanusak	Director
3. Mr. Veerasith Sinchareonkul	Director
4. Mr. Chia Chee Ping	Director

The Code of Conduct of the Company stipulates that the minority shareholders (holding in aggregate at least five percent of total voting rights of the Company) have the right to nominate persons to be elected as the directors by submitting a name list of nominated persons to the Nomination Committee, however, no shareholders have nominated any candidates for election as directors.

The Board of Directors (excluding the members who have a conflict of interest in this agenda item) thoroughly reviewed the qualifications of each director and approved the nominations as proposed by the Nomination Committee. The Board resolved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the re-election of 4 current directors, namely Mr. Kitichai Sincharoenkul, Mr. Anan Pruksanusak, Mr. Veerasith Sinchareonkul and Mr. Chia Chee Ping, for another term of office. The nominated individuals have been reviewed in accordance with the Company's procedures and possess the qualifications, experience, and expertise suitable for the Company's business. They also meet all relevant regulatory requirements and have no prohibited characteristics under the applicable laws and regulations.

Profiles and work experience of nominated individuals to be elected as the directors of the Company to replace those who are due to retire by rotation are shown in *Enclosure 3*.

**Opinion of the Board of Directors** The Board of Directors (excluding the members who have a conflict of interest) has considered the recommendation of the Nomination Committee which thoroughly and carefully reviewed the qualifications of each director and deems it appropriate to propose to the Shareholders' Meeting to approve the re-election of 4 current directors, namely Mr. Kitichai Sincharoenkul, Mr. Anan Pruksanusak, Mr. Veerasith Sinchareonkul and Mr. Chia Chee Ping, to serve as directors of the Company for another term of office.

**Voting** This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

#### **Agenda 6 To consider and approve the determination of the remuneration of directors for the year 2026**

**Objectives and Rationales** According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company's directors are eligible to receive remuneration in the form of a monthly remuneration, meeting allowance, pension, bonus, or other benefits in accordance with the approval of the Shareholders' Meeting.

The Remuneration Committee has considered the determination of the directors' remuneration in accordance with the Company's performance result, responsibility, and performance of each director, and concluded that it will be in line with the same industry standards as well as sufficient to motivate and retain quality directors to

work with the Company pursuant to the directors' remuneration policy of the Company. Therefore, it is deemed appropriate to propose that the remuneration remains at the same rate as the previous year, as it is considered appropriate with the responsibilities and performance of each director, as well as comparable to industry standards and sufficient to attract and retain qualified directors of the Company. The details are as follows:

Types of Directors and Remuneration	Remuneration (THB)		
	Year 2026	Year 2025	Change
<b>Monthly Remuneration*</b> (For Executive and Non-Executive Directors)	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	120,000	120,000	-
Director / Independent Director	89,000	89,000	-
Chairman of the Audit Committee	120,000	120,000	-
Member of the Audit Committee	99,000	99,000	-
Chairman of the Executive Committee	120,000	120,000	-
Member of the Executive Committee	99,000	99,000	-
<b>Meeting Allowance**</b> (For Independent Directors Only)	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	4,000	4,000	-
Remuneration Committee	4,000	4,000	-
Risk Management Committee	4,000	4,000	-
Corporate Governance and Sustainable Development Committee	4,000	4,000	-
<b>Welfare and Other Benefits***</b>	(per person)	(per person)	(per person)
	None	None	-

**Remark:**

\* Both executive and non-executive directors will receive the highest monthly remuneration from only one of the positions they hold.

\*\* Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid the meeting allowance according to the actual attendance

\*\*\* In 2026, there is no proposal to offer any additional forms of remuneration to directors, including variable remuneration, welfare or any other benefits, in addition to the monetary remuneration specified above, as in the previous year.

**Opinion of the Board of Directors** The Board of Directors has considered the directors' remuneration as recommended by the Remuneration Committee, which has thoroughly considered the matter by taking into consideration the suitability and various factors and deems it appropriate to propose to the Shareholders' Meeting to determine the remuneration of the directors for the year 2026 consisting of monthly remuneration and meeting allowance. The proposed remuneration remains unchanged from the previous year, as it is considered appropriate with the responsibilities and performance of each director, as well as comparable to industry standards and sufficient to attract and retain qualified directors of the Company, as detailed above. In 2025, the Company paid the directors' remuneration in the amount of THB 14,480,000. The details are shown in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), in the topic "Director Remuneration" as *Enclosure 2*.

**Voting** This agenda item requires a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

**Agenda 7 To consider and approve the appointment of auditors and the determination of audit fee for the year 2026**

**Objectives and Rationales** According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the appointment of the Company's auditor and the audit fee must be approved at the Annual General Meeting of Shareholders. The Company is able to re-appoint the same auditor.

The Audit Committee has considered the performance of the auditor from EY Office Limited in previous year and viewed that the auditor is independent and has performed the duty with responsibility and deems it appropriate to propose to the Board of Directors to further propose to the Shareholders' Meeting to appoint any one of the following auditors from EY Office Limited to be the Company's auditor for the year 2026.

Name	Certified Public Accountant No.	Performance Period
1. Ms. Krongkaew Limkittikul or	Certified Public Accountant (Thailand) No. 5874	3 Years
2. Mr. Nattawut Santipet or	Certified Public Accountant (Thailand) No. 5730	-
3. Ms. Sutthirak Fakon	Certified Public Accountant (Thailand) No. 7712	-

Any of the above auditors can conduct an audit and give an opinion on the Company's financial statements. In addition, those 3 auditors meet the specified qualifications by the Notification of Securities and Exchange Commission and do not have any conflicts of interest with the Company and its subsidiaries, executives, major shareholders or any related person. Therefore, they are independent to audit and give opinion on the Company's financial statements. The details of profile and work experience of auditors are shown in *Enclosure 4*.

Moreover, the Audit Committee has considered the audit fee for the year 2026 of EY Office Limited and viewed that the proposed audit fee is appropriate for the scope of audit, and deems it appropriate to propose to the Board of Directors to further propose to the Shareholders' Meeting to consider the determination of audit fee for the year 2026 in the amount of THB 3,770,000, which remain unchanged from the previous year, excluding other non-audit fees such as non-audit fee for BOI submission or other out-of-pocket expenses, which the Company will pay based on actual incurred amount.

(Unit: THB)

Audit Fee and Non-audit Fee	Year 2026	Year 2025
Audit Fee of the Company		
Audit Fee of Annual Financial Statements	1,970,000	1,970,000
Audit Fee of Quarterly Financial	1,800,000	1,800,000
<b>Total Audit Fee of the Company</b>	<b>3,770,000</b>	<b>3,770,000</b>
Non-audit Fee of the Company	actual incurred amount	540,000

In addition, the Company would like to inform the Shareholders' Meeting that for the year 2026, the auditors from EY Office Limited and its affiliate are appointed as the auditors of 5 subsidiaries namely, Shidong Shanghai Medical Equipment Company Limited, Shi Dong Shanghai Medical Equipment (Suzhou) Co., Ltd., Premier System

Engineering Company Limited, Sri Trang Gloves (Singapore) Pte. Ltd., and Sri Trang Gloves Global Pte. Ltd. For another 4 subsidiaries which were registered in aboard i.e. Sri Trang USA, Inc., PT Sri Trang Gloves Indo, Sri Trang Gloves Vietnam Co., Ltd., and Sri Trang Gloves Philippines, Inc. will consider the appointment of its auditors. If it deems necessary to appoint the auditors who are not from EY Office Limited and its affiliate, the Company and such subsidiaries shall consider the auditors by taking into account the service quality and audit fee primarily. For the subsidiaries that engage other audit firms as their auditors, the Board of Directors will ensure that those subsidiaries can submit the financial statements within specified time.

The details of audit fee of the Company and its subsidiaries for the year 2025 are shown in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) in the topic "Auditor Remuneration" as *Enclosure 2*.

**Opinion of the Board of Directors** The Board of Directors has considered the recommendation of the Audit Committee which considered the matters appropriately, and deems it appropriate to propose to the Shareholders' Meeting to approve the appointment of the auditor from EY Office Limited as the Company's auditor for the year 2026 and determine the audit fee in the amount THB 3,770,000, which remain unchanged from the previous year, excluding other non-audit fees, as detailed above.

**Voting** This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

**Agenda 8 To consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association.**

**Objectives and Rationales** To support business expansion and enhance market opportunities, the Company plans to engage in the distribution of medical and hygiene products, including medical supplies such as cotton wool, cotton pads, and gauze. It is therefore necessary to amend the Company's objectives to cover such business activities. The Company accordingly proposes that the Shareholders' Meeting consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association to reflect such changes. The amendment will increase the total number of objectives from 24 to 28 by adding objectives No. (25), (26), (27), and (28). The details are as follows:

**Proposed Additional Objectives**

(25) To engage in the business of manufacturing, outsourcing production, processing, assembling, packaging, distributing, importing, and exporting medical and hygiene products, medical supplies such as cotton wool, cotton pads, gauze, as well as related or similar products, whether classified as medical devices or non-medical devices.

(26) To engage in retail and wholesale distribution, and to act as a distributor or agent for medical and hygiene products and medical supplies, both domestically and internationally, through physical stores, online stores, electronic platforms, or any other channels.

(27) To engage in the import, export, procurement, and distribution of raw materials, components, packaging materials, and finished products related to the company's business objectives.

(28) To engage in businesses related to medical devices, medical and hygiene products, and medical supplies, including their manufacture, importation, distribution, and the provision of related services, in compliance with the laws governing medical devices.

In addition, to ensure that the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association is carried out efficiently and without interruption, it is proposed that the meeting authorize the Company's authorized directors, or any persons designated by such authorized directors, to proceed with the registration of the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association. This authorization shall include the power to revise and/or amend any wording as instructed by the registrar, as deemed necessary and appropriate, in order to complete the registration process.

**Opinion of the Board of Directors** It is deemed appropriate to propose to the Shareholders' Meeting to consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association to reflect such amendments. It is also proposed that the meeting authorize the Company's authorized directors, or any persons designated by such authorized directors, to proceed with the registration of the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association, including the authority to revise and/or amend any wording as instructed by the registrar, as necessary and appropriate, in order to complete the registration process, as detailed above.

**Voting** This agenda item requires a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and is eligible to vote.

#### **Agenda 9 Other matters (if any)**

The Company has determined the date for determining the names of shareholders who shall be entitled to attend the 2026 Annual General Meeting of Shareholders on 5 March 2026 (Record Date). The depositors or persons with shares standing to the credit of their securities accounts with the Depository Agents at 05.00 p.m. (Singapore time) on 5 March 2026 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP. The depositors or persons with shares standing to the credit of their securities accounts with CDP are not recognized under Thai law as shareholders of the Company and are not entitled to attend and cast the vote at Shareholders' Meeting or appoint their own proxies. CDP will dispatch to the depositors and depository agents the Voting Instruction Forms which will set out the resolutions to be considered at the Shareholders' Meeting. The depositors and depository agents may direct CDP to exercise their voting rights in respect of the number of shares credited to their securities accounts by completing the Voting Instruction Form and returning it to CDP at 05.00 p.m. (Singapore time) on 25 March 2026.

The 2026 Annual General Meeting of Shareholders will be convened through electronic conferencing (E-AGM) only, the Company has not arranged the venue or meeting room for shareholders. In addition, the meeting registration, vote casting and vote counting will be conducted via electronic means only. The shareholders or proxies can submit the E-request to obtain a username, password and web link for the meeting at 08.30 a.m. on 30 March 2026 onwards. In this regard, the shareholders or proxies can register through web link to attend the Annual General Meeting of Shareholders at 08.00 a.m., on 9 April 2026 until the meeting adjourns.

Remark: Shareholders or proxies can submit E-Request to obtain a username, password and web link for the meeting at <https://sent.inventech.co.th/STGT779046R/#/homepage> or scan QR Code



The shareholders or proxies can study the details in relation to Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting, and Vote Casting and Vote Counting for Electronic Conference (E-AGM) as appeared in *Enclosure 8* and Guidelines for Attending the Electronic Meeting (E-AGM) as appeared in *Enclosure 9*. Should there be any problem in relation to the application installation or usage, please contact telephone no. 02-460-9222, from 08.30 a.m. to 05.30 p.m. on 30 March – 9 April 2026 (business day only).

The shareholders can appoint the independent director of the Company to attend the meeting and cast the vote on their behalf. The information of independent directors for appointment as proxy can be found in *Enclosure 6*. The Company has enclosed Proxy Form B as appeared in *Enclosure 5* or shareholders can download Proxy Form A, Form B or Form C from the Company's website at <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings>. The Company kindly requests shareholders' cooperation to mail the proxy forms to the Company following the address below within 1 April 2026.

Sri Trang Gloves (Thailand) Public Company Limited (Company Secretary)  
Park Venture Ecoplex Unit, 17<sup>th</sup> Floor, 1701, 1707-1712  
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand  
Telephone no: 02-207-4500 # 1406 and 1409

Should the shareholders have any inquiries regarding the agenda matters as stated above, please kindly send to the Company in advance by 1 April 2026, using the form for submitting questions in advance before the Shareholders' Meeting, which can be found on the Company's website, and specify the shareholder's name, address, telephone number and email (if any) via e-mail [stgt\\_ir@sritranggroup.com](mailto:stgt_ir@sritranggroup.com) or mail to the Company following the above address.

The shareholders of the Company are cordially invited to attend the 2026 Annual General Meeting of Shareholders through electronic conference (E-AGM) at the date, time, and method as specified above. The Company would inform shareholders of any changes regarding the AGM via the Company's website. <https://www.sritranggloves.com/en/home>

Sincerely yours,

Sri Trang Gloves (Thailand) Public Company Limited



-Professor Dr. Weerakorn Ongsakul-  
Chairman of the Board of Directors

The Company places an importance on the personal data protection of shareholders and their proxies. The Company will protect and treat the shareholders personal data in compliance with the Personal Data Protection Act BE 2562 (2019). In this regard, the Company would like to inform the details of the use and disclosure of personal data that may be arising, including the rights as data subject in accordance with the Privacy Notice for Director, Shareholder and Debenture holder as appeared in QR Code for your acknowledgement.



- Remark:** (1) All shareholders can access the invitation of the 2026 Annual General Meeting of Shareholders and all related documents at the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings> in the topic of "Investor Relations > Shareholder Information > Shareholders' Meeting" from 11 March 2026.
- (2) If any shareholders wish to obtain the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), please send your request via e-mail [stgt\\_ir@sritranggroup.com](mailto:stgt_ir@sritranggroup.com) or mail to the Company following the above address.

**SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED**

Registration number 0107562000106

Headquarter: No. 110, Kanjanavit Road, Pahtong,

Hat Yai, Songkhla 90230 Thailand

Tel: (66) 74-471-471

Fax: (66) 74-291-650

Bangkok: 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712,

Branch: 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

Tel. (66) 0-2207-4500

Fax. (66) 0-2108-2241-44

**บริษัท ศรีตรังโกลฟส์ (ประเทศไทย) จำกัด (มหาชน)**

ทะเบียนเลขที่ 0107562000106

สำนักงานใหญ่: เลขที่ 110 ถนนกาญจนวนิช ตำบลพะวง อำเภอหาดใหญ่

จังหวัดสงขลา 90230 ประเทศไทย

เบอร์โทรศัพท์: 074-471-471

เบอร์โทรfax: 074-291-650

สาขา: เลขที่ 57 ชั้น 1701, 1707-1712 อาคารพาร์คเวนเจอร์ อีโคเพล็กซ์

กรุงเทพฯ: ชั้นที่ 17 ถนนวิทยุ แขวงลุมพินี เขตปทุมวัน กรุงเทพมหานคร

เบอร์โทรศัพท์: 02-207-4500

เบอร์โทรfax: 02-108-2241-44

**Minutes of the 2025 Annual General Meeting of Shareholders****Sri Trang Gloves (Thailand) Public Company Limited**

The 2025 Annual General Meeting of Shareholders (the “Meeting”) of Sri Trang Gloves (Thailand) Public Company Limited (the “Company”) was held on Wednesday 9 April 2025 at 10.00 a.m. via electronic conference (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations.

**Preliminary Proceeding**

Ms. Patcharee Kosanam, Company Secretary, acted as the secretary and moderator of the Meeting and introduced the directors, executives, and advisors of the Company who attended the meeting as follows:

**Directors Present at the Meeting**

- |                                |   |
|--------------------------------|---|
| 1. Prof.Dr. Weerakorn Ongsakul | Chairman, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee, Member of Nomination Committee, and Member of Risk Management Committee                                      |
| 2. Mr. Kitichai Sincharoenkul  | Vice Chairman, Member of Nomination Committee, Member of Remuneration Committee, and Member of Executive Committee  |
| 3. Dr. Viyavood Sincharoenkul  | Director and Chairman of Executive Committee  |
| 4. Ms. Jarinya Jirojkul        | Director, Member of Risk Management Committee, Member of Executive Committee, Member of Corporate Governance and Sustainable Development Committee and Chief Executive Officer                                |
| 5. Mr. Veerasith Sinchareonkul | Director, Chairman of Risk Management Committee, and Member of Executive Committee  |
| 6. Mr. Vitanath Sincharoenkul  | Director, Member of Executive Committee, Chairman of Corporate Governance and Sustainable Development Committee, Chief Branding Officer and Chief People Development Officer and Chief Sustainability Officer |
| 7. Mr. Anan Pruksanusak        | Director and Member of Executive Committee  |
| 8. Ms. Thanawan Sa-ngiamsak    | Director, Member of Risk Management Committee, Member of Corporate Governance and Sustainable Development Committee and Chief Financial Officer   |
| 9. Mr. Chia Chee Ping          | Director and Chief Marketing Officer  |
| 10. Mrs. Unakorn Phruithithada | Independent Director and Member of Audit Committee  |
| 11. Gen. Bundit Boonyapan      | Independent Director, Member of Audit Committee, Chairman of Corporate Governance and Sustainable Development Committee, Chairman of Nomination Committee and Member of Remuneration Committee                |
| 12. Mr. Thanatip Upatising     | Independent Director  |

(There were 12 directors attending the Meeting, representing 100 percent of the total number of directors of the Company.)

### Associates Present at the Meeting

1. Ms. Oralak Thinnakornsutibut Finance and Account Manager / Accountant
2. Ms. Krongkaew Limkittikul Auditor from EY Office Limited
3. Mr. Visarut Meakha – Aphirak Independent Legal Advisor from Siam Premier International Law Office Limited. Acted as the inspector and witness in the vote counting. *(To ensure that the Meeting was conducted transparently, in compliance with the law and Company's Articles of Association, and in accordance with the principles of good corporate governance.)*
4. Ms. Patcharee Kosanam Company Secretary  
Acted as the secretary to the Meeting and the moderator of the Meeting.

Ms. Patcharee Kosanam informed the Meeting that the Company would record audio and video of the meeting as evidence for recording and preparing meeting minutes as well as meeting management. The Company organized this meeting in accordance with the Personal Data Protection Act B.E. 2562 and the Company's privacy notice. However, the Company will collect, use, and disclose personal data, including images and sound of the meeting attendees as necessary for the purposes for which it has stated and in accordance with the relevant laws, regulations, or notifications of the regulatory agencies. Additional information about guidelines on personal data protection and privacy notice are available on the Company's website.

Besides, the Company published the Notice of the 2025 Annual General Meeting of Shareholders on its website, publishing the news via the SET portal system on 11 March 2025 (29 days before the meeting date) and sending the notice to shareholders in advance on 17 March 2025 (23 days before the meeting date) to ensure sufficient time for shareholders to study information before the meeting date. The Company also provided an opportunity for shareholders to submit questions in advance by preparing a form for such inquiries. Some shareholders raised questions related to the meeting agenda prior to voting and granting proxies, including matters regarding the acceptance of the entire business transfer from a subsidiary and directors' remuneration. The Company provided further clarification on these issues accordingly. Then, informed the Meeting about general information regarding the capital and shares of the Company as of the record date for determining the names of shareholders who shall be entitled to attend the 2025 Annual General Meeting of Shareholders on 3 March 2025, with the following details:

Registered Capital	1,434,780,000	THB
Divided into	2,869,560,000	Shares
Paid-up Capital	1,432,589,955	THB
Total Issued Shares	2,865,179,910	Shares
Par Value per Share	0.50	THB

In this Meeting, there were 13 shareholders present in person and 697 shareholders present by proxy, totaling 710 shareholders present in person and by proxy, holding an aggregate of 2,002,941,599 shares or representing 69.9063 percent of the total issued shares of the Company. Thus, there were shareholders present in person and by proxy not less than 25 shareholders or not less than half of total shareholders and they must collectively hold no less than one-thirds of the total issued shares of the Company, a quorum was duly formed pursuant to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association.

After the commencement of the Meeting, there were 4 additional shareholders present in person. As a result, there were 714 shareholders present in person and by proxy in total, holding an aggregate of 2,003,000,801 shares, or representing 69.9084 percent of the total issued shares of the Company. In this regard, the Company adjusted the number of votes of shareholders attending the meeting in each agenda to correspond with the actual number of shareholders who attended the Meeting.

Then, Prof. Dr. Weerakorn Ongsakul, Chairman, acted as the Chairman of the Meeting (“Chairman”) declared the Meeting open and assigned Ms. Patcharee Kosanam, company secretary and the secretary to the Meeting, to explain the Meeting the guideline for attending the electronic conferencing, guideline for vote casting and vote counting, guideline for making inquiries or expressing opinions of electronic conferencing as specified in the Invitation to the Meeting which could be summarized as follows:

- The Meeting would be sequentially proceeded following agenda specified in the Invitation to the Meeting by presenting the details of each agenda item and giving the shareholders an opportunity to inquire prior to casting a vote. The voting results would be announced when the vote counting on each agenda item was completed.
- For the agenda of appointment of directors who are due to retire by rotation, the Company would arrange the vote casting and announce the voting results of each nominated director individually to correspond with good corporate governance principle.
- One share shall have one vote. Shareholders who having special interests in any matter in each agenda shall not be entitled to cast a vote for the said agenda item except for the agenda of appointment of director.
- The resolutions of AGM would consist of the following votes:
  - In ordinary cases**, the majority of votes cast by shareholders attending the meeting and casting their votes would be deemed as a resolution. In the case of a tie, the Chairman of the meeting shall have a casting vote.
  - In other cases** where the law or the Company’s Articles of Association prescribe differently from ordinary cases, the proceedings would be in accordance with such prescriptions. Shareholders would be informed before voting on each of the particular agenda items.
- A shareholder attending the Meeting in person and proxy must cast the votes in one of the following manners, i.e. approve, disapprove, or abstain, and may not split the votes in each agenda item, except for the proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.
- In casting a vote, a shareholder or proxy would select an agenda item wishing to cast a vote and press “Vote”, the screen would display 3 buttons, i.e. approve, disapprove, and abstain. If a shareholder or proxy wished to cancel the vote, pressed “Cancel” button. In the case that a shareholder or proxy did not cast the vote in the specified time, the Company would assume that a shareholder or proxy agreed with such agenda item. In this respect, the voting could be amended until the voting was closed. The Company allowed shareholders or proxy 1 minute to vote.

- In the case that the shareholder has already voted in the proxy form and the Company has recorded their votes in the system, the shareholders can attend the meeting without voting again; however, if the shareholder does not specify a vote, the proxy must vote in accordance with the method specified above.
- In the case that proxyholder received proxies from many shareholders, selected “User Account” and pressed “Change Account” button, to access the accounts of other shareholders for casting a vote. In this regard, the system would not remove the votes from the vote base.
- In the case that a shareholder or proxy wished to leave the Meeting before the voting would be closed in any agenda item, such shareholder or proxy would not be counted as part of the quorum for that agenda item and the votes would not be counted. However, a shareholder or proxy leaving the Meeting in any agenda item would not preclude shareholder or proxy from returning to the Meeting and casting a vote on the next agenda item.
- Prior to casting a vote on each agenda item, the Company would give an opportunity to the attendees to make inquiries or express opinions in relation to such agenda item as appropriate. The attendees would select the agenda they would like to make inquiries or express opinions, pressed “Question” button. There were 2 channels as follows 1) Message by typing the questions and 2) VDO Conference. If the questions or opinions were not directly related to the agenda item, the Company would ask for cooperation to make inquiries or express opinions in other matters agenda.

After that the Chairman started to conduct the Meeting in accordance with the following agenda items.

**Agenda 1 To consider and certify the minutes of the 2024 Annual General Meeting of Shareholders**

The Chairman proposed to the Meeting that this agenda item was to consider and certify the minutes of the 2024 Annual General Meeting of Shareholders which was held on 9 April 2024. The minutes was prepared and submitted to the Stock Exchange of Thailand (“SET”) within 14 days from the date of the meeting and disclosed through the Company’s website and submitted to the Ministry of Commerce within the period specified by law. The details of which were as appeared in Enclosure 1 of the Invitation to the Meeting.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or made any inquiry on the agenda item. After that the secretary to the Meeting requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

**Resolution:** The Meeting resolved to certify the minutes of the 2024 Annual General Meeting of Shareholders, which was held on 9 April 2024, with a simple majority vote of the shareholders attending the Meeting and casting their vote as follows:

Shareholders’ Votes	No. of Votes	Percentage
Approval	2,002,906,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (712 persons)	2,002,983,801	-

## **Agenda 2 To acknowledge the report on the Company's operating performance for the year 2024**

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager/ Accountant to present the Company's financial performance, and Ms. Patcharee Kosanam, Company Secretary, to present the Company's Environmental, Social, and Governance or ESG performance for the past year, respectively.

Ms. Oralak Thinnakornsutibut presented to the Meeting that this agenda item was to acknowledge the report on the Company's operating performance for the year 2024. The details of which were as appeared in the 2024 Annual Report (Form 56-1 One Report). The financial performance as of 31 December 2024 could be summarized as follows:

The consolidated financial statements had been prepared by including the Company's financial statements and its subsidiaries which consisted of:

- Shidong Shanghai Medical Equipment Co., Ltd. ("SDME"), to engage in the business of distributing rubber gloves in People's Republic of China;
- Sri Trang USA, Inc. ("STU"), to engage in the business of distributing rubber gloves in United State of America;
- Sri Trang Gloves (Singapore) Pte. Ltd. ("STGS"), to engage in the business of distributing in Singapore;
- PT Sri Trang Gloves. Indo, ("STGI"), to engage in the business of distributing rubber gloves in Indonesia;
- Sri Trang Gloves Vietnam Co., Ltd. ("STGV"), to engage in the business of distributing rubber gloves in Vietnam;
- Sri Trang Gloves Philippines Inc. ("STGP"), to engage in the business of distributing rubber gloves in Philippines;
- Premier System Engineering Company Limited ("PSE"), to engage in engineering services business;
- Sadao P.S. Rubber Co., Ltd. ("PS"), to engage in real estate rental business; and
- Sri Trang Gloves Global Pte. Ltd. ("STGG), to engage in financial asset management and financial investment of the group business in Singapore.

On 14 August 2024, the Board of Directors' meeting resolved to approve the establishment of a subsidiary, Shidong Medical Equipment (Suzhou) Co., Ltd. ("SDMES"), in People's Republic of China. The purpose of this subsidiary is to engage in the packaging and distribution of rubber gloves. The Company was officially registered in December 2024, and the share capital was fully paid up in January 2025. Additionally, on 17 February 2025, the Board of Directors' meeting resolved to approve the acceptance of the entire business transaction of Sadao P.S. Rubber Co., Ltd. ("PS"). This transaction will be proposed to the shareholders' meeting for approval and is expected to be completed by June 2025.

### **Revenue from sales and services and sales volume**

The Company's sales volume for the year 2024 was 38,549 million pieces, compared to the year 2023 of 31,384 million pieces, or increasing by 22.8 percent from the previous year.

Revenue from sales and services of the year 2024 was THB 25,002 million, compared to the year 2023 of THB 19,665 million, or increasing by 27.1 percent due to the growth in both sales volume and selling prices of rubber gloves, as the industry rebalanced from an oversupply situation.

Cost of Sales in 2024, the Company's cost of sales was THB 19,916 million, consisting of raw material costs, namely latex and chemicals costs 55 percent, energy and utility costs 13 percent, personnel expenses 7 percent, depreciation and amortization costs 9 percent, packaging costs 7 percent and others 9 percent. In comparison to the year 2023, the cost of sales was THB 16,940 million, consisting of raw material costs 51 percent, energy and utility costs 16 percent, personnel costs 8 percent, depreciation and amortization costs 8 percent, packaging costs 7 percent, and others 10 percent. The structure of costs changed mainly due to the increase in the price of raw materials which are natural latex and synthetic latex. During the year 2024, the price of natural latex and synthetic latex increased at an average rate of 40.3 percent and 15.6 percent, respectively, compared to the year 2023.

Foreign Exchange was an important factor since the Company manufactured goods for export exceeding 90 percent of revenue. During the year 2024, the THB against the USD demonstrated a strengthening trend, particularly in the second half of the year. When compared with the exchange rate of our main competitors, namely Malaysia and China, it was found that Malaysia's currency demonstrated a strengthening trend similarly to the THB, the China's currency depreciated significantly than the THB, giving China a competitive advantage in terms of exchange rates over the past year, as glove prices in the global market are quoted in the USD.

