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Invitation to the 2024 Annual General Meeting of Shareholders

Sri Trang Gloves (Thailand) Public Company Limited

Tuesday 9 April 2024 at 10.00 a.m.

via electronic conferencing (E-AGM)



No. STGT.CS 002/2024

7 March 2024

Subject: Invitation to the 2024 Annual General Meeting of Shareholders

To: Shareholders,
Sri Trang Gloves (Thailand) Public Company Limited

Enclosures

1. Copy of the Minutes of the 2023 Annual General Meeting of Shareholders held on 10 April 2023 (Document for Agenda Item 1)
2. 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) together with the Financial Statements for the year ended 31 December 2023 in QR Code format (Document for Agenda Items 2-3)
3. Profiles and Work Experience of Candidates Nominated for Election as Directors to Replace the Directors Retiring by Rotation (Document for Agenda Item 4)
4. Profiles and Work Experience of Auditors (Document for Agenda Item 6)
5. Proxy Form B (Shareholders can download Proxy Form A, Form B, and Form C from the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings>)
6. Definition of Independent Director and Information of Independent Directors for Appointment as Proxy
7. The Company's Articles of Association in relation to the Shareholders' Meeting
8. Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting, and Vote Casting and Vote Counting for Electronic Conferencing (E-AGM)
9. Guideline for Attending the Electronic Conferencing (E-AGM)

The Board of Directors' Meeting of Sri Trang Gloves (Thailand) Public Company Limited ("**the Company**") has resolved to convene the 2024 Annual General Meeting of Shareholders on Tuesday 9 April 2024, at 10.00 a.m., through electronic conferencing (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations. The agendas are as follows:

Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting of Shareholders

Objectives and Rationales The 2023 Annual General Meeting of Shareholders was held on 10 April 2023. The minutes was prepared and submitted to the Stock Exchange of Thailand within 14 days from the date of meeting. The details were disclosed on the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings> and submitted to the Ministry of Commerce within the period specified by law.

Opinion of the Board of Directors The minutes of 2023 Annual General Meeting of Shareholders on 10 April 2023 was properly and accurately recorded as appeared in the copy of 2023 Annual General Meeting of Shareholders as *Enclosure 1*. It is deemed appropriate to propose to the Shareholders' Meeting to certify such minutes of meeting.

Voting This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 2 To acknowledge the report on the Company's operating performance for the year 2023 and to consider and approve the audited financial statements for the year ended 31 December 2023

Objectives and Rationales The Company has summarized the Company's operating performance for the year 2023 in which the details are shown in 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) as *Enclosure 2* in QR Code format. Moreover, according to Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company is required to prepare a balance sheet and profit and loss statements at the end of the Company's fiscal year, which have been audited by the auditor, and propose to the Shareholders' Meeting for approval. The significant information of Financial Statements are as follows:

(Unit : THB million)

Description	Consolidated Financial Statements		Separate Financial Statements	
	Year 2023	Year 2022	Year 2023	Year 2022
Total Assets	46,582.13	48,528.53	45,613.48	48,119.32
Total Liabilities	9,745.16	11,717.83	9,384.92	11,031.02
Total Shareholders' Equity	36,836.97	36,810.71	36,228.57	37,088.30
Revenue from Sales of Goods	19,665.18	23,304.82	18,307.79	21,540.90
Total Revenue	20,243.57	23,776.68	18,586.33	22,008.87
Net Profit (Loss) Attributed to Shareholders	152.69	1,652.05	(45.30)	1,460.00
Earnings (Loss) per Share (THB per share)	0.05	0.58	(0.02)	0.51

Opinion of the Board of Directors It is deemed appropriate to propose to the Shareholders' Meeting to acknowledge the report on the Company's operating performance for the year 2023 and to consider and approve the audited financial statements for the year ended 31 December 2023, which have been audited by the auditor and reviewed by the Audit Committee. The details are shown in the 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) "Section 3 Financial Statements" as *Enclosure 2*.

Voting This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3 To consider and approve the allocation of profit and the dividend payment for the year 2023

Objectives and Rationales The Company has the policy to pay dividend distributions to shareholders at least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves in accordance with the Company's Articles of Association and applicable laws. The dividend distributions to be made shall not exceed the Company's retained earnings as appeared in the separate financial statements. Dividend payment shall be made by taking into consideration relevant factors such as the Company's financial position, operating results, cash flow and the ability of the Company's subsidiaries to make dividend payments including the projected capital requirements for future growth, economic conditions, possible impacts from external factors on the operations of the Company and such other considerations as the Board of Directors may consider appropriate.

Moreover, according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company shall allocate no less than 5 percent of its annual net profit deduct from the accumulated losses brought forward (if any) to be legal reserve until this reserve attains an amount not less than ten (10) percent of the registered capital. In this regard, the Company has made full legal reserve as required by law, therefore, the Company has not set aside additional legal reserve at this Shareholders' Meeting.

According to the operating results and the financial position of the Company pursuant to the separate financial statements for the year ended 31 December 2023, the Company has a net profit (loss) in the amount of THB (45.30) million and unappropriated retained earnings in the amount of THB 19,140.13 million. Thus, the Company proposes to the Shareholders' Meeting to consider and approve the allocation of profit for the dividend payment at the rate of THB 0.50 per share or equivalent to the total dividend in the amount of approximately THB 1,432.59 million.

Record Date and Dividend Payment Date

The Company sets the date for determining the names of shareholders who shall be entitled to receive the dividend (Record Date) on 19 April 2024. The shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 19 April 2024 will be entitled to receive the dividend. In this regard, the dividend will be paid on 8 May 2024.

The summarized comparison on the annual dividend payment

	Financial Statement Year 2023	Financial Statement Year 2022	Financial Statement Year 2021
Net Profit (Loss) from the separate financial statements	THB (45.30) million	THB 1,460.00 million	THB 24,261.29 million
Unappropriated Retained Earnings	THB 19,140.13 million	THB 19,873.46 million	THB 21,675.30 million
Earning per Share*	THB 0.05	THB 0.58	THB 8.29

	Financial Statement Year 2023	Financial Statement Year 2022	Financial Statement Year 2021
Dividend per Share	THB 0.50	THB 0.75	THB 4.65
Total Dividend Payment	THB 1,432.59 million	THB 2,148.88 million	THB 13,305.61 million
Dividend Payout Ratio (%)**	N/M	147.2%	54.8%

Remark: *Earning per share is calculated by dividing profit for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of newly issue ordinary shares during the year and adjusting the number of newly issue ordinary shares to reflect the impact on changing of par value in Quarter 4/2020, as if the change of par value of such ordinary shares was effective since the first day of 2020 as shown in earning per share above.

**Dividend Payout Ratio (%) is calculated from profit of the Company's separate financial statements.

Opinion of the Board of Directors It is deemed appropriate to propose to the Shareholders' Meeting to approve the allocation of profit and dividend payment for the year 2023 from the unappropriated retained earnings which subjected to 20% corporate income tax (under the separate financial statements) for distribution as dividends at the rate of THB 0.50 per share, or equivalent to the total dividend payment in the amount of approximately THB 1,432.59 million. However, the dividend payment is not in compliance with the Company's dividend payment policy because it was allocated from the unappropriated retained earnings instead of net profits, as detailed above.

Voting This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 4 To consider and approve the election of directors to replace those who are due to retire by rotation

Objectives and Rationales According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, one-third of all the Company's directors shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the nearest number to one-third shall retire from office and the retired directors shall be eligible for re-election.

In the 2024 Annual General Meeting of Shareholders, there are 4 directors who are due to retire by rotation as follows:

Name-Surname	Position
1. Prof.Dr. Weerakorn Ongsakul	Chairman of the Board of Director (Independent Director)
2. Dr. Viyavood Sincharoenkul	Director
3. Ms. Thanawan Sa-ngiamsak	Director
4. Mr. Thanatip Upatising	Independent Director

The Code of Conduct of the Company stipulates that the minority shareholders (holding in aggregate at least five percent of total voting rights of the Company) have the right to nominate persons to be elected as the directors by submitting a name list of nominated persons to the Nomination Committee, however, no shareholders nominated any candidates for election as directors.

The Nomination Committee (excluding the member of the Nomination Committee who has a conflict of interest) has considered and viewed that the 4 directors who will retire by rotation have the knowledge, capability, experience, skills that will be beneficial to the Company's operation, ethic, and they have full qualifications and do not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and the relevant regulations. Therefore, the Nomination Committee deems it appropriate to propose to the Board of Directors to further propose to the Shareholders' Meeting to consider the re-election of these 4 persons as the directors of the Company for another term of office.

Profiles and work experience of nominated directors to be re-elected as the directors of the Company for another term of office are shown in *Enclosure 3*.

Opinion of the Board of Directors The 4 candidates nominated for re-election as directors of the Company have undergone the review process by the Board of Directors. The Board of Directors (excluding the directors who have a conflict of interest) has thoroughly considered and viewed that 4 directors have suitable qualifications and concurred with the opinion of the Nomination Committee in all aspects. Therefore, it is deemed appropriate to propose to the Shareholders' Meeting to approve the re-election of these 4 persons, namely Prof.Dr. Weerakorn Ongsakul, Dr. Viyavood Sincharoenkul, Ms. Thanawan Sa-ngiamsak, and Mr. Thanatip Upatising, as the directors of the Company for another term of office.

Voting This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 5 To consider and approve the determination of the remuneration of directors for the year 2024

Objectives and Rationales According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company's directors are eligible to receive remuneration in the form of a monthly remuneration, meeting allowance, pension, bonus, or other benefits in accordance with the approval of the Shareholders' Meeting.

The Remuneration Committee has considered the directors' remuneration in accordance with the Company's performance result, responsibility, and performance of each director, and concluded that will be in line with the same industry standards as well as sufficient to motivate and retain quality directors to work with the Company pursuant to the directors' remuneration policy of the Company and viewed that the current remuneration is still appropriate. Therefore, the Remuneration Committee deems it appropriate to pay the directors' remuneration in both monthly remuneration and meeting allowance at the same rate as previous year, the details are as follows:

	Remuneration (THB)		
	Year 2024	Year 2023	Change
Monthly Remuneration*	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	110,000	110,000	-
Director / Independent Director	80,000	80,000	-
Chairman of the Audit Committee	110,000	110,000	-

	Remuneration (THB)		
	Year 2024	Year 2023	Change
Member of the Audit Committee	90,000	90,000	-
Chairman of the Executive Committee	110,000	110,000	-
Member of the Executive Committee	90,000	90,000	-
Meeting Allowance**	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	2,000	2,000	-
Remuneration Committee	2,000	2,000	-
Risk Management Committee	2,000	2,000	-
Corporate Governance and Sustainable Development Committee	2,000	2,000	-

Remarks: * The director will receive the highest monthly remuneration from only one of the positions he holds.

** Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid according to actual attendance.

*** In 2024, the directors do not receive any other benefit than those specified above.

Opinion of the Board of Directors The Board of Directors has considered the directors' remuneration as recommended by the Remuneration Committee which has carefully considered the matter by taking into consideration the suitability and various factors, and deems it appropriate to propose to the Shareholders' Meeting to determine the remuneration of directors as per above details.

In 2023, the Company paid the directors' remuneration in the amount of THB 13,106,000. The details are shown in the 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report), in the topic "Director Remuneration" as *Enclosure 2*.

Voting This agenda item requires a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of auditors and the determination of audit fee for the year 2024

Objectives and Rationales According to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the appointment of the Company's auditor and the audit fee must be approved at the Annual General Meeting of Shareholders. The Company is able to re-appoint the same auditor.

The Audit Committee has considered the performance of the auditor from EY Office Limited in previous year and viewed that the auditor is independent and has performed the duty with responsibility and deems it appropriate to propose to the Board of Directors to further propose to the Shareholders' Meeting to appoint the auditor from EY Office Limited to be the Company's auditor for the year 2024. The list of auditors are as follows:

Name	Certified Public Accountant No.	Performance Period
1. Ms. Krongkaew Limkittikul	Certified Public Accountant (Thailand) No. 5874	1 Year
2. Mr. Nattawut Santipet	Certified Public Accountant (Thailand) No. 5730	-
3. Ms. Sutthirak Fakon	Certified Public Accountant (Thailand) No. 7712	-

Any of the above auditors can conduct an audit and give an opinion on the Company's financial statements. In addition, those 3 auditors meet the specified qualifications by the Notification of Securities and Exchange Commission and do not have any conflicts of interest with the Company and its subsidiaries, executives, major shareholders or any related person. Therefore, they are independent to audit and give opinion on the Company's financial statements. The details of profile and work experience of auditors are shown in *Enclosure 4*.

Moreover, the Audit Committee has considered the audit fee for the year 2024 of EY Office Limited and viewed that the proposed audit fee is appropriate for the scope of audit, and deems it appropriate to propose to the Board of Directors to further propose to the Shareholders' Meeting to consider the determination of audit fee for the year 2024 in the amount of THB 3,660,000 excluding other non-audit fees such as non-audit fee for BOI submission or other out-of-pocket expenses, which the Company would pay in the actual incurred amount. The proposed audit fee for the year 2024 is in the same amount as previous year as follows.

