

**Profiles and Work Experience of Candidates Nominated for Election
as Directors to Replace the Directors Retiring by Rotation**

Name - Surname	Professor Dr. Weerakorn Ongsakul		
Type of Director Nominated for Election	Chairman of the Board of Directors (Independent Director)		
Age	56 Years		
Current Position	Chairman of the Board of Directors, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee, Member of Nomination Committee and Member of Risk Management Committee		
Appointment Date	31 May 2019		
Year in Position	4 Years 7 months		
Shareholding Proportion	0.02% (As of 31 December 2023) (including spouses and children)		
Educational Qualification	- Ph.D. Electrical Engineering, Texas A&M University - Master of Science, Electrical Engineering, Texas A&M University - Bachelor of Engineering, Electrical Engineering, Chulalongkorn University		
Training Program	Certification from Thai Institute of Directors (IOD) - Director Certification Program (DCP) Class 272/2019 - Director Accreditation Program (DAP) Class 21/2004		
Current Position in Other Listed Company in Thailand (2 Companies)	2022 – Present	Independent Director / Chairman of Risk Management Committee / Chairman of the Nomination and Remuneration Committee, NFC PLC.	
(Work experience in the past 5 years)	2020 – Present	Chairman / Independent Director / Chairman of Audit Committee / Chairman of Remuneration Committee / Member of Nomination Committee / Member of Risk Management Committee, Sri Trang Gloves (Thailand) PLC.	
	2019 – 2020	Member of Audit Committee / Member of Remuneration Committee / Member of Risk Management Committee, Sri Trang Gloves (Thailand) PLC.	
Current Position in Non-Listed Company / Other Organization	9/01/2024 – Present	Director, Metropolitan Electricity Authority	
(5 Companies in present)	2021 – 2023	Director, Salo Tech (Thailand) Co., Ltd.	
	2021 – 2022	Director, Thai Encom Co., Ltd	
(Work experience in the past 5 years)	2018 – 2022	Director / Chairman of Risk Management and Internal Control Committee, PEA ENCOM International Co., Ltd.	
	2018 – 2021	Director, Provincial Electricity Authority	

2018 – Present	Chairman / Chairman of Risk Management Committee, Jitta Wealth Asset Management Co., Ltd.
2017 – 2020	Independent Director, Information Technology Group Co., Ltd.
2017 – Present	Professor, Asian Institute of Technology
2017 – Present	Director, Star Energy Services Co., Ltd.
2011 – Present	Director, Mitr Samphan Narathiwat Co., Ltd.

Current Directorship / Executive in Other Companies - None -

**Potentially having Conflict of Interest or in Competition
with the Company**

Criteria and procedure for nomination Nominated for re-election as an independent director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws, the definition of an independent director and the relevant regulations, as well as having knowledge and experience in science and technology that will be beneficial to the Company's operation, including expertise in engineering and management.

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Meeting Attendance in the Previous Year (between 1 January 2023 - 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Audit Committee	5/5 meetings (100%)
4. Nomination Committee	2/2 meetings (100%)
5. Remuneration Committee	2/2 meetings (100%)
6. Risk Management Committee	2/2 meetings (100%)

Name - Surname Dr. Viyavood Sincharoenkul

Type of Director Nominated for Election Director

Age 68 Years

Current Position Director and Chairman of Executive Committee

Appointment Date 1 April 2019

Year in Position 4 Years 9 months

Shareholding Proportion 4.82% (As of 31 December 2023)
(including spouses and children)

Educational Qualification

- Ph.D. in Chemistry, Queen Elizabeth's College, University of London
- Bachelor's Degree in Chemistry (1st Class Honor), Queen Elizabeth's College, University of London

Training Program - None -

Current Position in Other Listed Company in Thailand 2019 – Present Director / Chairman of Executive Committee, Sri Trang Gloves (Thailand) PLC.

(2 Companies) 2010 – Present Chairman / Chairman of Executive Committee, Sri Trang Agro-Industry PLC.
(Work experience in the past 5 years) 1993 – 2021 Managing Director, Sri Trang Agro-Industry PLC.

Current Position in Non-Listed Company / Other Organization 2021 – Present Director, Sri Trang Gloves Global Pte. Ltd.

2021 – Present Director, Sri Trang Gloves (Singapore) Pte. Ltd.

(11 Companies in present) 2019 – Present Director, Sri Trang IBC Co., Ltd.

(Work experience in the past 5 years) 2017 – Present Director, Planet Earth Capital Pte Ltd.

2017 – Present Director, Shidong Shanghai Medical Equipment Co., Ltd.

2010 – Present Director, Shi Dong Shanghai Rubber Co., Ltd.

2009 – Present Director, Shi Dong Investments Pte Ltd.

2004 – 2020 Director, Pattana Agro Futures Co., Ltd.

2002 – Present Director, Sri Trang International Pte Ltd.

1996 – Present Director, Semperflex Asia Co., Ltd.

1990 – Present Director, Thai Tech Rubbers Corporation Co., Ltd.

1990 – Present Director, Sri Trang Holdings Co., Ltd.

1989 – 2019 Executive Director, Sri Trang Gloves (Thailand) Co., Ltd.