Gross Profit in 2024, the Company's gross profit was THB 2,169 million or 8.7 percent from sales of THB 25,002 million, compared to the year 2023 of THB 2,149 million or 10.9 percent from sales of THB 19,665 million. The gross profit increased; however, the gross profit margin decreased in 2024. This was due to an increase in revenue from sales and services, driven by growth in both sales volume and selling prices of rubber gloves. The average selling price across all product categories increased in line with the rebalancing of the industry's supply surplus. At the same time, the cost of sales increased, mainly due to higher prices of natural and synthetic latex, as well as increased energy costs, despite the higher utilization rate of production capacity compared to the previous year. Based on the above, while the Company was able to increase selling prices, the rate of increase was lower than the increase in latex costs, leading to a decrease in the gross profit margin.

Selling Expenses in 2024 were THB 1,011 million, consisting of transportation expenses 54 percent, personnel expenses 22 percent, brokerage expenses 5 percent and other expenses 19 percent. Selling expenses in 2023 were THB 948 million. Selling expenses increased by 6.6 percent from the year 2023 due to the increase in transportation expenses in line with the growth in sales volume.

Administrative Expenses in 2024 were THB 722 million, consisting of personnel expenses 37 percent, depreciation expenses 9 percent, Office service fees 12 percent, consulting and professional fees 9 percent, and other expenses 33 percent. Administrative expenses decreased by 43.1 percent from the year 2023. This was due to the recognition of one-time special expenses in 2023, as well as the recognition of depreciation on machinery, personnel expenses, which were allocated from reduced production costs due to increased capacity utilization rate. As a result, total selling and administrative expenses in 2024 was THB 1,733 million, decreasing by 21.8 percent from 2023, which was THB 484 million.

Interest and Tax Expenses in 2024, the Company had interest paid of THB 292 million, increasing by 4.8 percent from the year 2023 of THB 306 million. Interest expenses decreased mainly due to the decreased interest-bearing liabilities resulting from the repayment of the principal on long-term loans. The loan balance at the end of the year 2024 was THB 7,174 million, divided into short-term loans of THB 2,133 million, and long-

term loans (maturity date in 1 year) of THB 1,985 million, the balance of long-term loans of THB 1,543 million, and Green Bonds debenture of THB 1,513 million. All long-term loans were under the interest rate subsidy program of the Rubber Authority of Thailand (RAOT). The Company expected to receive interest compensation for the use of rubber in accordance with the terms of the program.

Tax expenses were THB 85 million, an increase of THB 67 million from THB 18 million in 2023 and the effective tax rate was 7.8 percent, decreasing from the previous year of 10.5 percent, due to the increase in the Company's operating profit, along with other revenue from interest received on long-term loans supported by the Rubber Authority of Thailand.

Net Profit and Net Profit Margin in 2024, the Company's net profit was THB 995 million or 4.0 percent. Compared to the previous year, the Company's net profit was THB 153 million or 0.8 percent, mainly due to a decrease in unit production costs resulting from higher capacity utilization rate, an increase in compensation income under the loan support program for entrepreneurs provided by the Rubber Authority of Thailand, a decrease in selling and administrative expenses, and a decrease in financial costs due to principal repayments on long-term loans.

Thereafter, Ms. Patcharee Kosanam, reported to the Meeting that on the non-financial performance of the Company, as detailed in the Annual Registration Statement / Annual Report 2024 (or Form 56-1 One Report). The Company's performance related to sustainability, or ESG (Environmental, Social, and Governance), for the past year, could be summarized as follows:

## **1. Environmental Dimension**

### Reducing Greenhouse Gas Emission and Energy Management

#### *For Greenhouse Gas Emission Scope 1*

- The Company focuses on 100 percent renewable energy from biomass fuel for producing thermal energy in boilers. The Company also reduced fossil fuel consumption by switching to electric forklifts, which has resulted in the reduction in greenhouse gas emissions of 513 tCO<sub>2</sub>eq/year.

#### *For Greenhouse Gas Emission Scope 2*

- In 2024, the Company operated installation of solar power generation systems on the roofs. The electricity generation was 4,982 MWh/year, which has resulted in the reduction in greenhouse gas emissions of 2,491 tCO<sub>2</sub>eq/year.

To summarize the performance in the year 2024, electricity consumption per product unit decreased by 14 percent compared to the base year (2019) and decreased greenhouse gas emissions per unit by 4 percent compared to 2023.

### Water and Effluent Management

- The Company managed water through implementing the principle of the 3 Rs (Reduce, Reuse and Recycle) and had the project to reuse treated wastewater in the production process by installing the Reclaim Water System. Therefore, treated wastewater can be reused in the production process, averaging 408,577 m<sup>3</sup>/year. Moreover, the Company uses tools to assess water usage risks.

According to the assessment for the year 2024, most of the Company's factories are not located in areas that are at risk of water shortages.

#### Management of Waste and Unused Materials

- The Company has focused on waste management according to Circular Economy principle and the 3Rs emphasizing the efficient use of resources and recycling. The Company had continuous projects such as a project where expired ceramic glove molds were repurposed as alternative raw materials in the production of refractory cement by an affiliate company within the SCG group. Besides, in 2024, the Company reduced waste disposal costs by over THB 2 million. For the performance of the year 2024, the volume of waste per unit of product decreased by 40 percent compared to the base year (2019), achieving the set target of a reduction of 20 percent.

#### Green Bond

- As of 31 December 2024, the Company allocated a total of approximately THB 1,258.3 million from Green Bond to 5 types of environmental projects, including renewable energy, pollution prevention and control, energy efficiency improvement, sustainable water and wastewater management, and clean transportation, etc.

#### Environmental Management System

- The Company has ISO 14001 Environmental Management System certification for all of its branch factories.

## **2. Social Dimension**

The Company has committed to respecting human rights principles and fair labor practices. All of the 6 branch factories have received certifications of significant labor standards such as the followings:

- The Company received certification for its labor compliance audit report from the International Labour Organization (ILO) and evaluation according to the amfori BSCI Code of Conduct. All of its branch factories received Grade A results. Additionally, the Company is a member of Sedex (SMETA), demonstrating its commitment to ethical labor practices.
- The Company utilizes the ISO 45001 Occupational Health and Safety Management System standard.
- No complaints or violations of human rights within the organization or its supply chain.
- The result of the employee well-being and engagement survey was 86 percent.
- The Company received a customer satisfaction rating of 86 percent, exceeding the target set.

#### **Governance Dimension**

- The Company conducts its business with good corporate governance, adhering to the principles of transparency and accountability, while prioritizing the best interests of shareholders and all stakeholders. In 2024, the Company received a 5-star rating (Excellent) in corporate governance from the CGR project of the Thai Institute of Directors (IOD) for the third consecutive year.

- The Company successfully passed the first re-certification for membership in the Thai Private Sector Collective Action Coalition against Corruption (CAC) on 31 March 2025, and continues to encourage its business partners to express their commitment and join the CAC as part of the CAC Change Agent program.
- The Company has been certified for its Business Continuity Management System in accordance with ISO 22301 standards, ensuring confidence among stakeholders.
- For sustainable supply chain management, the Company selects its partners with a strong focus on sustainability.

As a result of integrating sustainability into its business operations, the Company has received numerous certifications and rankings in sustainability, as well as several sustainability awards, demonstrating recognition both domestically and internationally. This reflects the Company's tangible efforts in sustainability, as follows:

- The Company received FSC-COC (Chain-of-Custody) certification to ensure that its products do not originate from deforestation.
- Green Industry Certification, Level 4, from the Ministry of Industry
- Registration of organizational carbon footprint and product carbon footprint, along with participation in programs supporting greenhouse gas reduction activities
- Participation in sustainability assessments by various institutions, both nationally and internationally, including:
  1. S&P Global in the Healthcare Equipment & Supplies sector and being selected as a member of the Yearbook 2025.
  2. MSCI with a BBB rating in the Healthcare Equipment sector.
  3. FTSE Russell with a score of 4.4 out of 5
  4. ESG Risk Rating assessment by Morningstar Sustainalytics in the Healthcare sector, with a rating of "Low"
  5. SET ESG Ratings with the highest "AAA" rating in the Consumer Products sector from the Stock Exchange of Thailand.

Achievement Awards for the year 2024 are as follows:

- **SET Award 2024** for Sustainability Excellence, Highly Commended Sustainability Awards, for the second consecutive year from the Stock Exchange of Thailand
- **Sustainability Disclosure Award 2024** for the third consecutive year from ThaiPhath Institute
- **Business Partner Award 2024**, Platinum level, for the second consecutive year from Thai Beverage Public Company Limited.

All of the above achievement awards are the result of the Company's commitment to conducting business in accordance with principles of good corporate governance, social and environmental responsibility, combined with its expertise and excellence in product quality and standards. Continuous development has enabled the

Company to achieve consistent growth and sustainably maintain its position as a global leader in the rubber glove industry.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. The shareholders expressed their opinions and made inquiries, and responses to the same were given, as summarized at the end of this agenda item.

**Resolution:** The Meeting acknowledged the report on the Company's operating performance for the year 2024

**Agenda 2 – Inquiries/Responses**

<p><b>Mr. Phuwanai Bangkhao</b> (Shareholder)</p>	<p>The imposition of tariffs by the United States in 2025 will affect the prices and costs of all product categories, or not? And I would like to suggest that the amount of issuance of debentures should be in line with the Company's revenue for that year.</p>
<p><b>Ms. Thanawan Sa-ngiamsak</b> (Director and Chief Financial Officer)</p>	<p>Explained that</p> <p>The United States tariff rates are subject to ongoing changes and remain under negotiation at both national and regional levels. The Company continues to closely monitor the situation. An increase in United States tariffs might potentially affect the Company's exports to the United States, which mainly comprise synthetic rubber gloves or nitrile gloves. However, sales of rubber gloves to the United States account for approximately 20 percent of the Company's total sales. In addition, over 70 percent of the Company's production consists of natural rubber gloves, while around 30 percent comprises nitrile gloves. Accordingly, approximately 80 percent of the Company's sales are distributed to other countries and regions, with strong demand for the Company's main products in these markets.</p> <p>Production costs might also be subject to adjustments in response to changes in tariff rates. Currently, key cost components such as natural latex remain volatile, and the Company continues to monitor the situation closely.</p> <p>Regarding the issuance of debentures, the Company issued debentures in the amount of THB 1,500 million in 2022, taking into account its funding plan, profitability ratios and potential, and debt-to-equity (D/E) ratio. However, the Company acknowledges shareholders' suggestions that the size of debenture issuances should be in line with the Company's revenue. This feedback will be taken into consideration in evaluating any future debenture offers.</p>
<p><b>Mr. Niti Chotichitset</b> (Shareholder)</p>	<p>Does the Company have plans to proceed with a share repurchase program, given that the previous program was suspended?</p>

<b>Ms. Thanawan Sa-ngiamsak</b> (Director and Chief Financial Officer)	Answered the question as follows:  At present, the Board of Directors has neither resolved nor planned for a share repurchase program.
<b>Mr. Tawan Amatayakul</b> (Shareholder)	May I inquire about the performance of the Company's investments in Singapore?
<b>Ms. Thanawan Sa-ngiamsak</b> (Director and Chief Financial Officer)	Explained that  For the investment in Singapore, the Company has managed its investments based on its liquidity and has appointed investment experts to oversee the investments through a fund licensed by the Monetary Authority of Singapore (MAS). The Company has also considered investing in financial instruments that are appropriate for the current financial market conditions and investments. Furthermore, investments have been appropriately allocated in financial assets and fixed deposits.

### **Agenda 3 To approve the audited financial statements for the year ended 31 December 2024**

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager/ Accountant to present this agenda item to the Meeting.

Ms. Oralak Thinnakornsutibut presented to the Meeting that this agenda item was to consider and approve the audited financial statements for the year ended 31 December 2024 together with the auditor's report which were considered and reviewed by the Audit Committee and the Board of Directors. The details of which were as appeared in the 2024 Annual Report (Form 56-1 One Report) in the topic of "Financial Statements" and could be summarized as follows:

Profit and Loss Statement, including revenue, gross profit, earnings before financial costs, income tax, depreciation, and amortization or EBITDA, as well as net profit, have been presented in agenda item 2.

Statements of Financial Position as of 31 December 2024, the value of the Company's total assets was THB 48,919 million, divided into current assets of THB 14,542 million or 29.7 percent and non-current assets of THB 34,376 million or 70.3 percent.

The Company had cash and bank deposits of THB 3,905 million, which decreased from the previous year, mainly due to investments in other non-current financial assets and the repayment of the Company's long-term loans. Regarding accounts receivable, the Company's accounts receivable was THB 3,608 million. Inventories were THB 4,762 million. Due to the increase in raw material costs and the higher sales volume, the land, buildings and equipment were THB 23,858 million, decreasing from the previous year due to the amortization of fixed assets over their useful lives.

The Company's total liabilities were THB 10,397 million or 21.3 percent. The liabilities consisted of accounts payable and others of THB 2,726 million, slightly increasing from the previous year. The total loans were THB 6,225 million, increasing 13.3 percent from the previous year because of the payment of long-term loans to financial institutions.

The Company's total shareholders' equity was THB 38,522 million which consisted of the paid-up capital of THB 1,433 million, premium on share of THB 14,495 million, retained earnings of THB 19,248 million, and other components of shareholders' equity was THB 3,507 million.

Financial Ratios for the year 2024 consisted of:

- Current Ratio was 1.94 times, decreasing from the year 2023, because of a decrease in cash and current financial assets, while current liabilities increased because of higher short-term borrowings and debentures due within one year.
- Cash Cycle in the year 2024 was 48.06 days, slightly decreasing from 50.40 days in the year 2023 because of a 4.6-day reduction in inventory turnover period, as the Company was able to manage inventory more efficiently due to increased sales volume. Meanwhile, the average collection period increased slightly in line with a marginal increase in average accounts receivable, and the average payment period shortened slightly due to a change in the proportion of raw material purchases.
- Net Interest Bearing Debt to Equity ratio was 0.05 times in the year 2024, increasing from -0.07 times in the year 2023, because of an increase in borrowings and a decrease in cash on hand.
- Fixed Assets Turnover or Sales to Fixed Asset Value was 1.06 times, increasing 0.79 times from the year 2023 due to an increase of sales revenue.
- Return on Asset was 2.1 percent.
- Return on Equity was 2.6 percent.
- Earnings per Share were THB 0.35 and dividend payout ratio was 239.3 percent, increasing from the year 2023, due to the reasons described in the 2024 net profit section above.

**Resolution:** The Meeting resolved to approve the audited financial statements for the year ended 31 December 2024 as proposed, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,025,901	100.0000
Disapproval	0	0.0000
Abstention	974,900	-
Total (714 persons)	2,003,000,801	-

**Agenda 4 To consider and approve the allocation of profit and the dividend payment for the year 2024**

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager/ Accountant, to present this agenda item to the Meeting.