(Unit: THB)

Audit Fee and Non-audit Fee	Year 2024	Year 2022
Audit Fee of the Company		
Audit Fee of Annual Financial Statements	1,860,000	1,860,000
Audit Fee of Quarterly Financial	1,800,000	1,800,000
Total Audit Fee of the Company	3,660,000	3,660,000
Non-audit Fee of the Company	actual incurred amount	2,381,176

In addition, the Company would like to inform the Shareholders' Meeting that for the year 2024, the auditors from EY Office Limited and its affiliate are appointed as the auditors of 5 subsidiaries namely, Shidong Shanghai Medical Equipment Company Limited, Premier System Engineering Company Limited, Sadao P.S. Rubber Company Limited, Sri Trang Gloves (Singapore) Pte. Ltd., and Sri Trang Gloves Global Pte. Ltd. For another 4 subsidiaries which were registered in abroad i.e. Sri Trang USA, Inc., PT Sri Trang Gloves Indo, Sri Trang Gloves Vietnam Company Limited, and Sri Trang Gloves Philippines, Inc. will consider the appointment of its auditors. If it deems necessary to appoint the auditors who are not from EY Office Limited and its affiliate, the Company and such subsidiaries shall consider the auditors by taking into account the service quality and audit fee primarily. For the subsidiaries that engage other audit firms as their auditors, the Board of Directors will ensure that those subsidiaries can submit the financial statements within specified time.

The details of audit fee of the Company and its subsidiaries for the year 2023 are shown in the 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) in the topic "Auditor Remuneration" as *Enclosure 2*.

Opinion of the Board of Directors The Board of Directors has considered the recommendation of the Audit Committee which considered the matters appropriately, and deems it appropriate to propose to the Shareholders' Meeting to approve the appointment of the auditor from EY Office Limited as the Company's auditor for the year 2024 and determine the audit fee in the amount THB 3,660,000 as per the above details.

Voting This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 7 Other matters (if any)

The Company has determined the date for determining the names of shareholders who shall be entitled to attend the 2024 Annual General Meeting of Shareholders on 1 March 2024 (Record Date). The depositors or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 1 March 2024 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP. The depositors or persons with shares standing to the credit of their securities accounts with CDP are not recognized under Thai law as shareholders of the Company and are not entitled to attend and cast the vote at Shareholders' Meeting or appoint their own proxies. CDP will dispatch to the depositors and depository agents the Voting Instruction Forms which will set out the resolutions to be considered at the Shareholders' Meeting. The depositors and depository agents may direct CDP to exercise their voting rights in respect of the number of shares credited to their securities accounts by completing the Voting Instruction Form and returning it to CDP at 5.00 p.m. (Singapore time) on 25 March 2024.

The 2024 Annual General Meeting of Shareholders will be convened through electronic conferencing (E-AGM) only, the Company has not arranged the venue or meeting room for shareholders. In addition, the meeting registration, vote casting and vote counting will be conducted via electronic means only. The shareholders or proxies can submit the E-request to obtain a username, password and web link for the meeting at 8.30 a.m. on 28 March 2024 onwards. In this regard, the shareholders or proxies can register through web link to attend the Annual General Meeting of Shareholders at 8.00 a.m., on 9 April 2024 until the meeting adjourns.

Remark: Shareholders or proxies can submit E-Request to obtain a username, password and web link for the meeting at <https://app.inventech.co.th/STGT143586R/#/homepage> or scan QR Code



The shareholders or proxies can study the details in relation to Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting, and Vote Casting and Vote Counting for Electronic Conferencing (E-AGM) as appeared in *Enclosure 8* and Guidelines for Attending the Electronic Meeting (E-AGM) as appeared in *Enclosure 9*. Should there be any problem in relation to the application installation or usage, please contact telephone no. 02-931-9130, from 8.30 a.m. to 5.30 p.m. on 28 March – 9 April 2024 (business day only).

The shareholders can appoint the independent director of the Company to attend the meeting and cast the vote on their behalf. The information of independent directors for appointment as proxy can be found in *Enclosure 6*. The Company has enclosed Proxy Form B as appeared in *Enclosure 5* or shareholders can

download Proxy Form A, Form B or Form C from the Company's website at <https://www.sritranggloves.com/th/investor-relations/downloads/shareholders-meetings>. The Company kindly requests for shareholders' cooperation to mail the proxy forms to the Company following the below address within 2 April 2024.

Sri Trang Gloves (Thailand) Public Company Limited (Company Secretary)
Park Venture Ecoplex Unit, 17th Floor, 1701, 1707-1712
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand
Telephone no: 02 207 4500 # 1406 and 1409

Should the shareholders have any inquiries regarding the agenda matters as stated above, please kindly send to the Company in advance by 2 April 2024 and specify the shareholder's name, address, telephone number and email (if any) via e-mail stgt_ir@sritranggroup.com or mail to the Company following the above address.

The shareholders of the Company are cordially invited to attend the 2024 Annual General Meeting of Shareholders through electronic conferencing (E-AGM) at the date, time, and method as specified above. The Company would inform shareholders of any changes regarding the AGM via the Company's website. <https://www.sritranggloves.com/en/home>

Sincerely yours,

Sri Trang Gloves (Thailand) Public Company Limited

-Prof.Dr.Weerakorn Ongsakul-

Chairman of the Board of Directors

The Company places an importance on the personal data protection of shareholders and their proxies. The Company will protect and treat the shareholders personal data in compliance with the Personal Data Protection Act BE 2562 (2019). In this regard, the Company would like to inform the details of the use and disclosure of personal data that may be arising, including the rights as data subject in accordance with the Privacy Notice for Director, Shareholder and Debenture holder as appeared in QR Code for your acknowledgement.



- Remark:** (1) All shareholders can access the invitation of the 2024 Annual General Meeting of Shareholders and all related documents at the Company's website <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings> in the topic of "Investor Relations > Shareholder Information > Shareholders' Meeting" from 8 March 2024.
- (2) If any shareholders wish to obtain the 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) in hardcopy, please send your request via e-mail stgt_ir@sritranggroup.com or mail to the Company following the above address.

SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED

Registration number 0107562000106

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บริษัท ศรีตรังโกลฟ์ (ประเทศไทย) จำกัด (มหาชน)

ทะเบียนเลขที่ 0107562000106

สำนักงานใหญ่: เลขที่ 110 ถนนกาญจนวนิช ตำบลสะทึงง อำเภอหาดใหญ่

จังหวัดสงขลา 90230 ประเทศไทย

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ถนนวิทยุ แขวงลุมพินี เขตปทุมวัน กรุงเทพมหานคร

เบอร์โทรศัพท์: 02-207-4500

เบอร์โทรfax: 02-108-2241-44

**Minutes of the 2023 Annual General Meeting of Shareholders****Sri Trang Gloves (Thailand) Public Company Limited**

The 2023 Annual General Meeting of Shareholders (the “Meeting”) of Sri Trang Gloves (Thailand) Public Company Limited (the “Company”) was held on Monday 10 April 2023 at 10.00 a.m. through electronic conferencing (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations.

Preliminary Proceeding

Mrs. Amornlada Pongsuteerungruang acted as the moderator of the Meeting and introduced the directors, executives, company secretary and advisors of the Company who attended the meeting as follows:

Directors Present at the Meeting

- | | |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Prof.Dr. Weerakorn Ongsakul | Chairman, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee, Member of Nomination Committee, and Member of Risk Management Committee |
| 2. Mr. Kitichai Sincharoenkul | Vice Chairman, Chairman of Nomination Committee, Member of Remuneration Committee, and Member of Executive Committee |
| 3. Dr. Viyavood Sincharoenkul | Director and Chairman of Executive Committee |
| 4. Ms. Jarinya Jirojkul | Director, Member of Risk Management Committee, Member of Executive Committee, Member of Corporate Governance and Sustainable Development Committee and Chief Executive Officer |
| 5. Mr. Veerasith Sinchareonkul | Director, Chairman of Risk Management Committee, and Member of Executive Committee |
| 6. Mr. Vitanath Sincharoenkul | Director, Member of Executive Committee, Chairman of Corporate Governance and Sustainable Development Committee, and Chief Branding Officer |
| 7. Mr. Anan Pruksanusak | Director and Member of Executive Committee |
| 8. Ms. Thanawan Sa-ngiamsak | Director, Member of Risk Management Committee, Member of Corporate Governance and Sustainable Development Committee and Chief Financial Officer |
| 9. Mr. Chia Chee Ping | Director and Chief Marketing Officer |
| 10. Mrs. Unakorn Phruithithada | Independent Director and Member of Audit Committee |
| 11. Gen. Bundit Boonyapan | Independent Director, Member of Audit Committee, Member of Corporate Governance and Sustainable Development Committee, Member of Nomination Committee and Member of Remuneration Committee |
| 12. Mr. Thanatip Upatising | Independent Director |

(There were 12 directors attended the Meeting, representing 100 percent of the total number of directors of the Company.)

Auditor from EY Office Limited

Mr. Supachai Panyawattano

Independent Legal Advisor from Siam Premier International Law Office Limited

Mr. Visarut Meakha – Aphirak acted as the inspector of the Meeting to ensure that the Meeting was conducted transparently and in accordance with the law and Company's Articles of Association as well as to witness the vote counting.

Company Secretary

Ms. Kittaya Vuthipadadorn acted as the secretary to the Meeting and witnessed the vote counting.

Mrs. Amornlada Pongsuteerungruang informed the Meeting about general information regarding the capital and shares of the Company as of the record date for determining the names of shareholders who shall be entitled to attend the 2023 Annual General Meeting of Shareholders on 3 March 2023, as follows:

Registered Capital	1,434,780,000	THB
Divided into	2,869,560,000	Shares
Paid-up Capital	1,432,589,955	THB
Total Issued Shares	2,865,179,910	Shares
Par Value per Share	0.50	THB

In this Meeting, there were 10 shareholders present in person and 110 shareholders present by proxy, totaling 120 shareholders present in person and by proxy, holding an aggregate of 1,993,198,178 shares or representing 69.5662 percent of the total issued shares of the Company. Thus, there were shareholders present in person and by proxy not less than 25 shareholders or not less than half of total shareholders and they must collectively hold no less than one-thirds of the total issued shares of the Company, a quorum was duly formed pursuant to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association.

After the commencement of the Meeting, there were 11 additional shareholders present in person. As a result, there were 131 shareholders present in person and by proxy in total, holding an aggregate of 1,993,875,577 shares, or representing 69.5898 percent of the total issued shares of the Company. In this regard, the Company adjusted the number of votes of shareholders attended the meeting in each agenda to correspond with the actual number of shareholders attended the Meeting.

Prof. Dr. Weerakorn Ongsakul, Chairman of the Board of Directors, acted as the Chairman of the Meeting ("Chairman") declared the Meeting open and assigned Mrs. Amornlada Pongsuteerungruang to explain the Meeting the guideline for attending the electronic conferencing, guideline for vote casting and vote counting, guideline for making inquiries or expressing opinions of electronic conferencing as specified in the Invitation to the Meeting which could be summarized as follows:

- The Meeting would be sequentially proceeded following agenda specified in the Invitation to the Meeting by presenting the details of each agenda item and giving the shareholders an opportunity to inquire prior

to casting a vote. The voting results would be announced when the vote counting on each agenda item was completed.

- For the agenda of appointment of directors who are due to retire by rotation, the Company would arrange the vote casting and announce the voting results of each nominated director individually to correspond with good corporate governance principle.
- One share shall have one vote. Any shareholders having special interests in any matter in each agenda shall not be entitled to cast a vote for the said agenda item except for the agenda of appointment of director.
- A shareholder attending the Meeting in person and proxy must cast the votes in one of the following manners, i.e. approve, disapprove or abstain, and may not split the votes in each agenda item. (except for the proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.)
- In casting a vote, a shareholder or proxy would select an agenda item wishing to cast a vote and press "Vote", the screen would display 3 buttons, i.e. approve, disapprove, and abstain. If a shareholder or proxy wished to cancel the vote, pressed "Cancel" button. In the case that a shareholder or proxy did not cast the vote in the specified time, the Company would assume that a shareholder or proxy agreed with such agenda item. In this respect, the voting could be amended until the voting was closed.
- In the case that proxyholder received proxies from many shareholders, selected "User Account" and pressed "Change Account" button, to access the accounts of other shareholders for casting a vote. In this regard, the system would not remove the votes from the vote base.
- In the case that a shareholder or proxy wished to leave the Meeting before the voting would be closed in any agenda item, such shareholder or proxy would not be counted as part of the quorum for that agenda item and the votes would not be counted. However, a shareholder or proxy leaving the Meeting in any agenda item would not preclude shareholder or proxy from returning to the Meeting and casting a vote on the next agenda item.
- Prior to casting a vote on each agenda item, the Company would give an opportunity to the attendees to make inquiries or express opinions in relation to such agenda item as appropriate. The attendees would select the agenda they would like to make inquiries or express opinions, pressed "Question" button. There were 2 channels as follows 1) Message by typing the questions and 2) VDO Conference. If the questions or opinions were not directly related to the agenda item, the Company would ask for cooperation to make inquiries or express opinions in other matters agenda.

After that the Chairman started to conduct the Meeting in accordance with the following agenda items.

Agenda 1 To consider and certify the minutes of the 2022 Annual General Meeting of Shareholders

The Chairman proposed to the Meeting that this agenda item was to consider and certify the minutes of the 2022 Annual General Meeting of Shareholders which was held on 7 April 2022. The minutes was prepared and submitted to the Stock Exchange of Thailand ("SET") within 14 days from the date of the meeting and disclosed through the Company's website, and submitted to the Ministry of Commerce within the period specified by law. The details of which were as appeared in Enclosure 1 of the Invitation to the Meeting.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

Resolution: The Meeting resolved to certify the minutes of the 2022 Annual General Meeting of Shareholders, which was held on 7 April 2022, with a simple majority vote of the shareholders attending the Meeting and casting their vote as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	1,981,713,677	100.0000
Disapproval	0	0.0000
Abstention	11,641,700	-
Total (125 persons)	1,993,355,377	-

Agenda 2 To acknowledge the report on the Company's operating performance for the year 2022 and to consider and approve the audited financial statements for the year ended 31 December 2022

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager, and Mr. Bhanupong Sirayobhas, Group Sustainability Manager, to jointly present this agenda item to the Meeting.

