

**Profiles and Work Experience of Candidates Nominated for Election
as Directors to Replace the Directors Retiring by Rotation**

Name - Surname	Mr. Kitichai Sincharoenkul		
Type of Director Nominated for Election	Director		
Age	66 Years		
Current Position	Director Vice Chairman Member of Executive Committee Member of Nomination Committee Member of Remuneration Committee		
Appointment Date	1 April 2019		
Year in Position	6 Years 9 months		
Shareholding Proportion	0.18% (As of 31 December 2025) (including spouses and children)		
Educational Qualification	<u>Master</u> of Business Administration, Indiana State University, USA, <u>Bachelor</u> of Economics, Thammasat University		
Training Program	Director Training Programs by the Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 67/2007 Other Training Programs - Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know SGX Listed Companies Development Programme		
Current Position in Listed Company in Thailand (Past 5 Years) : 2 Companies at present	2024 – Present	Member of Nomination Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2021 – Present	Member of Remuneration Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2019 – Present	Vice Chairman and Member of Executive Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2019 – 2024	Chairman of Nomination Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2011 – Present	Executive Director Sri Trang Agro-Industry Public Company Limited (Bangkok Branch)	
	2010 – Present	Member of Nomination Committee and Group Manager of Legal & Administration Sri Trang Agro-Industry Public Company Limited	
Current Position in Non-Listed Company / Other Organization	2022 – Present	Director, Sri Trang Gloves Philippines Inc.	
	2021	Director, Sri Trang Gloves Global Pte. Ltd.	

(Past 5 Years) :	2021	Director, Sri Trang Gloves (Singapore) Pte. Ltd.
8 Companies at present	2019 – Present	Director, Sri Trang IBC Company Limited
	2016 – Present	Director, PT Thaitech Rubber Indonesia
	2014 – Present	Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.
	2010 – Present	Director, Shi Dong Investments Pte Ltd.
	2002 – Present	Director, Sri Trang International Pte Ltd.
	1996 – Present	Director, Semperflex Asia Company Limited
	1990 – Present	Director, Sri Trang Holdings Company Limited

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Economics, Law, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years - None -

Relationship with Directors and Executives - Brother of Dr. Viyavood Sincharoenkul
 - Uncle of Mr. Veerasith Sinchareonkul
 and Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous Year (between 1 January 2025 - 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)
4. Nomination Committee	3/3 meetings (100%)
5. Remuneration Committee	2/2 meetings (100%)

Name - Surname Mr. Anan Pruksanusak

Type of Director Nominated for Election Director

Age 71 Years

Current Position Director

Member of Executive Committee

Appointment Date 1 April 2019

Year in Position 6 Years 9 months

Shareholding Proportion 0.02% (As of 31 December 2025)
(including spouses and children)

Educational Qualification Executive Micro MBA, Thammasat University

Training Program **Director Training Programs by the Thai Institute of Directors (IOD)**
Director Accreditation Program (DAP) Class 66/2007

Current Position in Listed 2019 – Present Director and Member of Executive Committee

Company in Thailand Sri Trang Gloves (Thailand) Public Company Limited

(Past 5 Years) :

1 Company at present

Current Position in Non-Listed 2022 – Present Director, Sri Trang Gloves Philippines Inc.

Company / Other Organization 2022 – 2024 Director, Sri Trang Responsible Gloves Supply, Inc.

(Past 5 Years) : 2021 – Present Director, PT Sri Trang Gloves Indo

2 Companies at present

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Marketing, Technology, Occupational Health and Safety, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years - None -

Relationship with Directors and Executives - None -

Meeting Attendance in the Previous Year (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)



Name - Surname	Mr. Veerasith Sinchareonkul		
Type of Director Nominated for Election	Director		
Age	41 Years		
Current Position	Director Member of Executive Committee Chairman of Risk Management Committee		
Appointment Date	1 April 2019		
Year in Position	6 years 9 months		
Shareholding Proportion	0.03% (As of 31 December 2025) (including spouses and children)		
Educational Qualification	<u>Master</u> of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University <u>Bachelor</u> of Computer Science and Cybernetics, University of Reading, United Kingdom		
Training Program	Director Training Programs by the Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 85/2010 - Financial Statements for Directors (FSD) Class 26/2014 - Hot Issue for Directors “Empowering Boards: Enhancing Governance, Standards, and Financial Insights” (HOT), Class 2/2024 - Director’s Briefing 4/2025 ESG Risks Mitigation		
Current Position in Listed Company in Thailand (Past 5 Years) : 2 Companies at present	2022 – Present	Chairman of the Sustainable Development Committee and Member of Corporate Governance Committee Sri Trang Agro-Industry Public Company Limited	
	2021 – Present	Managing Director Sri Trang Agro-Industry Public Company Limited	
	2020 – 2021	Member of Remuneration Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2019 – Present	Director, Member of Executive Committee and Chairman of Risk Management Committee Sri Trang Gloves (Thailand) Public Company Limited	
	2013 – Present	Chairman of Risk Management Committee Sri Trang Agro-Industry Public Company Limited	
	2010 – Present	Director Sri Trang Agro-Industry Public Company Limited	
Current Position in Non-Listed Company / Other Organization (Past 5 Years) : 27 Companies at present	2024 – Present	President, Thai Rubber Association	
	2024 – Present	Member of Executive Committee, International Rubber Consortium Limited (IRCo)	
	2024 – Present	Member of Executive Committee, ASEAN Rubber Business Council (ARBC)	