Ms. Oralak Thinnakornsutibut presented to the Meeting that the Company has to pay dividend distributions to shareholders at least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves in accordance with the Company's Articles of Association and applicable laws. Dividend payment shall be made by taking into consideration relevant factors such as the Company's financial position, operating results, cash flow and the ability of the

Company's subsidiaries to make dividend payments including the projected capital requirements for future growth, economic conditions, possible impacts from external factors on the operations of the Company and such other considerations as our Board of Directors may consider appropriate.

Moreover, according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company shall allocate no less than 5 percent of its annual net profit deduct from the accumulated losses brought forward (if any) to be legal reserve until this reserve attains an amount not less than ten (10) percent of the registered capital. In this regard, the Company made full legal reserve as required by law, therefore, the Company did not set aside additional legal reserve at this Shareholders' Meeting.

According to the operating results and the financial position of the Company pursuant to the separate financial statements for the year ended 31 December 2024, the Company had a net profit in the amount of THB 598.63 million and unappropriated retained earnings in the amount of THB 18,307.86 million. Thus, the Meeting was proposed to consider and approve the allocation of profit for the dividend payment at the rate of THB 0.50 per share or equivalent to the total dividend in the amount of approximately THB 1,432.59 million. The dividend payment is in line with the Company's dividend policy. The Company will pay dividends from the 2024 financial performance, using the unappropriated retained earnings.

The Company set the date for determining the names of shareholders who would be entitled to receive the dividend (Record Date) on 21 April 2025 (XD sign would be posted on 18 April 2025). The shareholders who held shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 would be entitled to receive the dividend. In this regard, the dividend would be paid on 8 May 2025.

#### **Comparison on Dividend Payment Details**

	2024	2023	2022
<b>Net profit (Loss) (Separate Financial Statements)</b>	THB 598.63 million	THB (45.30) million	THB 1,460.00 million
<b>Unappropriated retained earnings</b>	THB 18,307.86 million	THB 19,140.13 million	THB 19,873.46 million
<b>Earning per Share*</b>	THB 0.35	THB 0.05	THB 0.58
<b>Dividend per Share</b>	THB 0.50	THB 0.50	THB 0.75
<b>Total Dividend Payment</b>	THB 1,432.59 million	THB 1,432.59 million	THB 2,148.88 million
<b>Dividend Payout Ratio (%)**</b>	239.31%	N/M	147.2%

**Remark:** \*Earning per share is calculated by dividing profit of Consolidated financial statements for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of newly issue ordinary shares during the year and adjusting the number of newly issue ordinary shares to reflect the impact on changing of par value in Quarter 4/2020, as if the change of par value of such ordinary shares was effective since the first day of 2020 as shown in earning per share above.

\*\*Dividend Payout Ratio (%) is calculated from profit of the Company's separate financial statements.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that the secretary to the Meeting requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

**Resolution:** The Meeting resolved to approve the dividend payment for the year 2024 at the rate of THB 0.50 per share or equivalent to the total dividend in the amount of approximately THB 1,432.59 million which was in accordance with the Company's dividend policy to the shareholders whose names appear on the date to determine the shareholders who would be entitled to receive the dividend payment (Record Date) on 21 April 2025, the shareholders who held shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 would be entitled to receive the dividend, and the dividend would be paid on 8 May 2025, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

**Agenda 5 To consider and approve the election of directors to replace those who are due to retire by rotation**

The Chairman assigned Ms. Patcharee Kosanam, Company Secretary and the secretary to the Meeting to present to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, one-thirds of all the Company's directors shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the nearest number to one-thirds shall retire from office and the retired directors shall be eligible for re-election. In the 2025 Annual General Meeting of Shareholders, there were 4 directors who are due to retire by rotation as follows:

Name-Surname	Position
1. Mr. Vitanath Sincharoenkul	Director
2. Ms. Jarinya Jirojkul	Director
3. Gen. Bundit Boonyapan	Independent Director
4. Mrs. Unakorn Phruithithada	Independent Director

The Board of Directors (excluding the members who have a conflict of interest) thoroughly reviewed the qualifications of each director and approved the nominations as proposed by the Nomination Committee. The Board resolved to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the election of 3 current directors and independent directors, namely Mr. Vitanath Sincharoenkul, Ms. Jarinya Jirojkul, and Gen. Bundit Boonyapan, to serve as directors of the Company for another term of office. Additionally, it was proposed to elect Mr. Busarin Vanaswas as an independent director and Member of Audit Committee to replace Mrs. Unakorn Phruithithada, independent director and Member of Audit Committee, who is due to retire by rotation.

The nominated directors have undergone the Company's selection process and are deemed to possess the knowledge, experience, and expertise beneficial to the Company's operations and suitable for its business. They meet the required qualifications, and do not have any of the prohibited characteristics as specified in the Public Limited Companies Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended), as well as related regulations. Furthermore, the Board of Directors reviewed that the proposed independent director candidate meets the legal requirements regarding the criteria and the definition of independent directors.

Therefore, the Meeting was proposed to consider the re-election of these 4 persons, Mr. Vitanath Sincharoenkul, Ms. Jarinya Jirojkul, and Gen. Bundit Boonyapan, to serve as directors of the Company for another term of office. Additionally, it was proposed to elect Mr. Busarin Vanaswas as an independent director to replace Mrs. Unakorn Phruithithada. Profiles and work experience of nominated directors to be re-elected as the directors of the Company for another term of office were shown in Enclosure 3 of the Invitation to the Meeting.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that the secretary to the Meeting requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

**Resolution:** The Meeting resolved to approve the re-election of these 4 persons, namely Mr. Vitanath Sincharoenkul, Ms. Jarinya Jirojkul, and Gen. Bundit Boonyapan, who were due to retire by rotation as the directors of the Company for another term of office and to elect Mr. Busarin Vanaswas as an independent director with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

- 1) A resolution was passed to approve the election of Mr. Vitanath Sincharoenkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,001,521,244	99.9300
Disapproval	1,401,757	0.0699
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

- 2) A resolution was passed to approve the election of Ms. Jarinya Jirojkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,099,844	99.9589
Disapproval	823,157	0.0410
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

- 3) A resolution was passed to approve the election of Gen. Bundit Boonyapan as director (Independent director).

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,344,401	99.9711
Disapproval	578,600	0.0288
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

- 4) A resolution was passed to approve the election of Mr. Mr. Busarin Vanaswas as director (Independent director).

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

#### **Agenda 6 To consider and approve the determination of the remuneration of directors for the year 2025**

The Chairman presented to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company's directors were eligible to receive remuneration in the form of a monthly remuneration, meeting allowance, pension, bonus, or other benefits in accordance with the approval of the Shareholders' Meeting.

The Remuneration Committee had considered the directors' remuneration in accordance with the Company's performance result, responsibility and performance of the directors, and concluded that it would be in line with the same industry standards as well as sufficient to motivate and retain quality directors to work with the Company pursuant to the directors' remuneration policy of the Company. Therefore, it is deemed appropriate to propose to increase the remuneration for the directors and sub-committees, consisting of monthly remuneration and meeting allowance, to reflect the increased responsibilities and performance of each director, in accordance with the aforementioned criteria. The details are as follows:

Types of Directors and Remuneration	Remuneration (THB)		
	Year 2025	Year 2024	Change
Monthly Remuneration* (For Executive and Non-Executive Directors)	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	120,000	110,000	10,000
Director / Independent Director	89,000	80,000	9,000
Chairman of the Audit Committee	120,000	110,000	10,000
Member of the Audit Committee	99,000	90,000	9,000
Chairman of the Executive Committee	120,000	110,000	10,000
Member of the Executive Committee	99,000	90,000	9,000
Meeting Allowance** (For Independent Directors Only)	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-

Types of Directors and Remuneration	Remuneration (THB)		
	Year 2025	Year 2024	Change
Executive Committee	None	None	-
Nomination Committee	4,000	2,000	2,000
Remuneration Committee	4,000	2,000	2,000
Risk Management Committee	4,000	2,000	2,000
Corporate Governance and Sustainable Development Committee	4,000	2,000	2,000
<b>Welfare and Other Benefits***</b>	<b>(per person)</b>	<b>(per person)</b>	<b>(per person)</b>
	None	None	-

**Remark:**

\* Both executive and non-executive directors will receive the highest monthly remuneration from only one of the positions they hold.

\*\* Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid the meeting allowance according to the actual attendance

\*\*\* In 2025, there is no proposal to offer any additional forms of remuneration to directors, including variable remuneration, welfare or any other benefits, in addition to the monetary remuneration specified above, as in the previous year.

The Board of Directors had considered the directors' remuneration as recommended by the Remuneration Committee, taking into consideration the suitability and various factors. Therefore, the Meeting was proposed to determine the remuneration of directors for the year 2025 as per above details.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or made any inquiry on the agenda item. After that the secretary to the Meeting requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

**Resolution:** The Meeting resolved to approve the determination of the directors' remuneration for the year 2025 by paying the directors' remuneration in both monthly remuneration and meeting allowance as proposed, with a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting as follows.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	99.9961
Disapproval	0	0.0000
Abstention	77,800	0.0038
Total (714 persons)	2,003,000,801	100.0000

**Agenda 7 To consider and approve the appointment of auditors and the determination of audit fee for the year 2025**

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager/ Accountant, to present this agenda item to the Meeting.

Ms. Oralak Thinnakornsutibut presented to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the appointment of the Company's auditor and the audit fee must be approved at the Annual General Meeting of Shareholders. The Company would be able to re-appoint the same auditor.

The Audit Committee had considered the performance of the auditor from EY Office Limited in previous year and viewed that the auditor was independent and had performed the duty with responsibility and deemed it appropriate to propose to the Meeting to appoint the auditor from EY Office Limited to be the Company's auditor for the year 2025. The list of auditors was as follows:

Name	Certified Public Accountant No.	Performance Period
1. Ms. Krongkaew Limkittikul	Certified Public Accountant (Thailand) No. 5874	2 Year
2. Mr. Nattawut Santipet	Certified Public Accountant (Thailand) No. 5730	-
3. Ms. Sutthirak Fakon	Certified Public Accountant (Thailand) No. 7712	-

Any of the above auditors could conduct an audit and give an opinion on the Company's financial statements. In addition, those 3 auditors met the specified qualifications by the Notification of Securities and Exchange Commission and did not have any conflicts of interest with the Company and its subsidiaries, executives, major shareholders, or any related person. Therefore, they were independent to audit and gave opinion on the Company's financial statements. The details of profile and work experience of auditors were shown in Enclosure 4 of the Invitation to the Meeting.

Moreover, the Audit Committee had considered the audit fee for the year 2025 of EY Office Limited and viewed that the proposed audit fee was appropriate for the scope of audit, and deemed it appropriate to propose to the Meeting to consider the determination of audit fee for the year 2025 in the amount of THB 3,770,000, increasing by THB 110,000 or 3 percent compared to the previous year due to the higher audit workload resulting from the business expansion and the need to accommodate changes in accounting standards, excluding other non-audit fees such as non-audit fee for BOI submission or other out-of-pocket expenses, which the Company will pay based on actual incurred amount.

(Unit: THB)

Audit Fee and Non-audit Fee	Year 2025	Year 2024
Audit Fee of the Company		
Audit Fee of Annual Financial Statements	1,970,000	1,860,000
Audit Fee of Quarterly Financial	1,800,000	1,800,000
<b>Total Audit Fee of the Company</b>	<b>3,770,000</b>	<b>3,660,000</b>
Non-audit Fee of the Company	actual incurred amount	-

Thereafter Ms. Oralak Thinnakornsutibut reported to the Meeting that for the year 2025, the auditors from EY Office Limited and its affiliate were appointed as the auditors of 6 subsidiaries i.e. Shidong Shanghai Medical Equipment Company Limited, Shidong Medical Equipment (Suzhou) Company Limited, Premier System Engineering Company Limited, Sadao P.S. Rubber Company Limited, Sri Trang Gloves (Singapore) Pte. Ltd., and Sri Trang Gloves Global Pte. Ltd. For another 4 subsidiaries incorporated in aboard i.e. Sri Trang USA, Inc., PT Sri Trang Gloves Indo, Sri Trang Gloves Vietnam Company Limited, and Sri Trang Gloves Philippines, Inc. would consider the appointment of its auditors. If it was deemed necessary to appoint the auditors who were not from EY Office Limited and its affiliate, the Company and such subsidiaries would consider the auditors by taking into account the service quality and audit fee primarily. For the subsidiaries that engage other audit firms as their auditors, the Board of Directors would ensure that those subsidiaries could submit the financial statements within specified time.

The Board of Directors had considered the recommendation of the Audit Committee which considered the matters appropriately. Therefore, the Meeting was proposed to approve the appointment of the auditor from EY Office Limited as the Company's auditor for the year 2025 and determine the audit fee in the amount THB 3,770,000 as proposed.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or made any inquiry on the agenda item. After that the secretary to the Meeting requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

**Resolution:** The Meeting resolved to approve the appointment of auditor from EY Office Limited as the Company's auditor for 2025, any of the following auditors could conduct an audit and gave an opinion on the Company's financial statements (1) Ms. Krongkaew Limkittikul, Certified Public Accountant (Thailand) No. 5874 (2) Mr. Nattawut Santipet, Certified Public Accountant (Thailand) No. 5730 and (3) Ms. Sutthirak Fakon, Certified Public Accountant (Thailand) No. 7712 and the determination of audit fee for the year 2025 in the amount THB 3,770,000 excluding other non-audit fees, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	100.0000
Disapproval	0	0.0000
Abstention	77,800	-
Total (714 persons)	2,003,000,801	-

**Agenda 8 To consider and approve the acceptance of the entire business transfer from Sadao P.S. Rubber Co., Ltd.**

The Chairman requested Ms. Patcharee Kosanam, Company Secretary, to present this agenda item to the Meeting. Ms. Patcharee Kosanam presented to the Meeting that the acceptance of the entire business transfer (EBT) from Sadao P.S. Rubber Co., Ltd. ("PS"), a subsidiary in which the Company holds 99.99% of total shares. The purpose of the acceptance of the entire business transfer is to restructure the Company group to be in line with its current business operations and enhance the flexibility of managing the business group.

In addition, the Company will benefit from the Entire Business Transfer transaction as follows:

1. Alignment with the current business operations of the Group Company.
2. Increase management flexibility of the Group Company's operations.
3. Reduction in operational costs and expenses, such as Audit fees and corporate income tax.
4. The Company will gain direct access to the land currently leased from Sadao P.S. Rubber Co., Ltd. (a subsidiary), which will support its core business in the production of medical rubber gloves.
5. Reduce accounting workload, the preparation of consolidated financial statements, and improve the management of tax-related risks associated with intercompany income assessments within the Group Company.

6. Reduce expenses compared to a regular land transaction, with cost savings of approximately THB 6.17 million, including corporate income tax, specific business tax, 2 percent land transfer fee, and 3 percent local tax.