Ms. Oralak Thinnakornsutibut presented to the Meeting that this agenda item was to acknowledge the report on the Company's operating performance for the year 2022 and to consider and approve the audited financial statements for the year ended 31 December 2022 together with the auditor's report which were considered and audited by the Audit Committee and the Board of Directors. The details of which were as appeared in the 2022 Annual Report (Form 56-1 One Report) in the topic of "Financial Statements" and could be summarized as follows:

The consolidated financial statements had been prepared by including the Company's financial statements and its subsidiaries which consisted of Shidong Shanghai Medical Equipment Co., Ltd ("SDME"), Sri Trang USA, Inc. ("STU"), Sri Trang Gloves (Singapore) Pte. Ltd. ("STGS"), PT Sri Trang Gloves. Indo, ("STGI"), Sri Trang Gloves Vietnam Company Limited ("STGV"), engaged in distribution of rubber gloves business in China, the United States, Singapore, Indonesia and Vietnam respectively, including Premier System Engineering Company Limited ("PSE") engaged in engineering services business, Sadao P.S.Rubber Co., Ltd. ("PS") engaged in real estate rental business, and Sri Trang Gloves Global Pte. Ltd. ("STGG) engaged in financial asset management and financial investment of the group business in Singapore. During year 2022, the Company established 2 additional overseas subsidiaries i.e. Sri Trang Responsible Gloves Supply Inc. ("STRG") and Sri Trang Gloves Philippines Inc. ("STGP") engaged in the distribution of rubber gloves business in the United States and Philippines respectively.

Revenue from sales and services and sales volume

The Company's sales volume for the year 2022 was 28,809 million pieces, compared to the year 2021 of 27,275 million pieces, an increase of 5.6 percent from the previous year.

Revenue from sales and services of the year 2022 was THB 23,305 million, compared to the year 2021 of THB 47,551 million, a decrease of 51.0 percent as a consequence of intense price competition and imbalances between demand and supply in the market.

Revenue from sales by product divided into Natural Rubber Powdered Glove (NRPD) of THB 8,544 million, Natural Rubber Powder Free Glove (NRPF) of THB 9,090 million and Nitrile Butadiene Rubber Glove (NBR) of THB 5,356 million, or representing 37.2, 39.5 and 23.3 percent respectively.

Revenue from sales by region was mainly contributed from Asia, North America, Europe and South America of 41, 20, 16, and 14 percent respectively, and the sales revenue in Thailand was 9 percent in the year 2022. The sales revenue by region had changed from the year 2021, namely Asia and South America increased while North America decreased, and Europe was relatively stable.

Cost of Sales in 2022, the Company's cost of sales was THB 18,669 million, consisting of the cost of raw materials (latex and chemicals costs) 54 percent, energy and utility costs 14 percent, personnel expenses 8 percent, depreciation and amortization costs 7 percent, packaging costs 7 percent and others 10 percent. In comparison to the year 2021, the cost of sales was THB 19,189 million, consisting of raw material cost 61 percent, energy and utility costs 12 percent, personnel expenses 7 percent, depreciation and amortization costs 6 percent, packaging costs 6 percent, and others 8 percent. The major changes were caused by the decrease in the price of raw materials which are natural latex and synthetic latex. During the year 2022, the price of raw materials decreased due to the decrease in global demand for gloves after the Pandemic Situation of Coronavirus Disease 2019 ("COVID-19") was under control.

Foreign Exchange was an important factor since the Company manufactured the goods for export exceeding 90 percent of revenue. Moreover, this year the Company had included and analyzed the exchange rate of the yuan (RMB) as China was another main competitor. During the year 2022, the THB weakened against the USD from the middle to the end of year 2022. Compared to the exchange rate of our main competitors, namely Malaysia and China, their currencies against the USD tended to be more stable or less depreciated than the THB, giving the Company an advantage in the past year as glove prices were quoted in the USD.

Gross Profit in 2022, the Company's gross profit was THB 4,257 million or 18.3 percent from sales, compared to the year 2021 of THB 28,259 million or 59.4 percent. The decrease in gross profit margin in the year 2022 was from the decline in average selling price across all products of rubber gloves as a result of the intense competition and oversupply. However, the sales volume grew by 5.6 percent from the previous year.

Distribution Expenses was THB 1,333 million in 2022, consisting of transportation expenses 63 percent, personnel expenses 16 percent, brokerage expenses 7 percent and other expenses 14 percent. The cost of sales decreased from the year 2021 by 3.2 percent due to the decrease in transportation cost and freight rates which were decreased according to global market prices. Also, the sales of goods under CIF Term decreased especially in America, Europe and Latin America where the freight rate was higher than Asia.

Administrative Expenses was THB 1,069 million in 2022, involved with personnel expenses as a main factor 39 percent and other expenses 29 percent. Administrative expenses increased from the year 2021 by 23 percent as a consequence of an increase in depreciation, as it was transferred from costs to administrative expenses according to the unutilized capacity, allowance for doubtful debt, and travelling expenses of sales agents to visit customers after the ease of COVID-19.

Interest and Tax Expenses in 2022, the Company had interest paid of THB 187 million, a decrease from the year 2021 of THB 127 million. The partial interest from the loan was capped as the cost of the acquired fixed asset at the end of year 2022 of THB 8,813 million, divided into short-term loans of THB 173 million, long-term loans of THB 7,128 million and current portion of long-term loans (maturity date in 1 year) of THB 1,716 million. Most of long-term loans were under the interest subsidy program of the Rubber Authority of Thailand (“RAOT”), Tax expenses were THB 231 million, a decreased from the year 2021 of THB 2,172 million, caused by decreasing in the operating profit of the Company. The effective tax rate was 12.3 percent, an increase 8.4 percent from the previous year.

Net Profit in 2022, the Company’s net profit was THB 1,652 million or 7.1 percent. Compared to the previous year the Company’s net profit was THB 23,704 million or 49.9 percent, mainly resulting from the decline in average selling prices.

Financial Statements as of 31 December 2022, the value of the Company’s total assets was THB 48,529 million, divided into current assets of THB 20,343 million or 41.9 percent and non-current assets of THB 28,185 million or 58.1 percent.

The Company had cash and bank deposits of THB 14,351 million, a decrease from the previous year, mainly from investment in capacity expansion, investment in overseas subsidiaries, and dividend payment. The Company’s accounts receivable was THB 2,086 million, a decrease from the previous year. Inventories were THB 3,364 million. The property, plant and equipment were THB 26,131 million, an increase of 28.3 percent, mainly from the investment in capacity expansion projects.

The Company’s total liabilities were THB 11,718 million and shareholders’ equity was THB 36,811 million or representing 24 percent of total assets. The total liabilities consisted of account payables and others of THB 2,403 million, short-term loans of THB 173 million, current portion of long-term loans (maturity date in 1 year) of THB 1,730 million, and long-term loans of THB 6,910 million.

The Company’s total shareholders’ equity consisted of the paid-up capital of THB 1,433 million, share premium of THB 14,495 million, and retained earnings of THB 20,210 million.

Financial Ratios consisted of:

- Gross Profit Margin was 18.3 percent.
- EBITDA Margin was 15.1 percent and Net Profit Margin was 7.1 percent.
- Current Ratio was 4.62 times.
- Cash Cycle was 49.63 days.
- Debt to Equity Ratio was 0.32 times.
- Fixed Assets Turnover or Sales to Fixed Asset Value was 1.02 times.
- Return on Asset was 3.3 percent.
- Return on Equity was 4.4 percent.
- Earnings per Share was THB 0.58 and Dividend Payout Ratio was 147.2 percent.

Thereafter, Mr. Bhanupong Sirayobhas, reported to the Meeting that in addition to the good performance, the Company continued to strive to be a global leader in the rubber gloves business that operates the business with

social and environmental responsibility throughout the value chain under the concept of "Clean World Clean Gloves" that cares about product quality, taking into consideration environmental, social and corporate governance issues to create long-term added value for shareholders and all stakeholders to develop the organization towards sustainable growth. The environmental, social, and corporate governance (ESG) performance and awards of the previous year could be summarized as follows:

Environmental Dimension

- The Company focused on using renewable energy from the use of 100 percent of biomass for producing thermal energy in boilers for the production process and the use of electricity generated by solar rooftop with the electricity generation capacity of 1 megawatt which helped reduce electricity purchased by 3 percent at Trang Branch factory. In addition, the Company registered the 1 megawatt - Solar Rooftop Project for the Thailand Voluntary Emission Reduction Program (T-VER) to be certified carbon credits of the project.
- The Company managed water by using the 3Rs (Reduce, Reuse and Recycle) principle.
- The Company focused on waste management by using Circular Economy principle and the 3Rs principle which emphasized the efficient use of resource and recycling.
- The Company had the ISO 14001:2015 environmental management system. Until 2022, 50 percent of the Company's factories had been certified with ISO 14001:2015.
- In 2022, the Company issued the green bond with an amount of THB 1,500 million for environmental projects and received the award of "Best New Green Bond" from the Asset Triple A Awards.

Social Dimension

- The Company had been certified for significant labor standards such as the certification of the audit regarding forced labor from International Labour Organization or ILO, the top A rating in amfori BSCI for the four factories, SEDEX membership and obtained standard certification for ethical practices towards employees and workers etc.
- In 2022, the Company conducted human rights due diligence assessment (HRDD) covering all business processes. The assessment result showed that there was no complaint and violation associated with human rights in the Company and the supply chain.
- Due to the Company's care for employees and the employee development, the Company received employee engagement score at 88 percent which was higher than the target set at 80 percent.
- As the Company gave an importance to occupational health and safety operations in accordance with ISO 45001, the Company had no occupational illness and no fatality as a result of worked-related injury for both employees and contractors in 2022.

Governance Dimension

- The Company received the result of corporate governance assessment in the 5-star group or "Excellent" level from the Thai Institute of Directors Association.
- The Company was certified to be a member of Thai Private Sector Collective Action Coalition against Corruption (CAC) on June 30, 2022. In addition, the Company had promoted its suppliers to join the declaration of intention of anti-corruption.

- The Company obtained the certification of ISO 22301 Business Continuity Management (BCM).
- The Company selected suppliers with the consideration of social and environmental aspects. Also, the Company determined the Suppliers Code of Conduct as the good practice guidelines for suppliers. Moreover, the Company analyzed and categorized key suppliers for effective supply chain management.
- The Company determined to create satisfaction and confidence for customers and consumers through good quality products and services, comprehensive disclosure of information about products and services, timely delivery of products, warranty for products and service under appropriate conditions, and communication channels for customers. Therefore, the Company obtained the customer satisfaction score at 85 percent which was higher than the target set at 80 percent.
- The Company developed innovative latex gloves with no principal allergenic proteins. Furthermore, the Company conducted R&D and innovation development projects continuously. In 2022, the Company had 50 innovation projects and had R&D expenses of THB 15.3 million.

Besides the aforementioned performance, the Company had received several standard certifications, became a membership, and received ratings associated with sustainability and ESG both in Thailand and international level, including the selection to be one of the 2022 Sustainable Stock or Thailand Sustainability Investment (THSI) list for the 2nd consecutive year from the SET.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. The shareholders expressed their opinions and made inquiries, and responses to the same were given, as summarized at the end of this agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

Resolution: The Meeting acknowledged the report on the Company's operating performance for the year 2022 and the resolution was passed to approve the audited financial statements for the year ended 31 December 2022 as proposed, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	1,992,413,427	99.9999
Disapproval	50	0.0000
Abstention	1,454,700	-
Total (128 persons)	1,993,868,177	-

Agenda 2 – Inquiries/Responses

Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried the current demand in rubber gloves and how the Company coped with the decrease in demand for rubber gloves after the COVID-19 outbreak in Thailand and worldwide had abated and the situation returned to normal.
Ms. Jarinya Jirojkul (Director and Chief Executive Officer)	She explained that conventionally, there should have been a steady rubber glove demand growing approximately 8-12 percent per year. The

	<p>consumption rate of rubber gloves in Emerging Market countries was in double digit per person per year, while the consumption rate in Europe and America was in triple digit, approximately 150-180 pieces per person per year. Therefore, the Company viewed that the rubber gloves market was still growing. However, the selling price during the COVID-19 outbreak had increased and it caused a lot of newcomers to enter the market as well as existing players expanding their production capacity, resulting in an oversupply in the market and intense price competition, including imbalance between supply and demand. Currently, the demand and supply were equilibrating due to the fact that the small or newcomers could not compete due to price competition and necessitate an exit of the market. In this regard, the Company had seen the signal of abatement of the COVID-19 situation since the middle of last year, therefore the Company had taken the appropriate measures, including the cost reduction in production and management to maintain the competitiveness, and developing new products to meet consumer needs, as well as improving environmental, social, and governance (ESG) strengths.</p>
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Agenda 3 To consider and approve the allocation of profit and the dividend payment for the year 2022

The Chairman requested Ms. Oralak Thinnakornsutibut, Finance and Account Manager, to present this agenda item to the Meeting.

Ms. Oralak Thinnakornsutibut presented to the Meeting that the Company has to pay dividend distributions to shareholders at least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves in accordance with the Company's Articles of Association and applicable laws. Dividend payment shall be made by taking into consideration relevant factors such as the Company's financial position, operating results, cash flow and the ability of the Company's subsidiaries to make dividend payments including the projected capital requirements for future growth, economic conditions, possible impacts from external factors on the operations of the Company and such other considerations as our Board of Directors may consider appropriate.

Moreover, according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company shall allocate no less than 5 percent of its annual net profit deduct from the accumulated losses brought forward (if any) to be legal reserve until this reserve attains an amount not less than ten (10) percent of the registered capital. In this regard, the Company made full legal reserve as required by law, therefore, the Company did not set aside additional legal reserve at this Shareholders' Meeting.