2024 – Present	Member, Natural Rubber Policy Committee
2024 – 2025	Member of the Sub-Committee on 20-Year Natural Rubber Strategy, Natural Rubber Policy Committee
2024 – 2025	Working Group Member, National Agricultural Information Development, Office of Agricultural Economics, Ministry of Agriculture and Cooperatives
2024 – Present	Member, Trade Association of Agricultural Producers and Exporters, Thai Chamber of Commerce
2024 – Present	Member, Agricultural Value-Added Committee, Thai Chamber of Commerce
2024 – Present	Member, Trade Environment, Thai National Shippers' Council
2024 – Present	Member, Regional Research Network: Southern Region, Thailand Research Fund
2022 – Present	Chairman, Sri Trang Africa SA.
2022 – Present	Chairman, Sri Trang Gloves Philippines Inc.
2022 – Present	Vice President, Songkhla Federation of Industries
2022 – Present	Member, Rubber Products Industry Group, Federation of Thai Industries
2021 – Present	Director, Sri Trang Gloves Global Pte. Ltd.
2021 – Present	Director, Sri Trang Gloves (Singapore) Pte. Ltd.
2021 – 2025	Director, Sadao P.S. Rubber Co., Ltd.
2019 – Present	Director, Sri Trang IBC Company Limited
2018 – 2024	President, Thai Rubber Glove Manufacturers Association
2018 – 2022	Director, The Federation of Thai Industries
2017 – 2019	Director, Sri Trang Gloves (Thailand) Company Limited
2017 – Present	Chairman, Sri Trang Ayeyar Rubber Industry Co., Ltd.
2016 – Present	Director, PT Sri Trang Lingga Indonesia
2016 – Present	Chairman, Sri Trang USA, Inc.
2016 – Present	Director, Thai Tech Rubber Corporation Company Limited
2016 – Present	Director, PT Thaitech Rubber Indonesia
2015 – Present	Director, Semperflex Asia Company Limited
2015 – Present	Director, Rubberland Products Company Limited
2015 – Present	Chairman, Premier System Engineering Company Limited
2015 – Present	Director, Starlight Express Transport Company Limited
2015 – Present	Director, Sri Trang Rubber & Plantation Company Limited

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination Nominated for election as an independent director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Science and Technology, Marketing, Information Technology, Artificial Intelligence, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years - None -

Relationship with Directors and Executives

- Son of Dr. Viyavood Sincharoenkul
- Nephew of Mr. Kitichai Sincharoenkul
- Brother of Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous year (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 (100%)
3. Executive Committee	9/9 meetings (100%)
4. Risk Management Committee	4/4 meetings (100%)

Name - Surname	Mr. Chia Chee Ping	
Type of Director Nominated for Election	Director	
Age	57 Years	
Current Position	Director Chief Marketing Officer (CMO)	
Appointment Date	1 April 2019	
Year in Position	6 years 9 months	
Shareholding Proportion	0.04% (As of 31 December 2025) (including spouses and children)	
Educational Qualification	Graduate ICSA Business Administration, The Institute of Chartered Secretaries & Administrators, United Kingdom Diploma in Commerce (Business Management), Tunku Abdul Rahman College, Malaysia	
Training Program	Director Training Programs by the Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 166/2019	
Current Position in Listed Company in Thailand (Past 5 Years) :	2019 - Present	Director and Chief Marketing Officer Sri Trang Gloves (Thailand) Public Company Limited
Currently 1 Company		
Current Position in Non-Listed Company / Other Organization (Past 5 Years) :	2022 – Present	Director, Sri Trang Gloves Philippines Inc.
	2022 – 2024	Director, Sri Trang Responsible Gloves Supply, Inc.
	2021 – Present	Director, PT Sri Trang Gloves Indo
Currently 2 Companies		
Current Directorship / Executive in Other Companies Potentially having Conflict of Interest or in Competition with the Company		- None -
Criteria and procedure for nomination		Nominated for election as an independent director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Marketing, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).
Illegal Record in the Past 10 Years		- None -
Relationship with Directors and Executives		- None -



Meeting Attendance in the Previous year (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	7/8 meetings (87.5%)
2. Annual General Meeting of Shareholders	1/1 (100%)