Entire Business Transfer is considered an appropriate and beneficial approach for the Group Company, as it provides tax benefits since it is not regarded as a sale and does not constitute income. The benefits include: (1) exemption from corporate income tax, (2) exemption from value-added tax (VAT), (3) Exemption from specific business tax (SBT), and (4) Exemption from stamp duty.

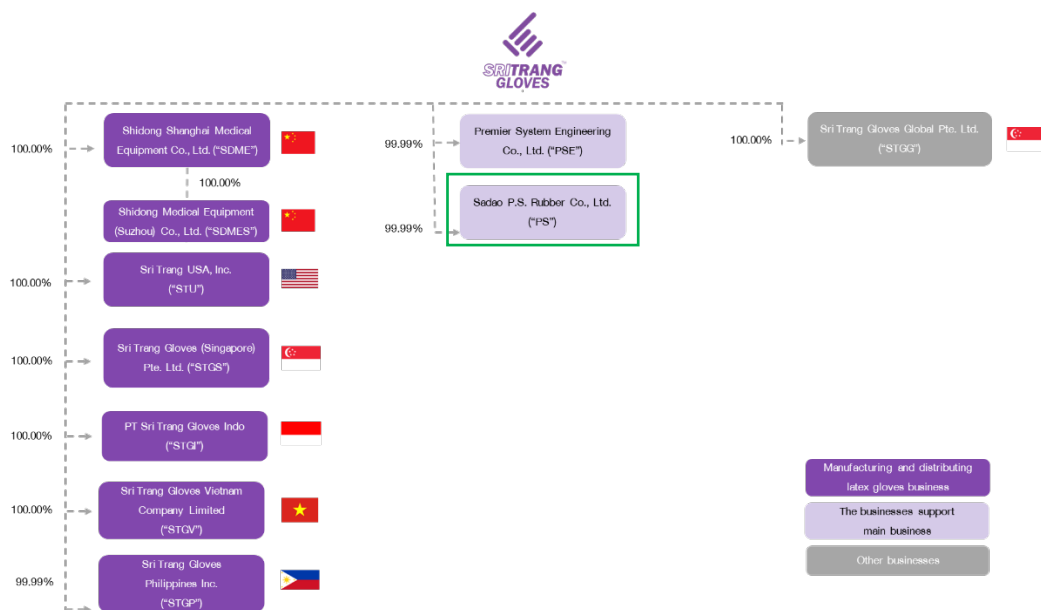
As the entire business transfer transaction is a restructuring of the Company group, it will not have any significant impact on the total assets of the Company group. Therefore, this transaction is not subject to the regulation of the acquisition or disposition of assets according to the Notification of the Capital Market Supervisory Board No. Tor Chor. 20/2551 regarding Rules on Significant Transactions Qualified as Acquisition or Disposition of Assets (and its amendments) and the Notification of the Board of Governors of the Stock Exchange of Thailand regarding disclosure of information and Other Acts of Listed Companies Concerning the Acquisition and Disposition of Assets B.E. 2547 (2004) (and its amendments).

Moreover, this transaction is a connected transaction that has been exempted according to the Notification of the Capital Market Supervisory Board No. Tor Chor. 21/2551 regarding Rules on Connected Transactions (and its amendments) and the Notification of the Board of Governors of the Stock Exchange of Thailand Re: Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions B.E. 2546 (2003) (and its amendments)

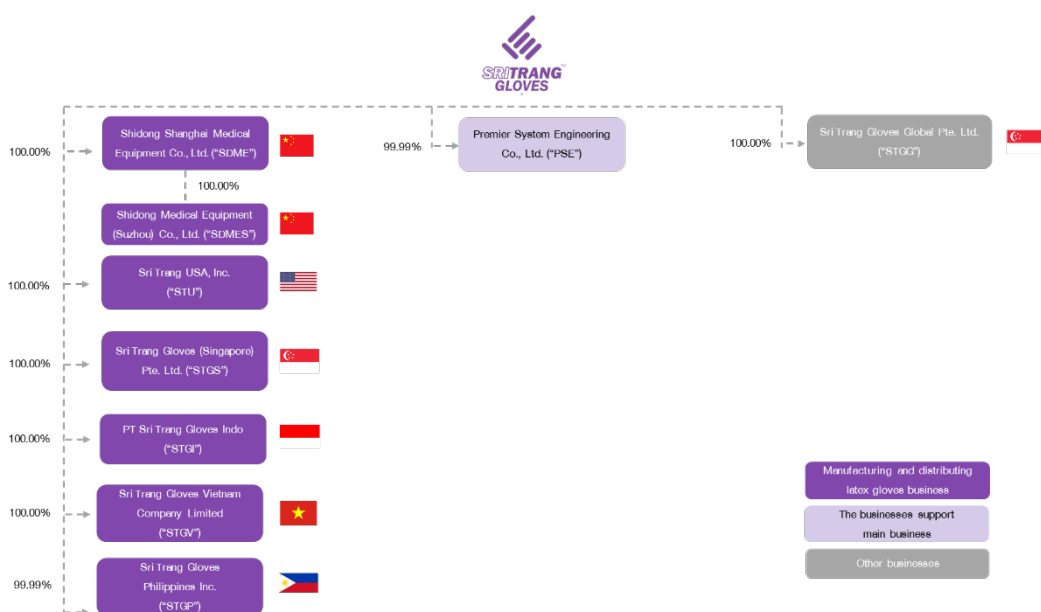
However, entering into the entire business transfer transaction is regarded as purchasing or accepting the transfer of business from other companies or private companies to the Company according to Section 107 (2) (b) of the Public Limited Companies Act B.E. 2535 (1992) (and its amendments) which must be approved by the shareholders' meeting with a vote not less than three-fourths of the total voting rights of all votes of the shareholders present at the shareholders' meeting and entitled to vote.

The entire business transfer transaction is expected to be completed by June 2025. Following the completion of the transaction, PS will cease to be a subsidiary of the Company and will proceed with the registration of its dissolution and the liquidation process in accordance with the legal requirements. This will ensure compliance with the conditions under the Revenue Code regarding the entire business transfer.

## Shareholding Structure of the Group before the EBT transaction



## Shareholding Structure of the Group after the EBT transaction



Additionally, it is deemed appropriate to propose to the Shareholders' Meeting to consider and approve the delegation of authority to the Board of Directors and/or the Executive Committee and/or any other person deemed appropriate by the Board of Directors to be authorized to carry out actions related to the entire business transfer from Sadao P.S. Rubber Co., Ltd., as follows:

- (1) To carry out any actions related to or necessary for the business restructuring through the entire business transfer from the subsidiary, including but not limited to setting or changing the date of the business transfer, determining or changing the purchase price of some parts of the business, to comply with the regulations, methods, and conditions for the transfer of the entire business between public limited companies or private limited companies for tax exemption, including other related announcements from the Revenue Department.

- (2) To review, modify, and/or change the business restructuring plan and/or process as necessary and appropriate, to align with the situation and avoid any potential impacts on the Company's business restructuring process, or to ensure that the business restructuring process is more efficient, including having the authority to cancel the business restructuring plan, considering the best interests of the Company and its shareholders.
- (3) To prepare, negotiate, and/or sign the business transfer agreement and/or any contracts related to the business restructuring process, as well as to prepare and sign requests and/or any documents related to the business restructuring through the entire business transfer, including contacting, preparing requests or documents, and submitting such requests and/or documents to relevant authorities.
- (4) To carry out any other necessary or related actions for the business restructuring to ensure its successful completion.

**Resolution:** The Meeting resolved to approve the acceptance of the entire business transfer from Sadao P.S. Rubber Co., Ltd, to be carried out under the process of Entire Business Transfer. The Board of Directors and/or the Executive Committee and/or any person designated by the Board shall be authorized to undertake all necessary actions related to the acceptance of entire business transfer, with a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and is eligible to vote as follows.

Shareholders' Votes	No. of Votes	Percentage
Approval	2,002,923,001	99.9961
Disapproval	0	0.0000
Abstention	77,800	0.0038
Total (714 persons)	2,003,000,801	100.0000

#### **Agenda 9 Other Matters**

According to section 105 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), after the Meeting had already considered the agenda items as specified in the Invitation to the Meeting, any shareholders holding collectively not less than one-thirds of the total issued shares may request the Meeting to consider other matters other than those specified in the Invitation to the Meeting. However, no shareholders proposed any additional agenda item to the meeting.

The Chairman gave the Meeting an opportunity to express opinions and make additional inquiries. There were shareholders who expressed their opinions and made inquiries, and responses were given to the shareholders which could be summarized as follows.

<p><b>Mr. Niti Chotichitset</b> (Shareholder)</p>	<p>Inquired about 2 topics as follows:</p> <ol style="list-style-type: none"> <li>Does the Company have plans to expand into new markets to offset the United States market, which currently accounts for approximately 20 percent of total sales?</li> <li>Does the Company have plans to produce other types of products made from natural or synthetic rubber for sale?</li> </ol>
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<p><b>Ms. Thanawan Sa-ngiamsak</b> (Director and Chief Financial Officer)</p>	<p>Answered as follows:</p> <ol style="list-style-type: none"> <li>1. The United States is a major importer of rubber gloves due to insufficient domestic production capacity. However, it is important to consider the tariff rates imposed on rubber glove imports from different manufacturing countries. These tariff differences are currently subject to government-level negotiations. The Company continues to closely monitor the outcomes of such negotiations and any governmental measures that may be implemented to support industry operators. Several rubber glove manufacturing countries face higher tariff rates when exporting to the United States compared to Thailand. For example, the tariff rate for medical rubber gloves from the People's Republic of China is approximately 154 percent, while Thailand's rate is approximately 37 percent. Therefore, it will be necessary to continuously assess the competitive potential of each country. Apart from closely monitoring the situation, the Company has focused on managing and developing the organization to ensure adaptability with resilience in response to rapidly changing circumstances. To balance product distribution across various markets, the Company leverages its diverse customer base across over 175 countries worldwide, allowing for strategic reallocation of sales volumes to the most profitable markets as appropriate in each period. In addition, the Company also considers other strategic approaches, such as cost structure optimization, cost-saving initiatives, and the adoption of advanced technologies. These include automation systems and artificial intelligence (AI), in which the Company has already made significant investments, in order to further enhance its competitive capabilities.</li> <li>2. With regard to product manufacturing and distribution, the Company remains focused on the business of natural rubber gloves and synthetic rubber gloves. The Company currently offers more than 80 product types (SKUs), providing a wide variety of options that are sufficient to meet the diverse needs of customers and users worldwide.</li> </ol>
<p><b>Mr. Piyapong Prasaththong</b> (Shareholder)</p>	<p>How has the Company been impacted by the United States' announcement to increase tariffs on imported goods, effective today?</p>
<p><b>Ms. Thanawan Sa-ngiamsak</b> (Director and Chief Financial Officer)</p>	<p>Explained that</p> <p>Following the United States' decision to increase import tariffs on goods from exporting countries, the Company continues to closely monitor the situations related to tariff rates and the outcomes of government negotiations. At the same time, the Company remains committed to maintaining and enhancing its competitive capabilities, as previously</p>

	mentioned. This includes adaptability with resilience to rapidly changing situations, management of product sales in each country, and cost management. These are key challenges that the Management must consider in order to drive the organization forward.
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Since there were no shareholder raising further questions, the Chairman thanked all attendees and declared the Meeting adjourned.

The Meeting adjourned at 11.45 p.m.

-Prof.Dr. Weerakorn Ongsakul-

Chairman

Chairman of the 2025 Annual General Meeting of Shareholders

แบบแสดงรายการข้อมูลประจำปี / รายงานประจำปี 2568 (แบบ 56-1 One Report) พร้อมด้วยงบการเงิน  
ของบริษัทฯ ประจำปีสิ้นสุด ณ วันที่ 31 ธันวาคม 2568 จัดทำในรูปแบบรหัสคิวอาร์ (QR Code)  
2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) together with  
the Financial Statements for the year ended 31 December 2025 in QR Code format.

ฉบับภาษาไทย / Thai Version



ฉบับภาษาอังกฤษ / English Version



**Profiles and Work Experience of Candidates Nominated for Election  
as Directors to Replace the Directors Retiring by Rotation**

<b>Name - Surname</b>	<b>Mr. Kitichai Sincharoenkul</b>		
<b>Type of Director Nominated for Election</b>	Director		
<b>Age</b>	66 Years		
<b>Current Position</b>	Director		
	Vice Chairman		
	Member of Executive Committee		
	Member of Nomination Committee		
	Member of Remuneration Committee		
<b>Appointment Date</b>	1 April 2019		
<b>Year in Position</b>	6 Years 9 months		
<b>Shareholding Proportion</b>	0.18% (As of 31 December 2025) (including spouses and children)		
<b>Educational Qualification</b>	<u>Master</u> of Business Administration, Indiana State University, USA, <u>Bachelor</u> of Economics, Thammasat University		
<b>Training Program</b>	<b>Director Training Programs by the Thai Institute of Directors (IOD)</b> - Director Accreditation Program (DAP) Class 67/2007 <b>Other Training Programs</b> - Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know SGX Listed Companies Development Programme		
<b>Current Position in Listed Company in Thailand (Past 5 Years) :</b>	2024 – Present	Member of Nomination Committee	
<b>2 Companies at present</b>	2021 – Present	Member of Remuneration Committee	Sri Trang Gloves (Thailand) Public Company Limited
	2019 – Present	Vice Chairman and Member of Executive Committee	Sri Trang Gloves (Thailand) Public Company Limited
	2019 – 2024	Chairman of Nomination Committee	Sri Trang Gloves (Thailand) Public Company Limited
	2011 – Present	Executive Director	Sri Trang Agro-Industry Public Company Limited (Bangkok Branch)
	2010 – Present	Member of Nomination Committee and Group Manager of Legal & Administration	Sri Trang Agro-Industry Public Company Limited
<b>Current Position in Non-Listed Company / Other Organization</b>	2022 – Present	Director, Sri Trang Gloves Philippines Inc.	
	2021	Director, Sri Trang Gloves Global Pte. Ltd.	