According to the operating results and the financial position of the Company pursuant to the separate financial statements for the year ended 31 December 2022, the Company had a net profit in the amount of THB 1,460.00 million and unappropriated retained earnings in the amount of THB 19,873.46 million. Thus, the Meeting was proposed to consider and approve the allocation of profit for the dividend payment at the rate of THB 0.75 per share or equivalent to the total dividend in the amount of approximately THB 2,148.88 million. In this regard, the Company had already made the interim dividend payment in the total amount of THB 1,432.59 million, or at

the rate of THB 0.50 per share on 7 September 2022. Therefore, it remained the final dividend payment at the rate of THB 0.25 per share, or equivalent to the dividend to be paid in the amount of approximately THB 716.29 million, which would be paid from the Company's profits generated by the earnings under BOI privilege that was eligible for withholding tax exemption at the rate of THB 0.25 per share, equivalent to the amount of THB 716.29 million. The Company set the date for determining the names of shareholders who would be entitled to receive the dividend (Record Date) on 20 April 2023 (XD sign would be posted on 19 April 2023). The shareholders who held shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 20 April 2023 would be entitled to receive the dividend. In this regard, the dividend would be paid on 8 May 2023.

Comparison on Dividend Payment Details

	2022	2021	2020
Net profit (Separate Financial Statements)	THB 1,460.00 million	THB 24,261.29 million	THB 13,683.66 million
Unappropriated retained earnings	THB 19,873.46 million	THB 21,675.30 million	THB 14,551.96 million
Earning per Share*	THB 0.58	THB 8.29	THB 5.94
Dividend per Share	THB 0.75	THB 4.65	THB 2.625
- Interim Dividend No. 1	THB 0.50	THB 1.50	THB 0.625
- Interim Dividend No. 2	-	THB 1.25	-
- Interim Dividend No. 3	-	THB 1.25	-
- Dividend No. 4	THB 0.25	THB 0.65	THB 2.00
Total Dividend Payment	THB 2,148.88 million	THB 13,305.61 million	THB 7,501.10 million
Dividend Payout Ratio (%)**	147.2%	54.8%	54.8%

Remark: *Earning per share is calculated by dividing profit for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of newly issue ordinary shares during the year and adjusting the number of newly issue ordinary shares to reflect the impact on changing of par value in Quarter 4/2020, as if the change of par value of such ordinary shares was effective since the first day of 2020 as shown in earning per share above.

**Dividend Payout Ratio (%) is calculated from profit of the Company's separate financial statements.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

Resolution: The Meeting resolved to approve the dividend payment for the year 2022 at the rate of THB 0.75 per share or equivalent to the total dividend in the amount of approximately THB 2,148.88 million which was in accordance with the Company's dividend policy. The Company had already made the interim dividend payment in the total amount of THB 1,432.59 million or at the rate of THB 0.50 per share and the Company would pay the final dividend at the rate of THB 0.25 per share

or equivalent to the amount of approximately THB 716.29 million to the shareholders whose names appear on the date to determine the shareholders who would be entitled to receive the dividend payment (Record Date) on 20 April 2023, the shareholders who held shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 20 April 2023 would be entitled to receive the dividend, and the dividend would be paid on 8 May 2023, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	1,993,108,127	99.9776
Disapproval	446,000	0.0223
Abstention	314,050	-
Total (128 persons)	1,993,868,177	-

Agenda 4 To consider and approve the appointment of directors to replace those who will retire by rotation

The Chairman presented to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, one-thirds of all the Company's directors shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the nearest number to one-thirds shall retire from office and the retired directors shall be eligible for re-election. In the 2023 Annual General Meeting of Shareholders, there were 4 directors who are due to retire by rotation as follows:

Name-Surname	Position
1. Mr. Kitichai Sincharoenkul	Director
2. Mr. Veerasith Sinchareonkul	Director
3. Mr. Anan Pruksanusak	Director
4. Mr. Chia Chee Ping	Director

The Nomination Committee (excluding the member of the Nomination Committee who had a conflict of interest) had considered and viewed that the 4 directors who would retire by rotation have the knowledge, capability, experience, skills that would be beneficial to the Company's operation, ethic, and they had full qualifications and did not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and the relevant regulations.

In this regard, the 4 candidates nominated for re-election as directors of the Company had undergone the review process by the Board of Directors. The Board of Directors (excluding the directors who had a conflict of interest) had thoroughly considered and viewed that 4 directors had suitable qualifications, and concurred with the opinion of the Nomination Committee in all aspects.

Therefore, the Meeting was proposed to consider the re-election of these 4 persons, namely Mr. Kitichai Sincharoenkul, Mr. Veerasith Sinchareonkul, Mr. Anan Pruksanusak, and Mr. Chia Chee Ping, as the directors of the Company for another term of office. Profiles and work experience of each nominated director to be re-

elected as the directors of the Company for another term of office were shown in Enclosure 3 of the Invitation to the Meeting.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

Resolution: The Meeting resolved to approve the re-election of these 4 persons, namely Mr. Kitichai Sincharoenkul, Mr. Veerasith Sinchareonkul, Mr. Anan Pruksanusak, and Mr. Chia Chee Ping, who were due to retire by rotation as the directors of the Company for another term of office with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

- 1) A resolution was passed to approve the election of Mr. Kitichai Sincharoenkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,984,785,874	99.5464
Disapproval	9,042,503	0.4535
Abstention	39,800	-
Total (128 persons)	1,993,868,177	-

- 2) A resolution was passed to approve the election of Mr. Veerasith Sinchareonkul as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,992,490,076	99.9486
Disapproval	1,024,301	0.0513
Abstention	353,800	-
Total (128 persons)	1,993,868,177	-

- 3) A resolution was passed to approve the election of Mr. Anan Pruksanusak as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,992,490,076	99.9328
Disapproval	1,338,301	0.0671
Abstention	39,800	-
Total (128 persons)	1,993,868,177	-

- 4) A resolution was passed to approve the election of Mr. Chia Chee Ping as director.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,992,804,026	99.9486
Disapproval	1,024,301	0.0513
Abstention	39,850	-
Total (128 persons)	1,993,868,177	-

Agenda 5 To consider and determine the remuneration of directors for the year 2023

The Chairman presented to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the Company's directors were eligible to receive remuneration in the form of a monthly remuneration, meeting allowance, pension, bonus, or other benefits in accordance with the approval of the Shareholders' Meeting.

The Remuneration Committee had considered the directors' remuneration in accordance with the Company's performance result, responsibility and performance of each director, and concluded that it would be in line with the same industry standards as well as sufficient to motivate and retain quality directors to work with the Company pursuant to the directors' remuneration policy of the Company and viewed that the current remuneration was still appropriate. Therefore, the Remuneration Committee deemed it appropriate to pay the directors' remuneration in both monthly remuneration and meeting allowance at the same rate as previous year, the details are as follows:

	Remuneration (THB)		
	Year 2023	Year 2022	Change
Monthly Remuneration*	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	110,000	110,000	-
Director / Independent Director	80,000	80,000	-
Chairman of the Audit Committee	110,000	110,000	-
Member of the Audit Committee	90,000	90,000	-
Chairman of the Executive Committee	110,000	110,000	-
Member of the Executive Committee	90,000	90,000	-
Meeting Allowance**	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	2,000	2,000	-
Remuneration Committee	2,000	2,000	-
Risk Management Committee	2,000	2,000	-
Corporate Governance and Sustainable Development Committee	2,000	2,000	-

Remark: * The director would receive the highest monthly remuneration from only one of the positions he/she held.

** Only independent directors, who held any positions in the sub-committees as mentioned above, would be paid according to the actual attendance.

*** In 2023, the directors would not receive any other benefit.

The Board of Directors had considered the directors' remuneration as recommended by the Remuneration Committee which had carefully considered the matter by taking into consideration the suitability and various factors. Therefore, the Meeting was proposed to determine the remuneration of directors for the year 2023 as per above details.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The

resolution of this agenda item must be passed with a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

Resolution: The Meeting resolved to approve the determination of the directors' remuneration for the year 2023 by paying the directors' remuneration in both monthly remuneration and meeting allowance at the same rate as previous year as proposed, with a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting as follows.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,993,828,327	99.9980
Disapproval	33,050	0.0016
Abstention	6,800	0.0003
Total (128 persons)	1,993,868,177	100.0000

Agenda 6 To consider and approve the appointment of auditor and the determination of audit fee for the year 2023

The Chairman requested Ms. Thanawan Sa-ngiamsak, Chief Financial Officer, to present this agenda item to the Meeting.

Ms. Thanawan Sa-ngiamsak proposed to the Meeting that according to the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Company's Articles of Association, the appointment of the Company's auditor and the audit fee must be approved at the Annual General Meeting of Shareholders. The Company would be able to re-appoint the same auditor.

The Audit Committee had considered the performance of the auditor from EY Office Limited in previous year and viewed that the auditor was independent and had performed the duty with responsibility, and deemed it appropriate to propose to the Meeting to appoint the auditor from EY Office Limited to be the Company's auditor. The list of auditors were as follows:

- 1) Ms. Krongkaew Limkittikul Certified Public Accountant (Thailand) No. 5874
- 2) Mr. Nattawut Santipet Certified Public Accountant (Thailand) No. 5730
- 3) Ms. Sutthirak Fakon Certified Public Accountant (Thailand) No. 7712

Any of the above auditors could conduct an audit and gave an opinion on the Company's financial statements. In addition, those 3 auditors met the specified qualifications by the Notification of Securities and Exchange Commission and did not have any conflicts of interest with the Company and its subsidiaries, executives, major shareholders or any related person. Therefore, they were independent to audit and gave opinion on the Company's financial statements. The details of profile and work experience of auditors were shown in Enclosure 4 of the Invitation to the Meeting.

Moreover, the Audit Committee had considered the audit fee for the year 2023 of EY Office Limited and viewed that the proposed audit fee was appropriate for the scope of audit, and deemed it appropriate to propose to the Meeting to consider the determination of audit fee for the year 2023 in the amount of THB 3,660,000 excluding other non-audit fees such as non-audit fee for BOI submission or other out-of-pocket expenses,

which the Company would pay in the actual incurred amount. The proposed audit fee for the year 2023 was in the same amount as previous year.

(Unit: THB)

Audit Fee and Non-audit Fee	Year 2023	Year 2022
Audit Fee of the Company		
Audit Fee of Annual Financial Statements	1,860,000	1,860,000
Audit Fee of Quarterly Financial	1,800,000	1,800,000
Total Audit Fee of the Company	3,660,000	3,660,000
Non-audit Fee of the Company	actual incurred amount	660,000

Ms. Thanawan Sa-ngiamsak reported to the Meeting that for the year 2023, the auditors from EY Office Limited and its affiliate were appointed as the auditors of 5 subsidiaries i.e. Shidong Shanghai Medical Equipment Company Limited, Premier System Engineering Company Limited, Sadao P.S.Rubber Company Limited, Sri Trang Gloves (Singapore) Pte. Ltd., and Sri Trang Gloves Global Pte. Ltd. For another 5 subsidiaries incorporated in abroad i.e. Sri Trang USA, Inc., PT Sri Trang Gloves Indo, Sri Trang Gloves Vietnam Company Limited, Sri Trang Gloves Philippines, Inc., and Sri Trang Responsible Gloves Supply, Inc., would consider the appointment of its auditors. If it deemed necessary to appoint the auditors who were not from EY Office Limited and its affiliate, the Company and such subsidiaries would consider the auditors by taking into account the service quality and audit fee primarily. For the subsidiaries that engage other audit firms as their auditors, the Board of Directors would ensure that those subsidiaries could submit the financial statements within specified time.

The Board of Directors had considered the recommendation of the Audit Committee which considered the matters appropriately. Therefore, the Meeting was proposed to approve the appointment of the auditor from EY Office Limited as the Company's auditor for the year 2023 and determine the audit fee in the amount THB 3,660,000 as proposed.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. The shareholders expressed their opinions and made inquiries, and responses to the same were given, as summarized at the end of this agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a simple majority vote of the shareholders attending the meeting and casting their votes.

Resolution: The Meeting resolved to approve the appointment of auditor from EY Office Limited as the Company's auditor for 2023, any of the following auditors could conduct an audit and gave an opinion on the Company's financial statements (1) Ms. Krongkaew Limkittikul, Certified Public Accountant (Thailand) No. 5874 (2) Mr. Nattawut Santipet, Certified Public Accountant (Thailand) No. 5730 (3) Ms. Sutthirak Fakon, Certified Public Accountant (Thailand) No. 7712 and the determination of audit fee for the year 2023 in the amount THB 3,660,000 excluding other non-audit fees, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows.

Shareholders' Votes	No. of Votes	Percentage
Approval	1,993,520,027	99.9999
Disapproval	50	0.0000

Shareholders' Votes	No. of Votes	Percentage
Abstention	351,800	-
Total (130 persons)	1,993,871,877	-

Agenda 6 – Inquiries/Responses

Mr. Sathaporn Kotheeranurak (Shareholder attended in person)	Inquired 3 topics as follows: <ol style="list-style-type: none"> Whether the Company had considered and compared the audit fees of other auditors. Whether the auditor of the Company and its subsidiaries was the same auditor. Whether the audit fee was in line with the Company's performance or not since the performance had decreased significantly.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	Answered the questions as follows: <ol style="list-style-type: none"> The Audit Committee and the Board of Directors had considered the audit fees based on various factors including the comparison of the audit fees of the EY Office Limited with other audit firms. We were of the opinion that the audit fee and the past quality performance of EY Office Limited was reasonable and EY Office Limited had performed its duty with responsibility over the years. The subsidiaries who engaged EY Office Limited and its affiliate as the auditors, consisted of Shidong Shanghai Medical Equipment Company Limited, Premier System Engineering Company Limited, Sadao P.S.Rubber Company Limited, Sri Trang Gloves (Singapore) Pte. Ltd., and Sri Trang Gloves Global Pte. Ltd. Other subsidiaries are audited by non-EY group. The audit fee was not tied up with the Company's performance since the audit fee was considered from the scope of audit and the professionalism of auditor which related to the nature, size and transaction volume of the Company's business.
Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried the difference of audit fee between Thailand and Singapore.
Mr. Supachai Phanyawattano (Auditor of EY Office Limited)	He explained that the audit fee between Thailand and Singapore was different since the business framework of each country was different including the difference in the cost of living and other various costs in each country.