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company



Criteria and procedure for nomination

Nominated for re-election as a director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws and the relevant regulations, as well as having knowledge and experience in science and technology that will be beneficial to the Company's operation, including business management and investment, particularly in the rubber and manufacturing and distribution of rubber gloves businesses.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- Brother of Mr. Kitichai Sincharoenkul
- Father of Mr. Veerasith Sinchareonkul and
Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous Year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	4/4 meetings (100%)

Name - Surname Ms. Thanawan Sa-ngiamsak

Type of Director Nominated Director

for Election

Age 45 Years

Current Position Director, Member of Risk Management Committee,
Member of Corporate Governance and
Sustainable Development Committee

Appointment Date 1 April 2019

Year in Position 4 Years 9 months

Shareholding Proportion 0.02% (As of 31 December 2023)
(including spouses and children)

Educational Qualification - Master of Science in Finance (Honor), University of Strathclyde, United Kingdom
- Bachelor of Science in Accounting (1st Class Honor), Thammasat University

Training Program - Certificate in ESG Investing, CFA Institute
- Strategic CFO in Capital Markets class 8 from the Stock Exchange of Thailand
Certification from Thai Institute of Directors (IOD)
- Risk Management Program for Corporate Leaders (RCL) Class 21/2020
- Director Accreditation Program (DAP) Class 163/2019

Current Position in Other Listed	2021 – Present	Member of the Corporate Governance and Sustainable
Company in Thailand (1 Company)		Development Committee, Sri Trang Gloves (Thailand) PLC.
(Work experience in the past 5 years)	2019 – Present	Director / Member of Risk Management Committee / Chief
		Financial Officer, Sri Trang Gloves (Thailand) PLC.
	2011 – 2017	Vice President - Business Development and Investor
		Relations, Sri Trang Agro-Industry PLC.

Current Position in Non-Listed	2022 – Present	Director, Sri Trang Gloves Philippines Inc.
Company / Other Organization	2022 – 2023	Director, Sri Trang Responsible Gloves Supply, Inc.
(5 Companies in present)	2022 – Present	Director, Premier System Engineering Co., Ltd.
(Work experience in the past 5 years)	2021 – Present	Director, PT Sri Trang Gloves Indo
	2021 – Present	Director, Sadao P.S. Rubber Co., Ltd.
	2017 – 2019	Director / Chief Financial Officer, Sri Trang Gloves (Thailand) Co., Ltd.

Current Directorship / Executive in Other Companies - None -

**Potentially having Conflict of Interest or in Competition
with the Company**



Criteria and procedure for nomination

Nominated for re-election as a director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws and the relevant regulations, as well as having knowledge and experiences in accounting, finance and investment that will be beneficial to the Company's operation, particularly in the manufacturing and distribution of rubber gloves business, including knowledge of sustainable business development.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- None -

Meeting Attendance in the Previous year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 (100%)
3. Risk Management Committee	2/2 meetings (100%)
4. Corporate Governance and Sustainable Development Committee	3/3 meetings (100%)

Name – Surname Mr. Thanatip Upatising

Type of Director Nominated Director

for Election

Age 63 Years

Current Position Independent Director

Appointment Date 7 April 2022

Year in Position 1 Year 8 months

Shareholding Proportion 0.0017% (hold by spouses) (As of 31 December 2023)
(including spouses and children)

Educational Qualification

- Master of Art (History, Philosophy and Politics), Macquarie University, Australia
- Bachelor of Arts (International Relations), Chulalongkorn University, Thailand
- Corporate Leadership Development Program under Globalization Fiscal Policy Research Institute, in collaboration with The Kellogg School of Management, The Schulich School of Business and The Maxwell School of Citizenship and Public Affairs of Management

Training Program

Certification from Thai Institute of Directors (IOD)

- Director Certification Program (DCP) Class 301/2021

The National Defence Course Class 2008

The Civil Service Executive Development Program Class 38, Office of the Civil Service Commission (OCSC)

Current Position in Other Listed 2022 – Present Independent Director, Sri Trang Gloves (Thailand) PLC.

Company in Thailand 2022 – Present Member of Corporate Governance Committee,
(3 Companies) Sri Trang Agro-Industry PLC.

(Work experience in the past 5 years) 2021 – Present Independent Director, Sri Trang Agro-Industry PLC.
2021 – Present Chairman / Independent Director, Sky Tower PLC.

Current Position in Non-Listed 2018 - 2020 Ambassador of the Russian Federation in Moscow,
Company / Other Organization Russia, Ministry of Foreign Affairs of the Kingdom of Thailand.

(1 Company in present) 2015 - 2018 Ambassador, Manila, Philippines, Ministry of Foreign
(Work experience in the past 5 years) Affairs of the Kingdom of Thailand

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition
with the Company



Criteria and procedure for nomination

Nominated for re-election as an independent director in accordance with the Company's procedure that has thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the laws, the definition of an independent director and the relevant regulations, as well as having knowledge and experience in management and political science that will be beneficial to the Company's operation, including risk and crisis management.

Illegal Record in the Past 10 Years

- None -

Relationship with Executives

- None -

Meeting Attendance in the Previous Year (between 1 January 2023 – 31 December 2023)

Meeting	Year 2023
1. Board of Directors	6/6 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)