<b>(Past 5 Years) :</b>	2021	Director, Sri Trang Gloves (Singapore) Pte. Ltd.
<b>8 Companies at present</b>	2019 – Present	Director, Sri Trang IBC Company Limited
	2016 – Present	Director, PT Thaitech Rubber Indonesia
	2014 – Present	Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.
	2010 – Present	Director, Shi Dong Investments Pte Ltd.
	2002 – Present	Director, Sri Trang International Pte Ltd.
	1996 – Present	Director, Semperflex Asia Company Limited
	1990 – Present	Director, Sri Trang Holdings Company Limited

**Current Directorship / Executive in Other Companies** - None -

**Potentially having Conflict of Interest or in Competition with the Company**

**Criteria and procedure for nomination** Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Economics, Law, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

**Illegal Record in the Past 10 Years** - None -

**Relationship with Directors and Executives**  
 - Brother of Dr. Viyavood Sincharoenkul  
 - Uncle of Mr. Veerasith Sinchareonkul  
 and Mr. Vitanath Sincharoenkul

**Meeting Attendance in the Previous Year** (between 1 January 2025 - 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)
4. Nomination Committee	3/3 meetings (100%)
5. Remuneration Committee	2/2 meetings (100%)

**Name - Surname** Mr. Anan Pruksanusak

**Type of Director Nominated for Election** Director

**Age** 71 Years

**Current Position** Director

Member of Executive Committee

**Appointment Date** 1 April 2019

**Year in Position** 6 Years 9 months

**Shareholding Proportion** 0.02% (As of 31 December 2025)  
(including spouses and children)

**Educational Qualification** Executive Micro MBA, Thammasat University

**Training Program** Director Training Programs by the Thai Institute of Directors (IOD)

Director Accreditation Program (DAP) Class 66/2007

**Current Position in Listed** 2019 – Present Director and Member of Executive Committee

**Company in Thailand** Sri Trang Gloves (Thailand) Public Company Limited

**(Past 5 Years) :**

**1 Company at present**

**Current Position in Non-Listed** 2022 – Present Director, Sri Trang Gloves Philippines Inc.

**Company / Other Organization** 2022 – 2024 Director, Sri Trang Responsible Gloves Supply, Inc.

**(Past 5 Years) :** 2021 – Present Director, PT Sri Trang Gloves Indo

**2 Companies at present**

**Current Directorship / Executive in Other Companies** - None -

**Potentially having Conflict of Interest or in Competition with the Company**

**Criteria and procedure for nomination**

Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Marketing, Technology, Occupational Health and Safety, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

**Illegal Record in the Past 10 Years** - None -

**Relationship with Directors and Executives** - None -

**Meeting Attendance in the Previous Year** (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)



<b>Name - Surname</b>	<b>Mr. Veerasith Sinchareonkul</b>		
<b>Type of Director Nominated for Election</b>	Director		
<b>Age</b>	41 Years		
<b>Current Position</b>	Director Member of Executive Committee Chairman of Risk Management Committee		
<b>Appointment Date</b>	1 April 2019		
<b>Year in Position</b>	6 years 9 months		
<b>Shareholding Proportion</b>	0.03% (As of 31 December 2025) (including spouses and children)		
<b>Educational Qualification</b>	<u>Master</u> of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University <u>Bachelor</u> of Computer Science and Cybernetics, University of Reading, United Kingdom		
<b>Training Program</b>	<b>Director Training Programs by the Thai Institute of Directors (IOD)</b> - Director Accreditation Program (DAP) Class 85/2010 - Financial Statements for Directors (FSD) Class 26/2014 - Hot Issue for Directors “Empowering Boards: Enhancing Governance, Standards, and Financial Insights” (HOT), Class 2/2024 - Director’s Briefing 4/2025 ESG Risks Mitigation		
<b>Current Position in Listed Company in Thailand (Past 5 Years) : 2 Companies at present</b>	2022 – Present	Chairman of the Sustainable Development Committee and Member of Corporate Governance Committee Sri Trang Agro-Industry Public Company Limited	
	2021 – Present	Managing Director Sri Trang Agro-Industry Public Company Limited	
	2020 – 2021	Member of Remuneration Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2019 – Present	Director, Member of Executive Committee and Chairman of Risk Management Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2013 – Present	Chairman of Risk Management Committee Sri Trang Agro-Industry Public Company Limited	
	2010 – Present	Director Sri Trang Agro-Industry Public Company Limited	
<b>Current Position in Non-Listed Company / Other Organization (Past 5 Years) : 27 Companies at present</b>	2024 – Present	President, Thai Rubber Association	
	2024 – Present	Member of Executive Committee, International Rubber Consortium Limited (IRCo)	
	2024 – Present	Member of Executive Committee, ASEAN Rubber Business Council (ARBC)	

2024 – Present	Member, Natural Rubber Policy Committee
2024 – 2025	Member of the Sub-Committee on 20-Year Natural Rubber Strategy, Natural Rubber Policy Committee
2024 – 2025	Working Group Member, National Agricultural Information Development, Office of Agricultural Economics, Ministry of Agriculture and Cooperatives
2024 – Present	Member, Trade Association of Agricultural Producers and Exporters, Thai Chamber of Commerce
2024 – Present	Member, Agricultural Value-Added Committee, Thai Chamber of Commerce
2024 – Present	Member, Trade Environment, Thai National Shippers' Council
2024 – Present	Member, Regional Research Network: Southern Region, Thailand Research Fund
2022 – Present	Chairman, Sri Trang Africa SA.
2022 – Present	Chairman, Sri Trang Gloves Philippines Inc.
2022 – Present	Vice President, Songkhla Federation of Industries
2022 – Present	Member, Rubber Products Industry Group, Federation of Thai Industries
2021 – Present	Director, Sri Trang Gloves Global Pte. Ltd.
2021 – Present	Director, Sri Trang Gloves (Singapore) Pte. Ltd.
2021 – 2025	Director, Sadao P.S. Rubber Co., Ltd.
2019 – Present	Director, Sri Trang IBC Company Limited
2018 – 2024	President, Thai Rubber Glove Manufacturers Association
2018 – 2022	Director, The Federation of Thai Industries
2017 – 2019	Director, Sri Trang Gloves (Thailand) Company Limited
2017 – Present	Chairman, Sri Trang Ayeyar Rubber Industry Co., Ltd.
2016 – Present	Director, PT Sri Trang Lingga Indonesia
2016 – Present	Chairman, Sri Trang USA, Inc.
2016 – Present	Director, Thai Tech Rubber Corporation Company Limited
2016 – Present	Director, PT Thaitech Rubber Indonesia
2015 – Present	Director, Semperflex Asia Company Limited
2015 – Present	Director, Rubberland Products Company Limited
2015 – Present	Chairman, Premier System Engineering Company Limited
2015 – Present	Director, Starlight Express Transport Company Limited
2015 – Present	Director, Sri Trang Rubber & Plantation Company Limited

**Current Directorship / Executive in Other Companies** - None -

**Potentially having Conflict of Interest or in Competition with the Company**

**Criteria and procedure for nomination** Nominated for election as an independent director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Science and Technology, Marketing, Information Technology, Artificial Intelligence, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

**Illegal Record in the Past 10 Years** - None -

**Relationship with Directors and Executives**

- Son of Dr. Viyavood Sincharoenkul
- Nephew of Mr. Kitichai Sincharoenkul
- Brother of Mr. Vitanath Sincharoenkul

**Meeting Attendance in the Previous year** (between 1 January 2025 – 31 December 2025)

<b>Meeting</b>	<b>Year 2025</b>
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 (100%)
3. Executive Committee	9/9 meetings (100%)
4. Risk Management Committee	4/4 meetings (100%)

<b>Name - Surname</b>	<b>Mr. Chia Chee Ping</b>	
<b>Type of Director Nominated for Election</b>	Director	
<b>Age</b>	57 Years	
<b>Current Position</b>	Director Chief Marketing Officer (CMO)	
<b>Appointment Date</b>	1 April 2019	
<b>Year in Position</b>	6 years 9 months	
<b>Shareholding Proportion</b>	0.04% (As of 31 December 2025) (including spouses and children)	
<b>Educational Qualification</b>	Graduate ICSA Business Administration, The Institute of Chartered Secretaries & Administrators, United Kingdom Diploma in Commerce (Business Management), Tunku Abdul Rahman College, Malaysia	
<b>Training Program</b>	<b>Director Training Programs by the Thai Institute of Directors (IOD)</b> - Director Accreditation Program (DAP) Class 166/2019	
<b>Current Position in Listed Company in Thailand (Past 5 Years) :</b>	2019 - Present	Director and Chief Marketing Officer Sri Trang Gloves (Thailand) Public Company Limited
<b>Currently 1 Company</b>		
<b>Current Position in Non-Listed Company / Other Organization (Past 5 Years) :</b>	2022 – Present	Director, Sri Trang Gloves Philippines Inc.
	2022 – 2024	Director, Sri Trang Responsible Gloves Supply, Inc.
	2021 – Present	Director, PT Sri Trang Gloves Indo
<b>Currently 2 Companies</b>		
<b>Current Directorship / Executive in Other Companies</b>	- None -	
<b>Potentially having Conflict of Interest or in Competition with the Company</b>		
<b>Criteria and procedure for nomination</b>	Nominated for election as an independent director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Marketing, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).	
<b>Illegal Record in the Past 10 Years</b>	- None -	
<b>Relationship with Directors and Executives</b>	- None -	



**Meeting Attendance in the Previous year (between 1 January 2025 – 31 December 2025)**

Meeting	Year 2025
1. Board of Directors	7/8 meetings (87.5%)
2. Annual General Meeting of Shareholders	1/1 (100%)

## Profile and Work Experience of Auditors

### 1. Ms. Krongkaew Limkittikul

**Certified Public Accountant (Thailand) No.** 5874

**Age** 53 years

**Highest education** Master of Business Administration  
Assumption University



**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 29 years, has been the auditor of many large companies which covers many types of businesses both listed companies in the Stock Exchange of Thailand and foreign businesses with branches all over the world. She has great expertise in the business of manufacturing, distribution, services, retail, and construction. In addition, she is Certified Public Accountant of The Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** 3 years (2023 2024 and 2025)

**Contact** EY Office Limited

1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumpini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9314  
Email: Krongkaew.Limkittikul@th.ey.com

## 2. Mr. Nattawut Santipet

**Certified Public Accountant  
(Thailand) No.** 5730

**Age** 52 years

**Highest education** Master of Accounting Profession  
Thammasat University



**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 28 years, in the business of manufacturing, distribution, service, real estate, and construction with experience in controlling audits of large companies including companies with business in foreign countries. In addition, he is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives /** - None -

**Major Shareholders or any related persons**

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the** - None -

**Company**

**Contact** EY Office Limited  
1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumpini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9324  
Email: Natthawut.Santipet@th.ey.com

### 3. Ms. Sutthirak Fakon

**Certified Public Accountant  
(Thailand) No.** 7712

**Age** 45 years

**Highest education** Master of Business Administration  
Chulalongkorn University



**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 24 years, in the business of agriculture, manufacturing and distribution, power plant, and automotive both domestically and internationally. In addition, she is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives /** - None -

**Major Shareholders or any related persons**

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the** - None -

**Company**

**Contact** EY Office Limited  
1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumphini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9342  
Email: Sutthirak.Fakon@th.ey.com

## หนังสือมอบฉันทะ (แบบ ข)

## Proxy Form B

เขียนที่.....

Written at

วันที่ ..... เดือน ..... พ.ศ. ....

Date Month Year

(1) ข้าพเจ้า ..... สัญชาติ .....

I / We

Nationality

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง.....

Residing at Road Tambol / Khwaeng

อำเภอ / เขต ..... จังหวัด ..... รหัสไปรษณีย์.....

Amphur / Khet Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท ศรีตรังโกลฟส์ (ประเทศไทย) จำกัด (มหาชน)

Being a shareholder of Sri Trang Gloves (Thailand) Public Company Limited.

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ..... เสียง ดังนี้

Holding the total amount of shares and having the right to vote equal to votes as follows:

หุ้นสามัญ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ..... เสียง

Ordinary share shares and having the right to vote equal to votes

หุ้นบุริมสิทธิ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ..... เสียง

Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้

Hereby appoint

1) ..... อายุ ..... ปี  
age years

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง ..... อำเภอ / เขต .....

Residing at Road Tambol / Subdistrict Amphur / District

จังหวัด ..... รหัสไปรษณีย์ ..... หรือ

Province Postal Code or

2) กรรมการอิสระของบริษัทฯ ดังต่อไปนี้

The independent directors of the Company as follows:

 ศาสตราจารย์ ดร.วีรกร อ่องสกุล อายุ 58 ปี

Prof. Dr. Weerakorn Ongsakul Age 58 Years

ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู

แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

หรือ / or

 พลเอก บัณฑิตย์ บุญยะปาน อายุ 67 ปี

Gen. Bundit Boonyapan Age 67 Years

ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู

แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

หรือ / or

- นายธนาริป อุปัติศฤงศ์ อายุ 65 ปี  
Mr. Thanatip Upatising Age 65 Years  
ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู  
แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-  
1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

หรือ / or

- นายศุภชัย ปัญญาวัฒน์ อายุ 63 ปี  
Mr. Supachai Phanyawattano Age 63 Years  
ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู  
แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-  
1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม  
สามัญผู้ถือหุ้น ประจำปี 2569 ในวันที่ 9 เมษายน 2569 เวลา 09.30 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์  
(E-AGM) หรือที่จะพึงเลื่อนไปในวัน และเวลาอื่นด้วย

Any one of them as my/our proxy in attending and voting on my/our behalf at the 2026 Annual General  
Meeting of Shareholders on 9 April 2026 at 09.30 a.m. through electronic conference (E-AGM), or such other  
date and time as the Meeting may be adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I / we grant my/our proxy to consider and vote on my/our behalf as follows:

**วาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2568**

**Agenda 1 To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she  
deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

**วาระที่ 2 รับทราบรายงานผลการดำเนินงานของบริษัทฯ ประจำปี 2568**

**Agenda 2 To acknowledge the report on the Company's operating performance for the year 2025**

เป็นวาระรับทราบผลการดำเนินงานของบริษัทฯ จึงไม่มีการลงมติในวาระนี้  
This agenda item is to acknowledge; therefore, no voting is required.

**วาระที่ 3 พิจารณานุมัติงบการเงินประจำปีสิ้นสุด ณ วันที่ 31 ธันวาคม 2568**

**Agenda 3 To consider and approve the audited financial statements for the year ended 31  
December 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she  
deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain

**วาระที่ 4** พิจารณานุมัติการจัดสรรกำไรและการจ่ายเงินปันผล ประจำปี 2568

**Agenda 4** To consider and approve the allocation of profit and the dividend payment for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
- (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain

**วาระที่ 5** พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ

**Agenda 5** To consider and approve the election of directors to replace those who are due to retire by rotation

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
- (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy shall have the right to vote according to my/our instruction as follows:
- การแต่งตั้งกรรมการทั้งชุด
- The appointment of all nominated directors
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain
- การแต่งตั้งกรรมการเป็นรายบุคคล
- The appointment of individual nominated directors as follows:
1. นายกิตติชัย สินเจริญกุล
- Mr. Kitichai Sincharoenkul
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain
2. นายอนันต์ พฤษานุศักดิ์
- Mr. Anan Pruksanusak
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain
3. นายวีรสิทธิ์ สินเจริญกุล
- Mr. Veerasith Sinchareonkul
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง
- Approve                  Disapprove                  Abstain

4. นายเจีย ชี ปิง

Mr. Chia Chee Ping

- เห็นด้วย     ไม่เห็นด้วย    งดออกเสียง  
Approve            Disapprove            Abstain

**วาระที่ 6** พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการ ประจำปี 2569

**Agenda 6 To consider and approve the determination of the remuneration of directors for the year 2026**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย    งดออกเสียง  
Approve            Disapprove            Abstain

**วาระที่ 7** พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชี ประจำปี 2569

**Agenda 7 To consider and approve the appointment of auditors and the determination of audit fee for the year 2026**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย    งดออกเสียง  
Approve            Disapprove            Abstain

**วาระที่ 8** พิจารณานุมัติการแก้ไขเพิ่มเติมวัตถุประสงค์ของบริษัทฯ และหนังสือบริคณห์สนธิของบริษัทฯ ข้อ 3

**Agenda 8 To consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย    งดออกเสียง  
Approve            Disapprove            Abstain

**วาระที่ 9** พิจารณาเรื่องอื่น ๆ (ถ้ามี)

**Agenda 9 Other matters (if any)**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง

Approve                      Disapprove                      Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

For any act(s) performed by the proxy at the meeting, it shall be deemed that such act(s) had been done by me in all respects except for the vote of the proxy which is not in accordance with my/our voting intentions expressed in this Proxy Form.