Agenda 7 **To consider and approve the amendment to the Company's objectives and amendment to Clause 3 of the Company's Memorandum of Association to reflect the amendment to the Company's objectives**

The Chairman proposed to the Meeting that to cover and conform with the business operation of the Company and to support the business that would be operated in the future, it was deemed appropriate to amend the Company's objectives and amend Clause 3 of the Company's Memorandum of Association to reflect the amendment to the Company's objectives from 22 clauses to 24 clauses by amending Clause (1) and adding Clause (23) and (24), and further proposed to the Shareholders' Meeting to approve the amendment to the Company's objectives as follows.

Proposed Amendment Objective

Existing Objective

- (1) To operate factory producing rubber gloves and products made of rubber of all types for domestic sale and export the products thereof.

Amended to

- (1) To import the medical devices, operate factory producing medical devices, rubber gloves and products made of rubber of all types for domestic sale and export the products thereof.

Proposed Additional Objectives

- (23) To conduct the business regarding providing sterilization services to all kinds of products, including devices and or medical devices, packaging etc.
- (24) To engage in the energy-based business activities including production, sell, purchase, retailing, wholesaling, storing, exchanging, providing consultation, servicing, investing, trading, processing, delivering, or performing any other acts related to natural resources, natural energy, electric energy and other types of energy in various forms including raw materials, semi-finished products, and finished products in addition to businesses involving thermal power plants, combined-cycle power plants, steam power plants, and other types of power plants, solar energy, wind energy, combustion energy, waste energy, hydropower, fossil fuel such as oil, coal, chemical substances extracted from coal or natural gas, and performing other services relating to or supporting the mentioned businesses (if and when approved by relevant agencies).

And proposed to the Shareholders' Meeting to approve the amendment to Clause 3 of the Company's Memorandum of Association to reflect the amendment of the Company's objectives as follows.

"Clause 3. The objectives of the Company comprise of 24 clauses, as appeared in the attached Form BorMorJor. 002"

Including the delegation of authority to the authorized directors and/or persons designated by the authorized directors to register the amendment of the Company's objectives and Memorandum of Association with the Department of Business Development, the Ministry of Commerce, to amend or add wordings in accordance with the Registrar's suggestion or instruction.

The Chairman gave the Meeting an opportunity to express opinion and make inquiry in relation to this agenda item. Nevertheless, no shareholder expressed any opinion or make any inquiry on the agenda item. After that Mrs. Amornlada Pongsuteerungruang requested the Meeting to pass a resolution on the agenda item. The resolution of this agenda item must be passed with a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and entitled to vote.

Resolution: The Meeting resolved to approve the amendment to the Company's objectives from 22 clauses to 24 clauses by amending Clause (1) and adding Clause (23) and (24), and the amendment to Clause 3 of the Company's Memorandum of Association to reflect the amendment to the Company's objectives, including the delegation of authority to the authorized directors and/or persons designated by the authorized directors to register the amendment of the Company's objectives and Memorandum of Association with the Department of Business Development, the Ministry of Commerce, to amend or add wordings in accordance with the Registrar's suggestion or instruction, with a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and entitled to vote as follows:

Shareholders' Votes	No. of Votes	Percentage
Approval	1,993,834,077	99.9981
Disapproval	0	0.0000
Abstention	37,800	0.0018
Total (130 persons)	1,993,871,877	100.0000

Agenda 8 Other Matters

According to section 105 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), after the Meeting had already considered the agenda items as specified in the Invitation to the Meeting, any shareholders holding collectively not less than one-thirds of the total issued shares may request the Meeting to consider other matters other than those specified in the Invitation to the Meeting. However, no shareholders proposed any additional agenda item to the meeting.

The Chairman gave the Meeting an opportunity to express opinions and make additional inquiries. There were shareholders expressed their opinions and made inquiries, and responses were given to the shareholders which could be summarized as follows.

Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried whether the Company had a plan to combine par value to a par a value of THB 1 per share, since the current share price was the lowest, approximately THB 10 per share.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	She explained that the change of par value did not affect the market capitalization and valuation by P/E ratio (Price/Earning Per Share), P/BV (Price to Book Value Ratio), or EV/EBITDA (Enterprise Value Per EBITDA), but the change of par value might affect psychology aspect. However, the Company thanked for the suggestion and would take it into consideration.

Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried the reason for a decrease in the current share price to approximately THB 10, since the share price was approximately THB 35-40 for the past two years.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	She explained that the Company could not give an opinion about the appropriate share price. If considering the overview of the entire rubber gloves industry in Thailand and abroad, it appeared that the share price of each company in this industry was moving in the same direction because of the abatement of COVID-19 situation, resulted in the selling prices returning to normal, including existing and newcomers expanding their production capacity in the past few years, which was the main factor for lower profit of the Company as described in Agenda 2 and a decrease in share price recently.
Mr. Sathaporn Kotheeranurak (Shareholder attended in person)	Inquired 4 topics as follows: <ol style="list-style-type: none"> 1. Whether the significant decrease in revenue had an impact on the efficiency of using assets and there was any chance for the impairment of assets. 2. The cause of unrealized loss on revaluation of derivative financial instruments and the calculation of rate of return. 3. The debtors of the account receivable from unrelated parties that has been aging for 121-365 days amounted to THB 168 million, how the Company follow up, the chance of this amount of account receivable becoming bad debt. 4. The sufficient of Expected Credit Loss (ECL), according to no.3.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	<ol style="list-style-type: none"> 1. The decrease in revenue mainly came from the decrease in selling prices which should consider the overall factors of the industry. The Company had a plan to increase capacity utilization due to new capacity expansion by using various strategies, such as producing natural rubber gloves which have advantages over competitors and maintaining a strong customer base for synthetic rubber gloves in developed countries. The Company aimed to increase market share for an increase in production capacity and must produce at competitive costs, including developing new products to meet the customer needs and increase customer base, such as low-protein gloves, extra-long gloves, and surgical gloves. <p>With respect to the impairment of assets, the Company would have to compare the value of the investment and the fair value today with the expected long-term economic value, for instance for the next 5-7 years, not short-term 1 or 2 years. If the fair value today of the expected economic value was less than the investment, impairment</p>

	<p>of these assets should apply. Moreover, the financial statements of the previous year, there was no impairment or any significant factor that would lead to the impairment of the Company's assets.</p> <ol style="list-style-type: none"> At the end of the month, the unrealized fair value of derivatives was recorded according to the report from financial institutions that the Company has entered the derivatives contracts with. The value presented in the report was calculated from their own financial model. Generally, the fair value of derivatives was calculated based on the difference between the exchange rate or interest rate on the contract with and the spot rate or the rate at the end of the month. As a consequence of the decrease in gloves price continuously for the past 2 years, this affected some customer's payment ability to clear the outstanding. As a result, the Company had the account receivables that overdue between 121-365 days of approximately 5 customers. Currently, the Company was in the process of pursuing legal action. The cases were under the legal proceeding which were not yet finalized, and some cases were under negotiation to make payments. In this regard, the Company had already recorded the allowance for these doubtful debts appropriately. The Company had appropriately recorded the allowance of these doubtful debts according to the Expected Credit Losses (ECLs) concept.
Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried about the issuance of regulations by European Union on the prohibition of exporting the products that harm the environment to the EU countries, and whether it had any impacts on the Company.
Mr. Vitanath Sincharoenkul Director and Chief Branding Officer	<p>He explained that the European Union law could be divided 2 main topics as follows.</p> <ol style="list-style-type: none"> The Carbon Border Adjustment Mechanism (CBAM), which mainly applied to steel, aluminum, fertilizer, electricity, and cement industries, but had not yet applied to medical equipment. If considering the environmental performance of listed companies within the same industry in SET, it would be found that the Company had the lowest greenhouse gas emissions compared to the industry average, and The EU Deforestation-free Regulation (EUDR), which was not yet mandatory. As a natural rubber glove manufacturer, the Company collaborated with Sri Trang Agro-Industry Public Company Limited, a parent company for Sustainable Sourcing. The latex was entirely purchased through the Sri Trang Friends application, which would

	respond in terms of transparency, fair trade, and traceability for sustainability in the natural rubber supply chain.
Mr. Patcharapol Gorgitrattanagul (Shareholder attended in person)	He queried the Company's goals in the next 5 years and how to achieve those goals.
Ms. Jarinya Jirojkul (Director and Chief Executive Officer)	She explained that currently, the Company kept an eye on market conditions to promptly adjust its business plan. The main goal of the Company was to maintain its position as a global leader in the glove industry, in terms of production volume and performance. The Company would use strategies to manage costs for competitive pricing including the implementation of automation and digitalization systems to the organization for increasing efficiency in operation, as well as increasing product diversification to meet customer needs, especially focusing on environmental, social, and governance aspects (ESG). For the next 5 years, the Company aimed to maintain its position as a leader in the rubber gloves market and had plans to expand production capacity to one hundred billion pieces. However, the Company must keep a close watch on market conditions and closely assess the situation.
Mr. Sawong Kittisiripan (Shareholder attended in person)	He suggested that the Company should organize an Opportunity Day event at least once a year and inquired about the investment plans for this year and for the next 3-5 years.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	<p>She explained that the Company would consider organizing an Opportunity Day, the Company therefore could meet the shareholders at least once a year on a regular basis.</p> <p>With respect to the investment plan (CAPEX), in 2022, the Company slowed down capacity expansion in order to adjust its production capacity to suit the industry conditions and reduce the expansion of production capacity in several projects. However, some projects had to continue expanding because the Company had already paid substantial deposit for equipment and machines. Such payment would appear in the investment in fixed assets for this year besides maintenance of machinery or normal investment plan, which was approximately THB 1,500-2,000 million. For this year, the Company did not plan to expand production capacity except its existing expansion if necessary. There would be maintenance CAPEX of approximately THB 500 million per year from 2024 onwards. In the next 3 years, the Company would maximize the existing production capacity to its full potential.</p>
Mr. Sawong Kittisiripan (Shareholder attended in person)	He queried whether the Company had invested in other industry to diversify the risk.

Ms. Jarinya Jirojkul (Director and Chief Executive Officer)	She explained that the Company was a manufacturer of rubber gloves and mainly focused on this business. The Company had studied and developed new products to meet the consumer needs and cover all target groups, such as low-protein gloves, special length gloves, special textured gloves, or surgical gloves, etc.
Mr. Piyapong Prasaththong (Shareholder attended in person)	He queried whether the Company involved in fraud case of rubber gloves in the amount of THB 600 million as reported by news agency.
Ms. Thanawan Sa-ngiamsak (Director and Chief Financial Officer)	She explained that the Company did not involve in any aspect.

Since there were no shareholder raising further questions, the Chairman thanked all attendees and declared the Meeting adjourned.

The Meeting adjourned at 12.00 p.m.

-Prof.Dr. Weerakorn Ongsakul-

Chairman of the Board of Directors

Chairman of the 2023 Annual General Meeting of Shareholders

แบบแสดงรายการข้อมูลประจำปี / รายงานประจำปี 2566 (แบบ 56-1 One Report) พร้อมด้วยงบการเงิน
ของบริษัทฯ ประจำปีสิ้นสุด ณ วันที่ 31 ธันวาคม 2566 จัดทำในรูปแบบรหัสคิวอาร์ (QR Code)
2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) together with the
Financial Statements for the year ended 31 December 2023 in QR Code format.

ฉบับภาษาไทย / Thai Version



ฉบับภาษาอังกฤษ / English Version



**Profiles and Work Experience of Candidates Nominated for Election
as Directors to Replace the Directors Retiring by Rotation**

Name - Surname	Professor Dr. Weerakorn Ongsakul		
Type of Director Nominated for Election	Chairman of the Board of Directors (Independent Director)		
Age	56 Years		
Current Position	Chairman of the Board of Directors, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee, Member of Nomination Committee and Member of Risk Management Committee		
Appointment Date	31 May 2019		
Year in Position	4 Years 7 months		
Shareholding Proportion	0.02% (As of 31 December 2023) (including spouses and children)		
Educational Qualification	<ul style="list-style-type: none">- Ph.D. Electrical Engineering, Texas A&M University- Master of Science, Electrical Engineering, Texas A&M University- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University		
Training Program	<ul style="list-style-type: none">Certification from Thai Institute of Directors (IOD)- Director Certification Program (DCP) Class 272/2019- Director Accreditation Program (DAP) Class 21/2004		
Current Position in Other Listed Company in Thailand (2 Companies)	2022 – Present	Independent Director / Chairman of Risk Management Committee / Chairman of the Nomination and Remuneration Committee, NFC PLC.	
(Work experience in the past 5 years)	2020 – Present	Chairman / Independent Director / Chairman of Audit Committee / Chairman of Remuneration Committee / Member of Nomination Committee / Member of Risk Management Committee, Sri Trang Gloves (Thailand) PLC.	
	2019 – 2020	Member of Audit Committee / Member of Remuneration Committee / Member of Risk Management Committee, Sri Trang Gloves (Thailand) PLC.	
Current Position in Non-Listed Company / Other Organization	9/01/2024 – Present	Director, Metropolitan Electricity Authority	
(5 Companies in present)	2021 – 2023	Director, Salo Tech (Thailand) Co., Ltd.	
(Work experience in the past 5 years)	2021 – 2022	Director, Thai Encom Co., Ltd	
	2018 – 2022	Director / Chairman of Risk Management and Internal Control Committee, PEA ENCOM International Co., Ltd.	
	2018 – 2021	Director, Provincial Electricity Authority	

2018 – Present	Chairman / Chairman of Risk Management Committee, Jitta Wealth Asset Management Co., Ltd.
2017 – 2020	Independent Director, Information Technology Group Co., Ltd.
2017 – Present	Professor, Asian Institute of Technology
2017 – Present	Director, Star Energy Services Co., Ltd.
2011 – Present	Director, Mitr Samphan Narathiwat Co., Ltd.

Current Directorship / Executive in Other Companies - None -

**Potentially having Conflict of Interest or in Competition
with the Company**

Criteria and procedure for nomination Nominated for re-election as an independent director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws, the definition of an independent director and the relevant regulations, as well as having knowledge and experience in science and technology that will be beneficial to the Company's operation, including expertise in engineering and management.

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Meeting Attendance in the Previous Year (between 1 January 2023 - 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Audit Committee	5/5 meetings (100%)
4. Nomination Committee	2/2 meetings (100%)
5. Remuneration Committee	2/2 meetings (100%)
6. Risk Management Committee	2/2 meetings (100%)

Name - Surname Dr. Viyavood Sincharoenkul

Type of Director Nominated for Election Director

Age 68 Years

Current Position Director and Chairman of Executive Committee

Appointment Date 1 April 2019

Year in Position 4 Years 9 months

Shareholding Proportion 4.82% (As of 31 December 2023)
(including spouses and children)

Educational Qualification

- Ph.D. in Chemistry, Queen Elizabeth's College, University of London
- Bachelor's Degree in Chemistry (1st Class Honor), Queen Elizabeth's College, University of London

Training Program - None -

Current Position in Other Listed Company in Thailand 2019 – Present Director / Chairman of Executive Committee, Sri Trang Gloves (Thailand) PLC.

(2 Companies) 2010 – Present Chairman / Chairman of Executive Committee, Sri Trang Agro-Industry PLC.
(Work experience in the past 5 years) 1993 – 2021 Managing Director, Sri Trang Agro-Industry PLC.

Current Position in Non-Listed Company / Other Organization 2021 – Present Director, Sri Trang Gloves Global Pte. Ltd.

2021 – Present Director, Sri Trang Gloves (Singapore) Pte. Ltd.

(11 Companies in present) 2019 – Present Director, Sri Trang IBC Co., Ltd.

(Work experience in the past 5 years) 2017 – Present Director, Planet Earth Capital Pte Ltd.

2017 – Present Director, Shidong Shanghai Medical Equipment Co., Ltd.

2010 – Present Director, Shi Dong Shanghai Rubber Co., Ltd.

2009 – Present Director, Shi Dong Investments Pte Ltd.

2004 – 2020 Director, Pattana Agro Futures Co., Ltd.

2002 – Present Director, Sri Trang International Pte Ltd.

1996 – Present Director, Semperflex Asia Co., Ltd.

1990 – Present Director, Thai Tech Rubbers Corporation Co., Ltd.

1990 – Present Director, Sri Trang Holdings Co., Ltd.

1989 – 2019 Executive Director, Sri Trang Gloves (Thailand) Co., Ltd.

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company



Criteria and procedure for nomination

Nominated for re-election as a director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws and the relevant regulations, as well as having knowledge and experience in science and technology that will be beneficial to the Company's operation, including business management and investment, particularly in the rubber and manufacturing and distribution of rubber gloves businesses.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- Brother of Mr. Kitichai Sincharoenkul
- Father of Mr. Veerasith Sinchareonkul and
Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous Year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	4/4 meetings (100%)

Name - Surname Ms. Thanawan Sa-ngiamsak

Type of Director Nominated Director

for Election

Age 45 Years

Current Position Director, Member of Risk Management Committee,
Member of Corporate Governance and
Sustainable Development Committee

Appointment Date 1 April 2019

Year in Position 4 Years 9 months

Shareholding Proportion 0.02% (As of 31 December 2023)
(including spouses and children)

Educational Qualification - Master of Science in Finance (Honor), University of Strathclyde, United Kingdom
- Bachelor of Science in Accounting (1st Class Honor), Thammasat University

Training Program - Certificate in ESG Investing, CFA Institute
- Strategic CFO in Capital Markets class 8 from the Stock Exchange of Thailand
Certification from Thai Institute of Directors (IOD)
- Risk Management Program for Corporate Leaders (RCL) Class 21/2020
- Director Accreditation Program (DAP) Class 163/2019

Current Position in Other Listed	2021 – Present	Member of the Corporate Governance and Sustainable
Company in Thailand (1 Company)		Development Committee, Sri Trang Gloves (Thailand) PLC.
(Work experience in the past 5 years)	2019 – Present	Director / Member of Risk Management Committee / Chief
		Financial Officer, Sri Trang Gloves (Thailand) PLC.
	2011 – 2017	Vice President - Business Development and Investor
		Relations, Sri Trang Agro-Industry PLC.

Current Position in Non-Listed	2022 – Present	Director, Sri Trang Gloves Philippines Inc.
Company / Other Organization	2022 – 2023	Director, Sri Trang Responsible Gloves Supply, Inc.
(5 Companies in present)	2022 – Present	Director, Premier System Engineering Co., Ltd.
(Work experience in the past 5 years)	2021 – Present	Director, PT Sri Trang Gloves Indo
	2021 – Present	Director, Sadao P.S. Rubber Co., Ltd.
	2017 – 2019	Director / Chief Financial Officer, Sri Trang Gloves (Thailand) Co., Ltd.

Current Directorship / Executive in Other Companies - None -

**Potentially having Conflict of Interest or in Competition
with the Company**



Criteria and procedure for nomination

Nominated for re-election as a director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws and the relevant regulations, as well as having knowledge and experiences in accounting, finance and investment that will be beneficial to the Company's operation, particularly in the manufacturing and distribution of rubber gloves business, including knowledge of sustainable business development.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- None -

Meeting Attendance in the Previous year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 (100%)
3. Risk Management Committee	2/2 meetings (100%)
4. Corporate Governance and Sustainable Development Committee	3/3 meetings (100%)

Name – Surname Mr. Thanatip Upatising

Type of Director Nominated for Election Director

Age 63 Years

Current Position Independent Director

Appointment Date 7 April 2022

Year in Position 1 Year 8 months

Shareholding Proportion 0.0017% (hold by spouses) (As of 31 December 2023)
(including spouses and children)

Educational Qualification

- Master of Art (History, Philosophy and Politics), Macquarie University, Australia
- Bachelor of Arts (International Relations), Chulalongkorn University, Thailand
- Corporate Leadership Development Program under Globalization Fiscal Policy Research Institute, in collaboration with The Kellogg School of Management, The Schulich School of Business and The Maxwell School of Citizenship and Public Affairs of Management

Training Program

- Certification from Thai Institute of Directors (IOD)
- Director Certification Program (DCP) Class 301/2021
- The National Defence Course Class 2008
- The Civil Service Executive Development Program Class 38, Office of the Civil Service Commission (OCSC)

Current Position in Other Listed 2022 – Present Independent Director, Sri Trang Gloves (Thailand) PLC.

Company in Thailand 2022 – Present Member of Corporate Governance Committee,
(3 Companies) Sri Trang Agro-Industry PLC.

(Work experience in the past 5 years) 2021 – Present Independent Director, Sri Trang Agro-Industry PLC.
2021 – Present Chairman / Independent Director, Sky Tower PLC.

Current Position in Non-Listed 2018 - 2020 Ambassador of the Russian Federation in Moscow,
Company / Other Organization Russia, Ministry of Foreign Affairs of the Kingdom of Thailand.

(1 Company in present) 2015 - 2018 Ambassador, Manila, Philippines, Ministry of Foreign
(Work experience in the past 5 years) Affairs of the Kingdom of Thailand

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company



Criteria and procedure for nomination

Nominated for re-election as an independent director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws, the definition of an independent director and the relevant regulations, as well as having knowledge and experience in management and political science that will be beneficial to the Company's operation, including risk and crisis management.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- None -

Meeting Attendance in the Previous Year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)

2. Mr. Nattawut Santipet

**Certified Public Accountant
(Thailand) No.** 5730

Age 50 years

Highest education Master of Accounting Profession
Thammasat University

Professional Experience He has experience working as an auditor with EY Office Limited for more than 26 years, in the business of manufacturing, distribution, service, real estate, and construction with experience in controlling audits of large companies including companies with business in foreign countries. In addition, he is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives /
Major Shareholders or any related persons** - None -

Illegal Record - None -

Shareholding Proportion - None -

Number of Years in Auditing for the Company - None -

Contact EY Office Limited
33 rd Floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek
Road, Klongtoey, Bangkok 10110
Telephone 02-264-9090 ext 77040 Fax 02-264-0789

3. Ms. Sutthirak Fakon

**Certified Public Accountant
(Thailand) No.** 7712

Age 43 years

Highest education Master of Business Administration
Chulalongkorn University



Professional Experience She has experience working as an auditor with EY Office Limited for more than 22 years, in the business of agriculture, manufacturing and distribution, power plant, and automotive both domestically and internationally. In addition, she is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives /
Major Shareholders or any related persons** - None -

Illegal Record - None -

Shareholding Proportion - None -

Number of Years in Auditing for the Company - None -

Contact EY Office Limited
33 rd Floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek
Road, Klongtoey, Bangkok 10110
Telephone 02-264-9090 ext 77103 Fax 02-264-0789

หนังสือมอบฉันทะ (แบบ ข)

Proxy Form B

เขียนที่.....

Written at

วันที่ เดือน พ.ศ.

Date Month Year

(1) ข้าพเจ้า สัญชาติ

I / We

Nationality

อยู่บ้านเลขที่ ถนน ตำบล / แขวง

Residing at

Road

Tambol / Khwaeng

อำเภอ / เขต จังหวัด รหัสไปรษณีย์

Amphur / Khet

Province

Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท ศรีตรังโกลฟ์ (ประเทศไทย) จำกัด (มหาชน)

Being a shareholder of Sri Trang Gloves (Thailand) Public Company Limited.

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับเสียง ดังนี้

Holding the total amount of shares and having the right to vote equal to votes as follows:

หุ้นสามัญ หุ้น ออกเสียงลงคะแนนได้เท่ากับเสียง

Ordinary share shares and having the right to vote equal to votes

หุ้นบุริมสิทธิ หุ้น ออกเสียงลงคะแนนได้เท่ากับเสียง

Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้

Hereby appoint

1) อายุ ปี
age years

อยู่บ้านเลขที่ ถนน ตำบล / แขวง อำเภอ / เขต

Residing at

Road

Tambol / Subdistrict

Amphur / District

จังหวัด รหัสไปรษณีย์ หรือ

Province

Postal Code

or

2) กรรมการอิสระของบริษัทฯ ดังต่อไปนี้

The independent directors of the Company as follows:

☐ นางอุณากร พฤฒิธาดา อายุ 66 ปี

Mrs. Unakorn Phruithithada Age 66 Years

ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิทยุ

แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

หรือ / or

☐ พลเอก บัณฑิตย์ บุญยะปาน อายุ 65 ปี

Gen. Bundit Boonyapan Age 65 Years

ที่อยู่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิทยุ

แขวงลุมพินี เขตปทุมวัน กรุงเทพฯ 10330 (Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand)

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ประจำปี 2567 ในวันที่ 9 เมษายน 2567 เวลา 10.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน และเวลาอื่นด้วย

Any one of them as my/our proxy in attending and voting on my/our behalf at the 2024 Annual General Meeting of Shareholders on 9 April 2024 at 10.00 a.m. through electronic conferencing (E-AGM), or such other date and time as the Meeting may be adjourned.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้
In this Meeting, I / we grant my/our proxy to consider and vote on my/our behalf as follows:

วาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2566

Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting of Shareholders

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

วาระที่ 2 รับทราบรายงานผลการดำเนินงานของบริษัทฯ ประจำปี 2566 และพิจารณาอนุมัติงบการเงิน ประจำปี สิ้นสุด ณ วันที่ 31 ธันวาคม 2566

Agenda 2 To acknowledge the report on the Company's operating performance for the year 2023 and to consider and approve the audited financial statements for the year ended 31 December 2023.

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

วาระที่ 3 พิจารณาอนุมัติการจัดสรรกำไรและการจ่ายเงินปันผล ประจำปี 2566

Agenda 3 To consider and approve the allocation of profit and the dividend payment for the year 2023

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

วาระที่ 4 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ

Agenda 4 To consider and approve the election of directors to replace those who are due to retire by rotation

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:

☐ การแต่งตั้งกรรมการทั้งชุด

The appointment of all nominated directors

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

☐ การแต่งตั้งกรรมการเป็นรายบุคคล

The appointment of individual nominated directors as follows:

1. ศาสตราจารย์ ดร. วีรกร อ่องสกุล

Prof.Dr. Weerakorn Ongsakul

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

2. ดร. วิยวุฒิ สินเจริญกุล

Dr. Viyavood Sincharoenkul

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

3. นางสาวนวรรณ เสงี่ยมศักดิ์

Ms. Thanawan Sa-ngiamsak

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

4. นายธนธิป อุบัติศฤงค์

Mr. Thanatip Upatising

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

วาระที่ 5 พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการ ประจำปี 2567

Agenda 5 To consider and approve the determination of the remuneration of directors for the year 2024

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:

- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ งดออกเสียง
Approve Disapprove Abstain

วาระที่ 6 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชี ประจำปี 2567

Agenda 6 To consider and approve the appointment of auditor and the determination of audit fee for the year 2024

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

วาระที่ 7 พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 7 Other matters (if any)

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่า การลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

For any act(s) performed by the proxy at the meeting, it shall be deemed that such act(s) had been done by me in all respects except for the vote of the proxy which is not in accordance with my/our voting intentions expressed in this Proxy Form.