ลงชื่อ / Signed..... ผู้มอบฉันทะ / Grantor  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

หมายเหตุ / Remarks

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อการแยกการลงคะแนนเสียงได้

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.

2. วาระแต่งตั้งกรรมการสามารถแต่งตั้งกรรมการทั้งชุด หรือแต่งตั้งกรรมการเป็นรายบุคคล

In the agenda item regarding appointment of new directors, the whole set of nominated directors, or any individual nominated directors, can be appointed.

3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข ตามแนบ

In the case that there are agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form B attached herewith to specify the additional agenda item(s).

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข

Attachment of Proxy Form B

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ศรีตรังโกลฟส์ (ประเทศไทย) จำกัด (มหาชน)

The appointment of proxy by the shareholder of Sri Trang Gloves (Thailand) Public Company Limited

ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันที่ 9 เมษายน 2569 เวลา 09.30 น. ในรูปแบบ  
การประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวันและเวลาอื่นด้วย

At the 2026 Annual General Meeting of Shareholders on 9 April 2026 at 09.30 a.m. through electronic  
conference (E-AGM), or such other date and time as the Meeting may be adjourned.

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง .....

Agenda

Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง เลือกตั้งกรรมการ(ต่อ)

Agenda

Approve of the election of directors (continued)

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

### **Definition of Independent Director**

Independent Director means a qualified individual and possesses an independency according to the Company's Audit Committee Charter and Corporate Governance Policy established by the Board of Directors, which have been defined equally to the criteria established by the Stock Exchange of Thailand and the Securities and Exchange Commission. An Independent Director shall:





1. Holding no exceeding 1 percent of the total number of voting shares of the Company, its parent companies, subsidiaries, associate companies, major shareholders or persons with controlling power of the Company. For this purpose, shareholding of related persons of such independent directors shall be accumulated with the shareholding of the independent directors.
2. Not being or not having been directors involved in the management, employees, hired workers, advisers earning fixed salary or persons with controlling power of the Company, its parent companies, subsidiaries, associate companies and same-level subsidiaries, major shareholders or persons with controlling power of the Company except where such status has terminated at least two years before the date on which he or she has assumed the position of a member of the Audit Committee. This prohibited status shall, however, exclude the case where the independent director used to be a government official or adviser of a governmental agency, which is a major shareholder or the controlling person of the Company.
3. Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child of other directors, executives, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiaries.
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person in a manner that may interfere with independent judgement. This prohibition shall also include cases where the independent is or has been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person except where such relationships have terminated at least two years.

The business relationship described above shall include normal business transactions, rental or lease of immovable property, transactions relating to assets or services or granting or receipt of financial assistance by way of acceptance or provision of loan, guarantee, use of assets as collateral, and such other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the net tangible assets of the Company or from THB 20million or more, whichever amount is lower. Such indebtedness shall be calculated in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person.

5. Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, majority shareholder, or controlling person, and not being a significant shareholder, person with controlling power, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, majority shareholder, or person of controlling power, except where such relationship has terminated not less than two years.

6. Not being or having been a provider of professional services, including legal advisory services or financial advisory services earning a service fee of more than THB 2 million per year from the Company, its parent company, subsidiary, associated company, majority shareholder, or person with controlling power, and not being a significant shareholder, person with controlling power, or partner of such provider of professional services, except where such relationship has terminated not less than two years.
7. Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder.
8. Not undertaking any business of the same nature and in significant competition with that of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, hired worker, adviser earning regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with that of the Company or its subsidiary.
9. Not being a director assigned by the Board of Directors to make decisions regarding business operations of the Company, its parent company, subsidiary, associated company, majority shareholder, or person with controlling power.
10. Not being a director of parent company, subsidiary or same-level subsidiary, which are listed companies.
11. Having other complete and appropriate qualifications required by the law or in accordance with the requirements of government agencies.
12. Not having any other characteristics that could cause the independent directors to express their independent opinion about business operations of the Company.

## Information of Independent Directors for Appointment as Proxy

	<p><b>Name:</b> <b>Prof. Dr. Weerakorn Ongsakul</b></p> <p><b>Position:</b> Chairman, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee Member of Nomination Committee, and Member of Risk Management Committee</p> <p><b>Age:</b> 58 Years</p> <p><b>Address:</b> 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330</p> <p><b>Special interest in any agenda items:</b> Not having special interest in relation to all agenda items.</p>
	<p><b>Name:</b> <b>Gen. Bundit Boonyapan</b></p> <p><b>Position:</b> Independent Director, Member of Audit Committee, Chairman of Corporate Governance and Sustainable Development Committee, Member of Remuneration Committee, and Chairman of Nomination Committee</p> <p><b>Age:</b> 67 Years</p> <p><b>Address:</b> 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330</p> <p><b>Special interest in any agenda items:</b> Not having special interest in relation to all agenda items.</p>
	<p><b>Name:</b> <b>Mr. Thanatip Upatising</b></p> <p><b>Position:</b> Independent Director</p> <p><b>Age:</b> 65 Years</p> <p><b>Address:</b> 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330</p> <p><b>Special interest in any agenda items:</b> Not having special interest in relation to all agenda items.</p>
	<p><b>Name:</b> <b>Mr. Supachai Phanyawattano</b></p> <p><b>Position:</b> Independent Director and Member of Audit Committee</p> <p><b>Age:</b> 63 Years</p> <p><b>Address:</b> 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330</p> <p><b>Special interest in any agenda items:</b> Not having special interest in relation to all agenda items.</p>

**The Company's Articles of Association in relation to the Shareholders' Meeting**

**CHAPTER V**

**Board of Directors**

Article 15. The Company shall have a Board of Directors to carry out its business operations. The Board of Directors shall consist of at least five (5) directors. At least half (1/2) of the total number of directors shall reside in Thailand.

A director may or may not be a shareholder of the Company.

Article 16. The Shareholders' Meeting shall elect the directors of the Company in accordance with the following criteria and procedures:

- (1) Each shareholder shall have one (1) vote per one (1) share held by them;
- (2) Each shareholder shall exercise all votes applicable under (1) in electing one or more persons to be a director, provided that no vote shall be divisible in the case of electing more than one person as director;
- (3) Any candidates who have the highest votes arranged in order from highest to lowest shall be elected as directors according to the number of directors required; if two candidates have equal votes and the number of directors exceeds the number required, the Chairman shall have a casting vote; and
- (4) The persons elected as directors in (3) shall receive majority votes from the shareholders attending the meeting and casting their votes.

Article 17. At every annual general meeting, one-third (1/3) of directors, or, if their number is not a multiple of three (3), then the number nearest to one-third (1/3) shall retire from office.

A retiring director can be re-elected as a director.

The directors to retire in the first and the second years following the registration of the Company's incorporation shall draw lots. In subsequent years, the directors who have been in office the longest shall retire by rotation.

Article 18. Apart from retirement by rotation, a director shall vacate their office upon:

- (1) Death;
- (2) Resignation;
- (3) Lack of qualifications, or possession of prohibited characteristics as specified by public limited company laws and securities and exchange laws;
- (4) Removal by a resolution of the Shareholders' Meeting under Article 20;
- (5) Removal by court order.

Article 19. Any director who wishes to resign from his/her office shall submit a resignation letter to the Company. The resignation shall be effective on the date the notice reaches the Company.

The resigning director in the first paragraph may notify the Registrar of his resignation.

Article 20. The shareholders' meeting may resolve to remove any director from office before the expiration of their term of office by rotation with a vote of not less than three-quarters (3/4) of the shareholders attending the meeting and entitled to vote, and representing an aggregate number of not less than one-half (1/2) of the shares held by the shareholders attending the meeting and entitled to vote.

Article 21. In the case of a vacancy on the Board of Directors (other than due to a retirement by rotation), the Board of Directors shall elect a person who is qualified and does not possess prohibited characteristics prescribed as by public limited company laws and the securities and exchange laws to fill the vacancy at the next Board of Directors' meeting except in the case that the remaining term of the former director is less than two (2) months. The replacement director shall remain in office only for the remaining period for which the former director was entitled to.

The resolution of the Board of Directors under the above paragraph shall be supported by the votes of three-quarters (3/4) of the remaining directors.

Article 22. The directors shall be entitled to receive remuneration from the Company by means of awards, meeting allowances, pensions, bonuses or any other benefits as approved by the Shareholders' Meeting by a vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting. The directors' remuneration may be a fixed sum or subject to any conditions from time to time or for a specified time until a Shareholders' Meeting comes to a resolution to make a change thereto. The Directors shall also have the right to receive allowances and fringe benefits in accordance with the Company's rules.

The provision in the first paragraph shall not prejudice the rights of the directors appointed from staff or employees of the Company to receive remunerations and benefits in respect of their entitlement to receive remuneration and benefits as staff or employees of the Company.

Article 27. A director shall not operate a business of the same nature or operate a business that is in competition with the Company or become a partner in an ordinary partnership or an unlimited partner in a limited partnership or a director in any private limited company or public limited company which operates a business of the same nature or that is in competition with the business of the Company, whether for their own or for the benefit of other persons, unless they have already notified this matter to the Shareholders' Meeting before approval of a resolution for their appointment.

## CHAPTER VI

### Shareholders' Meeting

Article 31. The Board of Directors shall arrange for an Annual General Meeting to be held within four (4) months from the date of the end of the Company's accounting year.

Any other Shareholders' Meeting shall be called to as an "Extraordinary General Meeting". The Board of Directors may call the Extraordinary General Meeting of shareholders any time as it deems appropriate.

One (1) shareholder or more shareholders holding not less than ten (10) percent of the total number of shares sold may request the Board of Directors in writing to convene an Extraordinary General

Meeting at any time, in which case they shall specify the reasons for such request in the notice. In such case, the Board of Directors must hold a meeting of shareholders within forty-five (45) days from the date of receipt of the notice.

In the case that the Board of Directors does not hold such meeting within forty-five (45) days from the date of the receipt of the shareholders' notice, the shareholders who have submitted the request or other shareholders holding an aggregate number of shares as prescribed may convene the meeting themselves within forty-five (45) days from the date that the period of forty-five (45) days during which the Board of Directors should have held the meeting has lapsed. In this case, it shall be deemed that the Shareholders' Meeting is a meeting called by the Board of Directors. The Company shall be responsible for all necessary expenses incurred from the holding of the meeting and reasonable facilitation thereof.

In the case that the quorum of the Shareholders' Meeting convened as requested by shareholders according to paragraph four cannot be formed as required in Article 33, the shareholders referred to in paragraph four shall be jointly responsible for any expenses incurred from the convening of such meeting to the Company.

The Shareholders' Meeting referred to in paragraphs one and two can be held via an electronic platform. The e-meeting shall be held in accordance with the criteria and procedures stipulated under the law and in accordance with the standards of the security of an e-meeting stipulated under the law.

Article 32. In calling a Shareholders' Meeting, the Board of Directors shall prepare a written notice of the meeting. The notice shall state the place, date, time and agenda of the meeting and each matter to be considered in the meeting in reasonable detail by clearly indicating whether it is a matter proposed for information, for approval or for consideration, as the case may be, including the related opinions of the Board of Directors. The notice of the meeting shall be delivered to the shareholders and the Registrar at least seven (7) days prior to the date of the meeting. The notice of the meeting shall also be published in a newspaper for three (3) consecutive days, not less than three (3) days prior to the meeting date. If the Shareholders' Meeting will be held via an electronic platform, the notice and the documents may be delivered by electronic mail which has to be sent and advertised within the time period specified in this paragraph and the Board of Directors must keep a copy of such notice and related documents as evidence, which may be kept in electronic data format.

The place of the meeting can be held at the province where the Company's headquarters are located or any other place as specified by the Board of Directors.

Article 33. In a Shareholders' Meeting, a quorum shall be constituted by not less than twenty-five (25) shareholders present in person and by proxy (if any) or not less than half (1/2) of all shareholders representing an aggregate number of not less than one-third (1/3) of the total number of shares sold. If within one (1) hour from the time fixed for the Shareholders' Meeting the required quorum in paragraph one is not constituted, if the meeting was called at the request of the shareholders, the meeting shall be dissolved. If such meeting was not called at the shareholders' request, another

meeting shall be convened and a notice of the meeting shall be sent to the shareholders not less than seven (7) days prior to the date of the meeting. At such meeting no quorum shall be required.

Article 34. The Chairman of the Board of Directors shall also preside over the Shareholders' Meeting. In case that the Chairman is not present at the meeting or unable to perform their duties, the Vice-Chairman shall act as the presiding Chairman. If there is no Vice-Chairman or if there is a Vice-Chairman but they are not present in the meeting or unable to perform their duties, the meeting shall elect one of shareholders attending the meeting to be the Chairman.

Article 35. In casting votes in the Shareholders' Meeting, each shareholder shall have one (1) vote for each share held by them. A shareholder who has a special interest in any resolution may not vote on such resolution, except for the election of directors. A resolution of the Shareholders' Meeting shall be passed by the following votes:

- (1) In an ordinary event, a resolution of the Shareholders' Meeting shall be approved by a majority vote of the shareholders present and casting their votes. In the case of a tied vote, the Chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of three-quarters (3/4) of all shareholders present and entitled to vote shall be required:
  - (a) Sale or transfer of the whole or a substantial part of the business of the Company to other persons;
  - (b) Purchase or acceptance of the transfer of the business of other companies, both private companies and public limited companies;
  - (c) Entry into, or amendment or termination of any contracts with respect to the granting of a lease of the whole or substantial parts of the Company's business, assignment of management of the Company's business to any other persons, or amalgamation of the business with another entity for the purpose of profit and loss sharing;
  - (d) Amendment to the Memorandum or Articles of Association;
  - (e) Increase or decrease of the Company's registered capital;
  - (f) Dissolution of the Company;
  - (g) Issuance of the Company's debentures;
  - (h) Amalgamation of the Company with other companies;
  - (i) Any other events as required by the law to obtain a vote of three-quarters (3/4) of all shareholders present and entitled to vote.