ลงชื่อ / Signed..... ผู้มอบฉันทะ / Grantor
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy
(.....)

หมายเหตุ / Remarks

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อการแยกการลงคะแนนเสียงได้
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.
2. วาระแต่งตั้งกรรมการสามารถแต่งตั้งกรรมการทั้งชุดหรือแต่งตั้งกรรมการเป็นรายบุคคล
In the agenda item regarding appointment of new directors, the whole set of nominated directors, or any individual nominated directors, can be appointed.
3. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข ตามแนบ
In the case that there are agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form B attached herewith to specify the additional agenda item(s).

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข

Attachment of Proxy Form B

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ศรีตรังโกลฟ์ (ประเทศไทย) จำกัด (มหาชน)

The appointment of proxy by the shareholder of Sri Trang Gloves (Thailand) Public Company Limited

ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2567 ในวันที่ 9 เมษายน 2567 เวลา 10.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน และเวลาอื่นด้วย

At the 2024 Annual General Meeting of Shareholders on 9 April 2024 at 10.00 a.m. through electronic conferencing (E-AGM), or such other date and time as the Meeting may be adjourned.

☐ วาระที่ เรื่อง

Agenda

Subject

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

☐ วาระที่ เรื่อง

Agenda

Subject

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy shall have the right to vote according to my/our instruction as follows:

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

☐ วาระที่ เรื่อง

Agenda

Subject

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
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(b) The proxy shall have the right to vote according to my/our instruction as follows:

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

☐ วาระที่ เรื่อง

Agenda

Subject

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
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(b) The proxy shall have the right to vote according to my/our instruction as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

☐ วาระที่ เรื่อง เลือกตั้งกรรมการ(ต่อ)

Agenda

Approve of the election of directors (continued)

ชื่อกรรมการ.....

Name of Director

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ชื่อกรรมการ.....

Name of Director

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ชื่อกรรมการ.....

Name of Director

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ชื่อกรรมการ.....

Name of Director

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ชื่อกรรมการ.....

Name of Director

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

Definition of Independent Director

Independent Director means a qualified individual and possesses an independency according to the Company's Audit Committee Charter and Corporate Governance Policy established by the Board of Directors, which have been defined equally to the criteria established by the Stock Exchange of Thailand and the Securities and Exchange Commission. An Independent Director shall:



1. Holding no exceeding 1 percent of the total number of voting shares of the Company, its parent companies, subsidiaries, associate companies, major shareholders or persons with controlling power of the Company. For this purpose, shareholding of related persons of such independent directors shall be accumulated with the shareholding of the independent directors.
2. Not being or not having been directors involved in the management, employees, hired workers, advisers earning fixed salary or persons with controlling power of the Company, its parent companies, subsidiaries, associate companies and same-level subsidiaries, major shareholders or persons with controlling power of the Company except where such status has terminated at least two years before the date on which he or she has assumed the position of a member of the Audit Committee. This prohibited status shall, however, exclude the case where the independent director used to be a government official or adviser of a governmental agency, which is a major shareholder or the controlling person of the Company.
3. Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child of other directors, executives, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiaries.
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person in a manner that may interfere with independent judgement. This prohibition shall also include cases where the independent is or has been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person except where such relationships have terminated at least two years.

The business relationship described above shall include normal business transactions, rental or lease of immovable property, transactions relating to assets or services or granting or receipt of financial assistance by way of acceptance or provision of loan, guarantee, use of assets as collateral, and such other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the net tangible assets of the Company or from THB 20million or more, whichever amount is lower. Such indebtedness shall be calculated in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person.

5. Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, majority shareholder, or controlling person, and not being a significant shareholder, person with controlling power, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, majority shareholder, or person of controlling power, except where such relationship has terminated not less than two years.

6. Not being or having been a provider of professional services, including legal advisory services or financial advisory services earning a service fee of more than THB 2 million per year from the Company, its parent company, subsidiary, associated company, majority shareholder, or person with controlling power, and not being a significant shareholder, person with controlling power, or partner of such provider of professional services, except where such relationship has terminated not less than two years.
7. Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder.
8. Not undertaking any business of the same nature and in significant competition with that of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, hired worker, adviser earning regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with that of the Company or its subsidiary.
9. Not being a director assigned by the Board of Directors to make decisions regarding business operations of the Company, its parent company, subsidiary, associated company, majority shareholder, or person with controlling power.
10. Not being a director of parent company, subsidiary or same-level subsidiary, which are listed companies.
11. Having other complete and appropriate qualifications required by the law or in accordance with the requirements of government agencies.
12. Not having any other characteristics that could cause the independent directors to express their independent opinion about business operations of the Company.

Information of Independent Directors for Appointment as Proxy

	<p>Name: Mrs. Unakorn Phruithithada</p> <p>Position: Independent Director / Member of Audit Committee</p> <p>Age: 66 Years</p> <p>Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand</p> <p>Special interest in any agenda items: Not having special interest in relation to all agenda items.</p>
	<p>Name: Gen. Bundit Boonyapan</p> <p>Position: Independent Director / Member of Audit Committee / Member of Corporate Governance and Sustainable Development Committee / Member of Nomination Committee / Member of Remuneration Committee</p> <p>Age: 65 Years</p> <p>Address: 17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330, Thailand</p> <p>Special interest in any agenda items: Not having special interest in relation to all agenda items.</p>

The Company's Articles of Association in relation to the Shareholders' Meeting

CHAPTER V

Board of Directors

Article 15. The Company shall have a Board of Directors to carry out its business operations. The Board of Directors shall consist of at least five (5) directors. At least half (1/2) of the total number of directors shall reside in Thailand.

A director may or may not be a shareholder of the Company.

Article 16. The Shareholders' Meeting shall elect the directors of the Company in accordance with the following criteria and procedures:

- (1) Each shareholder shall have one (1) vote per one (1) share held by them;
- (2) Each shareholder shall exercise all votes applicable under (1) in electing one or more persons to be a director, provided that no vote shall be divisible in the case of electing more than one person as director;
- (3) Any candidates who have the highest votes arranged in order from highest to lowest shall be elected as directors according to the number of directors required; if two candidates have equal votes and the number of directors exceeds the number required, the Chairman shall have a casting vote; and
- (4) The persons elected as directors in (3) shall receive majority votes from the shareholders attending the meeting and casting their votes.

Article 17. At every annual general meeting, one-third (1/3) of directors, or, if their number is not a multiple of three (3), then the number nearest to one-third (1/3) shall retire from office.

A retiring director can be re-elected as a director.

The directors to retire in the first and the second years following the registration of the Company's incorporation shall draw lots. In subsequent years, the directors who have been in office the longest shall retire by rotation.

Article 18. Apart from retirement by rotation, a director shall vacate their office upon:

- (1) Death;
- (2) Resignation;
- (3) Lack of qualifications, or possession of prohibited characteristics as specified by public limited company laws and securities and exchange laws;
- (4) Removal by a resolution of the Shareholders' Meeting under Article 20;
- (5) Removal by court order.

Article 19. Any director who wishes to resign from his/her office shall submit a resignation letter to the Company. The resignation shall be effective on the date the notice reaches the Company.

The resigning director in the first paragraph may notify the Registrar of his resignation.

Article 20. The shareholders' meeting may resolve to remove any director from office before the expiration of their term of office by rotation with a vote of not less than three-quarters (3/4) of the shareholders attending the meeting and entitled to vote, and representing an aggregate number of not less than one-half (1/2) of the shares held by the shareholders attending the meeting and entitled to vote.

Article 21. In the case of a vacancy on the Board of Directors (other than due to a retirement by rotation), the Board of Directors shall elect a person who is qualified and does not possess prohibited characteristics prescribed as by public limited company laws and the securities and exchange laws to fill the vacancy at the next Board of Directors' meeting except in the case that the remaining term of the former director is less than two (2) months. The replacement director shall remain in office only for the remaining period for which the former director was entitled to.

The resolution of the Board of Directors under the above paragraph shall be supported by the votes of three-quarters (3/4) of the remaining directors.

Article 22. The directors shall be entitled to receive remuneration from the Company by means of awards, meeting allowances, pensions, bonuses or any other benefits as approved by the Shareholders' Meeting by a vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting. The directors' remuneration may be a fixed sum or subject to any conditions from time to time or for a specified time until a Shareholders' Meeting comes to a resolution to make a change thereto. The Directors shall also have the right to receive allowances and fringe benefits in accordance with the Company's rules.

The provision in the first paragraph shall not prejudice the rights of the directors appointed from staff or employees of the Company to receive remunerations and benefits in respect of their entitlement to receive remuneration and benefits as staff or employees of the Company.

Article 27. A director shall not operate a business of the same nature or operate a business that is in competition with the Company or become a partner in an ordinary partnership or an unlimited partner in a limited partnership or a director in any private limited company or public limited company which operates a business of the same nature or that is in competition with the business of the Company, whether for their own or for the benefit of other persons, unless they have already notified this matter to the Shareholders' Meeting before approval of a resolution for their appointment.

CHAPTER VI

Shareholders' Meeting

Article 31. The Board of Directors shall arrange for an Annual General Meeting to be held within four (4) months from the date of the end of the Company's accounting year.

Any other Shareholders' Meeting shall be called to as an "Extraordinary General Meeting". The Board of Directors may call the Extraordinary General Meeting of shareholders any time as it deems appropriate.

One (1) shareholder or more shareholders holding not less than ten (10) percent of the total number of shares sold may request the Board of Directors in writing to convene an Extraordinary General

Meeting at any time, in which case they shall specify the reasons for such request in the notice. In such case, the Board of Directors must hold a meeting of shareholders within forty-five (45) days from the date of receipt of the notice.

In the case that the Board of Directors does not hold such meeting within forty-five (45) days from the date of the receipt of the shareholders' notice, the shareholders who have submitted the request or other shareholders holding an aggregate number of shares as prescribed may convene the meeting themselves within forty-five (45) days from the date that the period of forty-five (45) days during which the Board of Directors should have held the meeting has lapsed. In this case, it shall be deemed that the Shareholders' Meeting is a meeting called by the Board of Directors. The Company shall be responsible for all necessary expenses incurred from the holding of the meeting and reasonable facilitation thereof.

In the case that the quorum of the Shareholders' Meeting convened as requested by shareholders according to paragraph four cannot be formed as required in Article 33, the shareholders referred to in paragraph four shall be jointly responsible for any expenses incurred from the convening of such meeting to the Company.

The Shareholders' Meeting referred to in paragraphs one and two can be held via an electronic platform. The e-meeting shall be held in accordance with the criteria and procedures stipulated under the law and in accordance with the standards of the security of an e-meeting stipulated under the law.

Article 32. In calling a Shareholders' Meeting, the Board of Directors shall prepare a written notice of the meeting. The notice shall state the place, date, time and agenda of the meeting and each matter to be considered in the meeting in reasonable detail by clearly indicating whether it is a matter proposed for information, for approval or for consideration, as the case may be, including the related opinions of the Board of Directors. The notice of the meeting shall be delivered to the shareholders and the Registrar at least seven (7) days prior to the date of the meeting. The notice of the meeting shall also be published in a newspaper for three (3) consecutive days, not less than three (3) days prior to the meeting date. If the Shareholders' Meeting will be held via an electronic platform, the notice and the documents may be delivered by electronic mail which has to be sent and advertised within the time period specified in this paragraph and the Board of Directors must keep a copy of such notice and related documents as evidence, which may be kept in electronic data format.

The place of the meeting can be held at the province where the Company's headquarters are located or any other place as specified by the Board of Directors.

Article 33. In a Shareholders' Meeting, a quorum shall be constituted by not less than twenty-five (25) shareholders present in person and by proxy (if any) or not less than half (1/2) of all shareholders representing an aggregate number of not less than one-third (1/3) of the total number of shares sold.

If within one (1) hour from the time fixed for the Shareholders' Meeting the required quorum in paragraph one is not constituted, if the meeting was called at the request of the shareholders, the meeting shall be dissolved. If such meeting was not called at the shareholders' request, another

meeting shall be convened and a notice of the meeting shall be sent to the shareholders not less than seven (7) days prior to the date of the meeting. At such meeting no quorum shall be required.

Article 34. The Chairman of the Board of Directors shall also preside over the Shareholders' Meeting. In case that the Chairman is not present at the meeting or unable to perform their duties, the Vice-Chairman shall act as the presiding Chairman. If there is no Vice-Chairman or if there is a Vice-Chairman but they are not present in the meeting or unable to perform their duties, the meeting shall elect one of shareholders attending the meeting to be the Chairman.

Article 35. In casting votes in the Shareholders' Meeting, each shareholder shall have one (1) vote for each share held by them. A shareholder who has a special interest in any resolution may not vote on such resolution, except for the election of directors. A resolution of the Shareholders' Meeting shall be passed by the following votes:

- (1) In an ordinary event, a resolution of the Shareholders' Meeting shall be approved by a majority vote of the shareholders present and casting their votes. In the case of a tied vote, the Chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of three-quarters (3/4) of all shareholders present and entitled to vote shall be required:
 - (a) Sale or transfer of the whole or a substantial part of the business of the Company to other persons;
 - (b) Purchase or acceptance of the transfer of the business of other companies, both private companies and public limited companies;
 - (c) Entry into, or amendment or termination of any contracts with respect to the granting of a lease of the whole or substantial parts of the Company's business, assignment of management of the Company's business to any other persons, or amalgamation of the business with another entity for the purpose of profit and loss sharing;
 - (d) Amendment to the Memorandum or Articles of Association;
 - (e) Increase or decrease of the Company's registered capital;
 - (f) Dissolution of the Company;
 - (g) Issuance of the Company's debentures;
 - (h) Amalgamation of the Company with other companies;
 - (i) Any other events as required by the law to obtain a vote of three-quarters (3/4) of all shareholders present and entitled to vote.

Article 36. The agenda of an Annual General Meeting shall include the following:

- (1) To consider the Board of Directors' report showing the Company's performance during the previous year;
- (2) To consider and approve the balance sheet and statement of profit and loss;
- (3) To elect any new director in replacement of a director who is due to retire by rotation;
- (4) To consider and determine the directors' remuneration;
- (5) To consider and elect the auditor and fix the audit fee; and
- (6) To consider any other business.

**Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting,
Vote Casting and Vote Counting for Electronic Conference (E-AGM)**

Guidelines for Appointment of Proxy

1. The Company has prepared proxy forms for shareholders who cannot attend the Meeting, shareholders can appoint any person or the independent director of the Company to attend the Meeting and cast the votes on their behalf as follows:
 - Proxy Form A, a general form that is simple and uncomplicated
 - Proxy Form B, an explicit form that sets out specific details of authorization as set out in Enclosure 5
 - Proxy Form C, a form to be used specifically by shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository

Shareholders can download Proxy Form A, Form B, and Form C from the Company's website at <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings>

2. The shareholders can select either Proxy Form A or Form B, except for shareholders who are foreign investors and appoint custodian in Thailand to be their share depository can select either Proxy Form A, Form B, or Form C.
3. A shareholder who appoints a proxy shall appoint only one proxy to attend the Meeting and cast the vote and may not split his/her votes to multiple proxies to cast the vote separately.
4. A shareholder who appoints a proxy must fill in the details on proxy form correctly and completely and proxy form must be signed by shareholder and proxy, and affixed with THB 20 duty stamp, which must be crossed out and dated upon appointment of the proxy. In this regard, the Company will facilitate the shareholders by providing such duty stamp.
5. The appointment of proxy to attend the Meeting
 - In the case of appointment of the independent director of the Company as a proxy, the shareholder can submit the proxy form together with required documents to the Company and does not need to submit e-Request to attend the Meeting.
 - In the case of appointment of other person as a proxy, please submit the e-Request to attend the Meeting as set out in Enclosure 9.

The appointment of proxy as above, the shareholders need to submit the proxy form together with required documents to the Company by mail to the following address. Such proxy form and required documents shall be delivered to the Company by 2 April 2024.

Sri Trang Gloves (Thailand) Public Company Limited "Company Secretary"
17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330

Required Documents for Attending the Electronic Conferencing (E-AGM)

1. Natural person:

- 1.1 Attendance in person: a valid official document issued by government authorities wherein a photograph is shown, e.g. ID card, driving license, or passport. In the case where there has been a change of name and last name, the evidence showing such change must be presented.
- 1.2 Attendance by Proxy:
 - (a) A completed one of proxy form signed by the grantor and the proxy, with THB 20 duty stamp affixed;
 - (b) A copy of an official document issued by government authorities of the shareholder as described in 1.1, certified by the shareholder; and
 - (c) An official document issued by government authority of the proxy as described in 1.1

2. Juristic person:

- 2.1 Attendance in person by an authorized representative:
 - (a) An official document issued by government authorities of the authorized representative as described in 1.1; and
 - (b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed, and showing that the authorized representative has the authority to act on behalf of the juristic person shareholder.
- 2.2 Attendance by proxy:
 - (a) A completed one of proxy form signed by the authorized representative of the juristic person shareholder and the proxy, with THB 20 duty stamp and the seal (if any) affixed;
 - (b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed and a power of attorney (if any) and showing that person who signs the Proxy Form has the authority to act on behalf of the juristic person shareholder.
 - (c) A copy of an official document issued by government authorities of the authorized representative as described in 1.1, certified by said authorized representative; and
 - (d) An original of proxy's official document (s) issued by the government authorities as described in 1.1

3. Foreign shareholder or a juristic person incorporated under a foreign law:

Items No. 1 and 2 above shall be applied to a foreign shareholder or a shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions:

- (a) The affidavit or certificate of incorporation of such juristic person issued by the governmental authority of the country where such juristic person is located and certified by the notary public or the governmental authority issued no more than 1 year prior to the date of this Meeting. Such

affidavit or certificate of incorporation must contain the name of the juristic person, the address of the head office, and the name(s) of the authorized person(s) to sign on behalf of the juristic person, any restrictions or conditions of the authorized person(s); and

- (b) An English translation is required for any original document which is not made in English. Such translation must be certified by the shareholder or authorized representative of such juristic person with the seal (if any) affixed.

4. Shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository:

- (a) All documents similar to those specified in item 3 above;
- (b) Power of attorney granted by the shareholder authorizing the custodian to sign the proxy form on his/her behalf; and
- (c) Letter certifying that the custodian, who signs the proxy form, is permitted to engage in the custodian business.


Vote Casting and Vote Counting via Electronic Means (E-Voting)

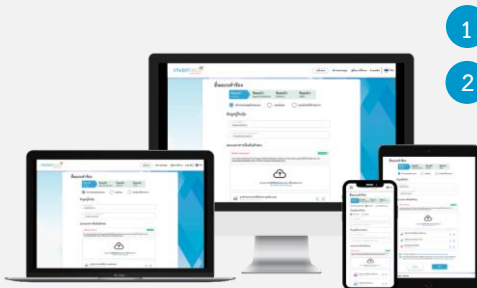
1. One share shall have one vote
2. A shareholder attending the meeting in person and proxy must cast the votes in one of the following manners, i.e. approve, disapprove or abstain, and may not split the votes in each agenda item. (except for the proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.)
3. In the case that the grantor has specified the voting instruction in the proxy form, the Company shall record such votes, together with the registration to attend the Meeting of the proxy.
4. For the agenda of appointment of directors who are due to retire by rotation, the Company shall arrange the vote casting for the election of each nominated director individually.
5. The vote counting shall be conducted immediately and shall announce the voting results to the Meeting after the completion of the vote counting for each agenda item.
6. Resolutions of the Meeting require the following votes:
 - (a) In ordinary cases, a resolution of the meeting requires a simple majority vote of the shareholders attending the meeting and casting their votes.
 - (b) In other cases, as specified otherwise by laws or the Company's Articles of Association, a resolution of the meeting shall be in accordance with the laws or the Company's Articles of Association. The Company has remarked the required resolution for each agenda item in the Invitation.
 - (c) In the case of a tied, the Chairman of the Meeting shall have an additional vote as the deciding vote.
 - (d) A shareholder or a proxy who has any special interests in any matter shall not be entitled to vote on such matter.

Guidelines for attending of Electronic Meeting by Inventech Connect

For the 2024 Annual General Meeting of Shareholders, the Company has engaged Inventech Systems (Thailand) Co., Ltd., as an electronic meeting organizer via Inventech Connect System. Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows:

Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://con.inventech.co.th/STGT113482R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



**** Merge user accounts, please using the same email and phone number ****

- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
 - Step 1 Fill in the information shown on the registration
 - Step 2 Fill in the information for verify
 - Step 3 Verify via OTP
 - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 28 March 2024 at 8:30 a.m. and shall be closed on 9 April 2024 Until the end of the meeting.

3. The electronic conference system will be available on 9 April 2024 at 8:00 a.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can only send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company 2 April 2024 at 5.00 p.m.

Sri Trang Gloves (Thailand) Public Company Limited "Company Secretary"
17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330

If you have any problems with the software, please contact Inventech Call Center



02-931-9130



@inventechconnect



The system available during 28 March – 9 April 2024 at 08.30 a.m. – 05.30 p.m.

(Specifically excludes holidays and public holidays)

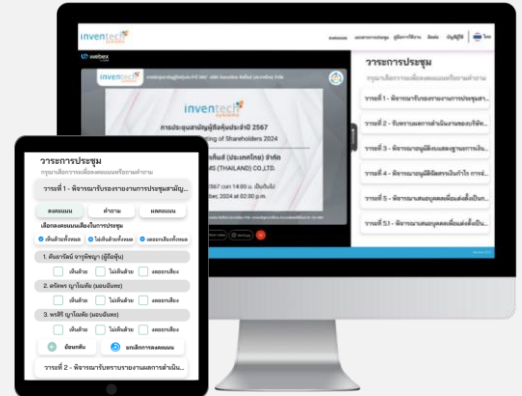


Report a problem

@inventechconnect

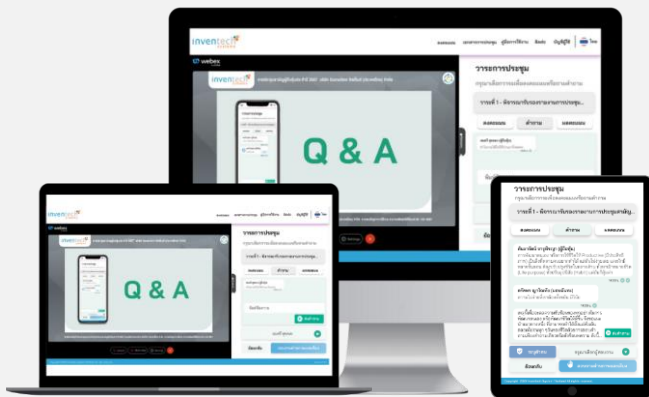
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Join Meeting” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via Inventech Connect



- Select which agenda
 - Click on “Question” button
- 1 Ask a question
 - Type the question then click “Send”
 - 2 Ask the question via video
 - Click on “Conference”
 - Click on “OK” for confirm your queue
 - Please wait for the queue for you then you can open the microphone and camera

How to use Inventech Connect



User Manual e-Request



User Manual e-Voting

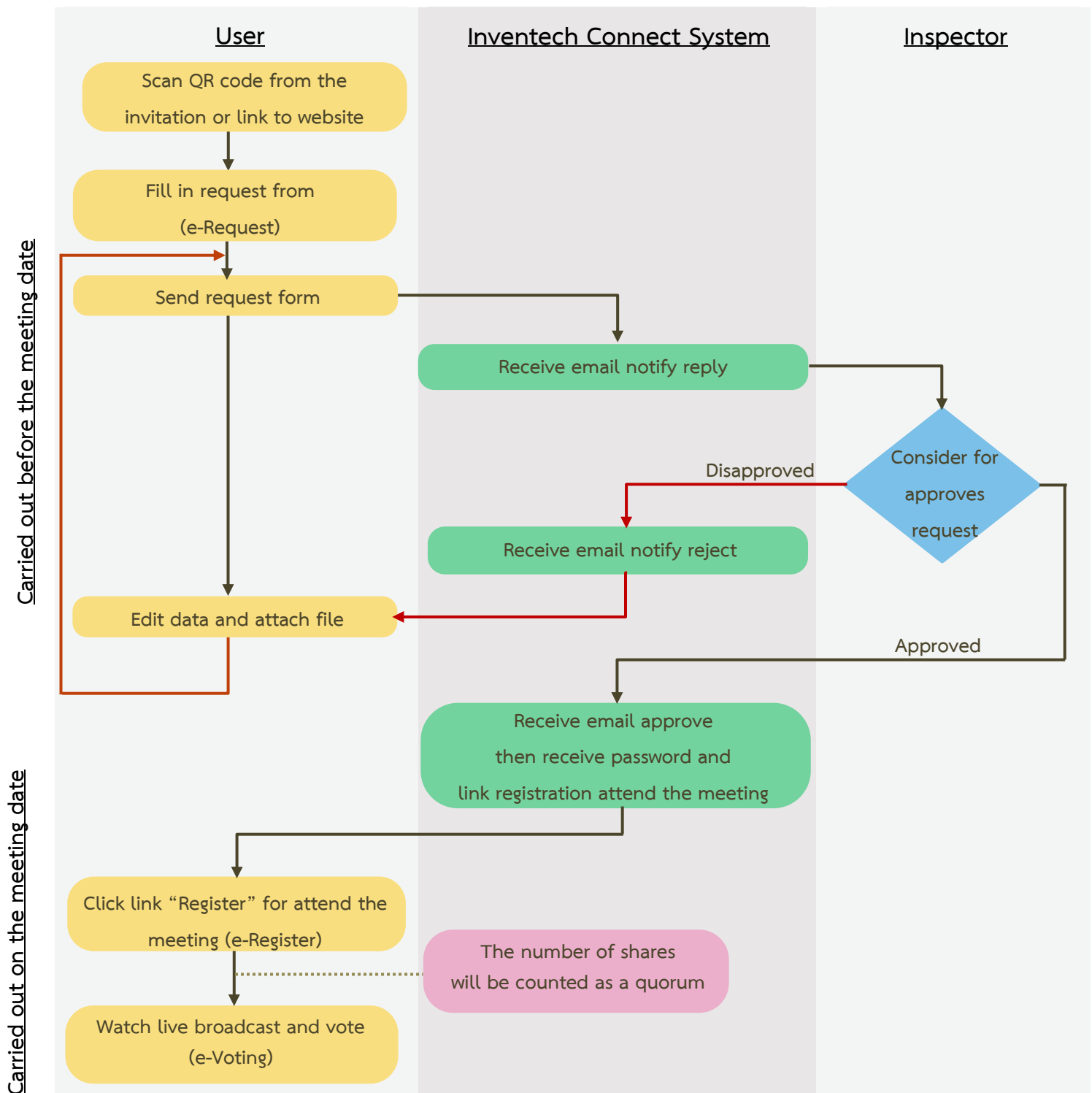


Video of using Inventech Connect

* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
 - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **** The system does not support internet explorer.**

Guidelines for attending of Electronic Meeting



Condition of use

In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

In case Exit the meeting

Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.



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Contact Us Please Scan



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