Article 36. The agenda of an Annual General Meeting shall include the following:

- (1) To consider the Board of Directors' report showing the Company's performance during the previous year;
- (2) To consider and approve the balance sheet and statement of profit and loss;
- (3) To elect any new director in replacement of a director who is due to retire by rotation;
- (4) To consider and determine the directors' remuneration;
- (5) To consider and elect the auditor and fix the audit fee; and
- (6) To consider any other business.

**Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting,  
Vote Casting and Vote Counting for Electronic Conference (E-AGM)**

**Guidelines for Appointment of Proxy**

1. The Company has prepared proxy forms for shareholders who cannot attend the Meeting, shareholders can appoint any person or the independent director of the Company to attend the Meeting and cast the votes on their behalf as follows:
  - Proxy Form A, a general form that is simple and uncomplicated
  - Proxy Form B, an explicit form that sets out specific details of authorization as set out in Enclosure 5
  - Proxy Form C, a form to be used specifically by shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository

Shareholders can download Proxy Form A, Form B, and Form C from the Company's website at <https://www.sritrangloves.com/en/investor-relations/downloads/shareholders-meetings>

2. The shareholders can select either Proxy Form A or Form B, except for shareholders who are foreign investors and appoint custodian in Thailand to be their share depository can select either Proxy Form A, Form B, or Form C.
3. A shareholder who appoints a proxy shall appoint only one proxy to attend the Meeting and cast the vote and may not split his/her votes to multiple proxies to cast the vote separately.
4. A shareholder who appoints a proxy must fill in the details on proxy form correctly and completely and proxy form must be signed by shareholder and proxy, and affixed with THB 20 duty stamp, which must be crossed out and dated upon appointment of the proxy. In this regard, the Company will facilitate the shareholders by providing such duty stamp.
5. The appointment of proxy to attend the Meeting
  - In the case of appointment of the independent director of the Company as a proxy, the shareholder can submit the proxy form together with required documents to the Company and does not need to submit e-Request to attend the Meeting.
  - In the case of appointment of other person as a proxy, please submit the e-Request to attend the Meeting as set out in Enclosure 9.

The appointment of proxy as above, the shareholders need to submit the proxy form together with required documents to the Company by mail to the following address. Such proxy form and required documents shall be delivered to the Company by 1 April 2026.

Sri Trang Gloves (Thailand) Public Company Limited "Company Secretary"  
17<sup>th</sup> Floor, Park Venture Ecoplex Unit 1701, 1707-1712  
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330

## **Required Documents for Attending the Electronic Conferencing (E-AGM)**

### **1. Natural person:**

1.1 Attendance in person: a valid official document issued by government authorities wherein a photograph is shown, e.g. ID card, driving license, or passport. In the case where there has been a change of name and last name, the evidence showing such change must be presented.

1.2 Attendance by Proxy:

(a) A completed one of proxy form signed by the grantor and the proxy, with THB 20 duty stamp affixed;

(b) A copy of an official document issued by government authorities of the shareholder as described in 1.1, certified by the shareholder; and

(c) An official document issued by government authority of the proxy as described in 1.1

### **2. Juristic person:**

2.1 Attendance in person by an authorized representative:

(a) An official document issued by government authorities of the authorized representative as described in 1.1; and

(b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed, and showing that the authorized representative has the authority to act on behalf of the juristic person shareholder.

2.2 Attendance by proxy:

(a) A completed one of proxy form signed by the authorized representative of the juristic person shareholder and the proxy, with THB 20 duty stamp and the seal (if any) affixed;

(b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed and a power of attorney (if any) and showing that person who signs the Proxy Form has the authority to act on behalf of the juristic person shareholder.

(c) A copy of an official document issued by government authorities of the authorized representative as described in 1.1, certified by said authorized representative; and

(d) An original of proxy's official document (s) issued by the government authorities as described in 1.1

### **3. Foreign shareholder or a juristic person incorporated under a foreign law:**

Items No. 1 and 2 above shall be applied to a foreign shareholder or a shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions:

(a) The affidavit or certificate of incorporation of such juristic person issued by the governmental authority of the country where such juristic person is located and certified by the notary public or the governmental authority issued no more than 1 year prior to the date of this Meeting. Such

affidavit or certificate of incorporation must contain the name of the juristic person, the address of the head office, and the name(s) of the authorized person(s) to sign on behalf of the juristic person, any restrictions or conditions of the authorized person(s); and

(b) An English translation is required for any original document which is not made in English. Such translation must be certified by the shareholder or authorized representative of such juristic person with the seal (if any) affixed.

**4. Shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository:**

(a) All documents similar to those specified in item 3 above;

(b) Power of attorney granted by the shareholder authorizing the custodian to sign the proxy form on his/her behalf; and

(c) Letter certifying that the custodian, who signs the proxy form, is permitted to engage in the custodian business.

**Vote Casting and Vote Counting via Electronic Means (E-Voting)**

1. One share shall have one vote

2. A shareholder attending the meeting in person and proxy must cast the votes in one of the following manners, i.e. approve, disapprove or abstain, and may not split the votes in each agenda item. (except for the proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.)

3. In the case that the grantor has specified the voting instruction in the proxy form, the Company shall record such votes, together with the registration to attend the Meeting of the proxy.

4. For the agenda of appointment of directors who are due to retire by rotation, the Company shall arrange the vote casting for the election of each nominated director individually.

5. The vote counting shall be conducted immediately and shall announce the voting results to the Meeting after the completion of the vote counting for each agenda item.

6. Resolutions of the Meeting require the following votes:

(a) In ordinary cases, a resolution of the meeting requires a simple majority vote of the shareholders attending the meeting and casting their votes.

(b) In other cases, as specified otherwise by laws or the Company's Articles of Association, a resolution of the meeting shall be in accordance with the laws or the Company's Articles of Association. The Company has remarked the required resolution for each agenda item in the Invitation.


(c) In the case of a tied, the Chairman of the Meeting shall have an additional vote as the deciding vote.

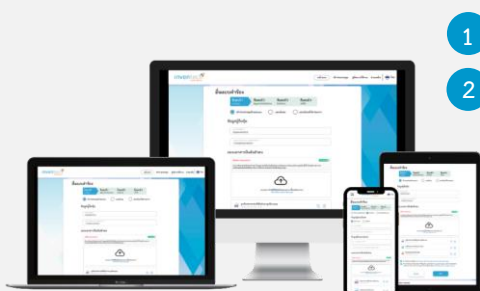
(d) A shareholder or a proxy who has any special interests in any matter shall not be entitled to vote on such matter.

## Guidelines for attending of Electronic Meeting by Inventech Connect

For the 2026 Annual General Meeting of Shareholders, the Company has engaged Inventech Systems (Thailand) Co., Ltd., as an electronic meeting organizer via Inventech Connect System. Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows:

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://sent.inventech.co.th/STGT779046R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 steps
  - Step 1 Fill in the information shown on the registration
  - Step 2 Fill in the information for verify
  - Step 3 Verify via OTP
  - Step 4 Successful transaction, the system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

**\*\* Merge user accounts, please using the same email and phone number \*\***

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided the Company's directors, please note that the electronic registration will be available from 30 March 2026 at 08.30 a.m. and shall be closed on 9 April 2026 Until the end of the meeting.
3. The electronic conference system will be available on 9 April 2026 at 08.00 a.m. (1.30 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

### Appointment of Proxy to the Company's Directors


For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can only send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company 1 April 2026 at 05.00 p.m.

Sri Trang Gloves (Thailand) Public Company Limited "Company Secretary"


17<sup>th</sup> Floor, Park Venture Ecoplex Unit 1701, 1707-1712

No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330

### If you have any problems with the software, please contact Inventech Call Center

 02-460-9222

 @inventechconnect

 The system available during 30 March – 9 April 2026 at 08.30 a.m. – 05.30 p.m.

**(Specifically excludes holidays and public holidays)**

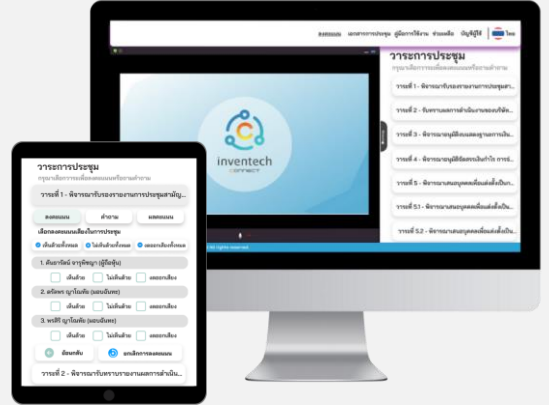


Report a problem

@inventechconnect

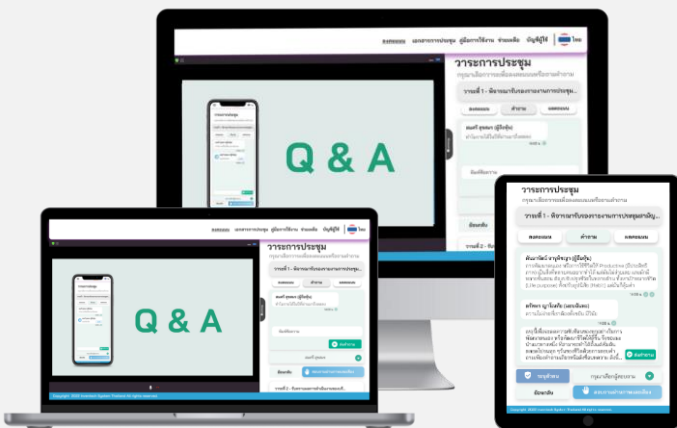
## Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote” (This means that your most recent vote will be equal to not voting, or your vote being counted in accordance with the resolution determined by the meeting.) Shareholders may revise the votes at any time until the voting for the respective agenda item is closed by the system

## Step to ask questions via Inventech Connect



- Select which agenda
  - Click on “Question” button
- 1 Ask a question
    - Type the question then click “Send”
  - 2 Ask the question via video
    - Click on “Conference”
    - Click on “OK” for confirm your queue
    - Please wait for the queue for you then you can open the microphone and camera

## How to use Inventech Connect

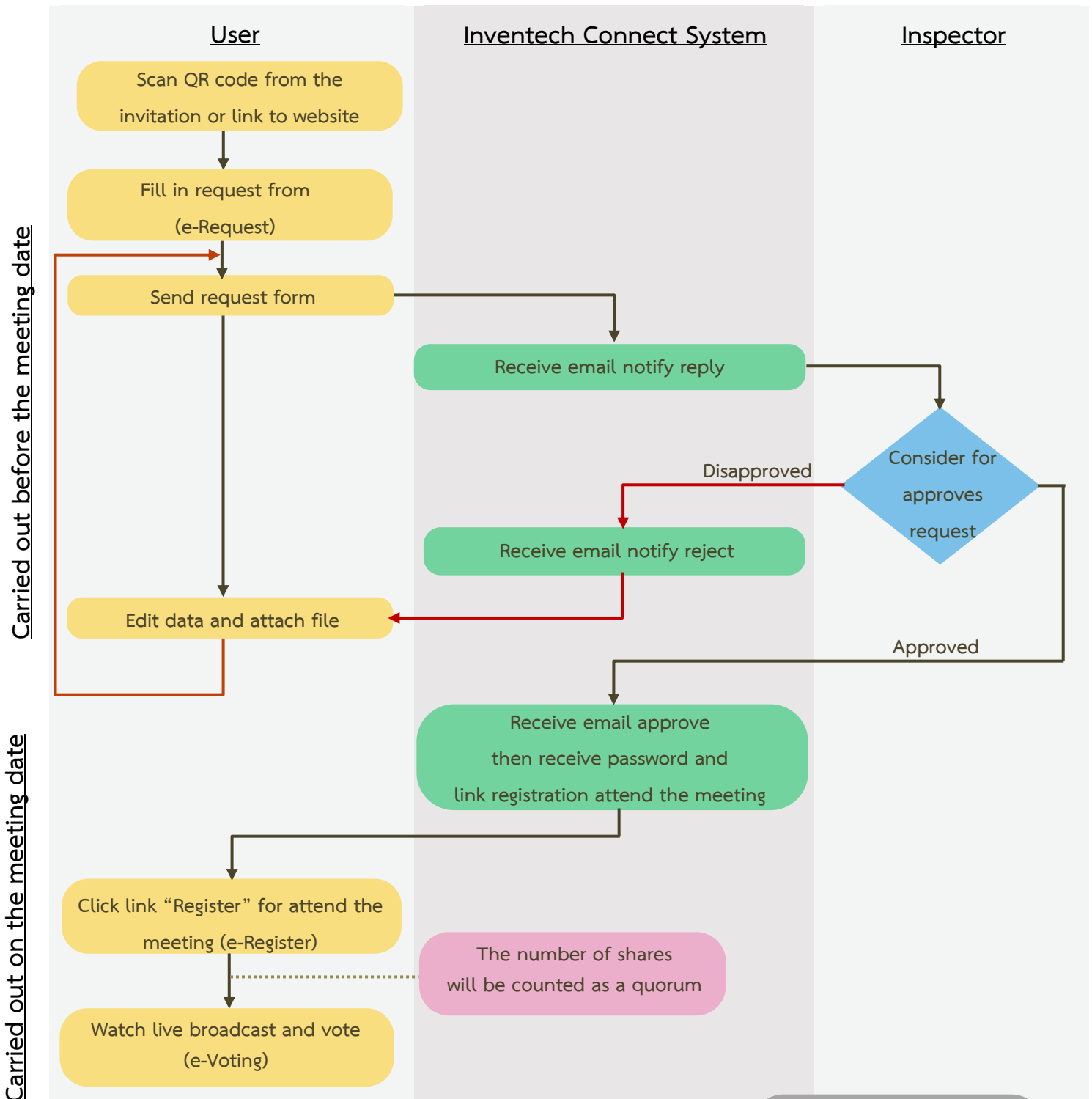


User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/ Tablet that use IOS or android OS.
  - PC/ Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not support internet explorer.**

## Guidelines for attending of Electronic Meeting



### Condition of use

#### In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

#### In case Exit the meeting

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the meeting base.



## “Clean World Clean Gloves”

is our brand promise to give priority to the sustainability-minded operations and production of high-quality, environmentally friendly gloves.

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**Sri Trang Gloves (Thailand) Public Company Limited**

No. 110, Kanjanavanit Road, Pahtong, Hat Yai, Songkla 90230 Thailand

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[www.sritranggloves.com](http://www.sritranggloves.com)