

**Guidelines for Appointment of Proxy, Required Documents for Attending the Meeting,
Vote Casting and Vote Counting for Electronic Conference (E-AGM)**

Guidelines for Appointment of Proxy

1. The Company has prepared proxy forms for shareholders who cannot attend the Meeting, shareholders can appoint any person or the independent director of the Company to attend the Meeting and cast the votes on their behalf as follows:
 - Proxy Form A, a general form that is simple and uncomplicated
 - Proxy Form B, an explicit form that sets out specific details of authorization as set out in Enclosure 6
 - Proxy Form C, a form to be used specifically by shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository

Shareholders can download Proxy Form A, Form B, and Form C from the Company's website at <https://www.sritranggloves.com/en/investor-relations/downloads/shareholders-meetings>

2. The shareholders can select either Proxy Form A or Form B, except for shareholders who are foreign investors and appoint custodian in Thailand to be their share depository can select either Proxy Form A, Form B, or Form C.
3. A shareholder who appoints a proxy shall appoint only one proxy to attend the Meeting and cast the vote and may not split his/her votes to multiple proxies to cast the vote separately.
4. A shareholder who appoints a proxy must fill in the details on proxy form correctly and completely and proxy form must be signed by shareholder and proxy, and affixed with THB 20 duty stamp, which must be crossed out and dated upon appointment of the proxy. In this regard, the Company will facilitate the shareholders by providing such duty stamp.
5. The appointment of proxy to attend the Meeting
 - In the case of appointment of the independent director of the Company as a proxy, the shareholder can submit the proxy form together with required documents to the Company and does not need to submit e-Request to attend the Meeting.
 - In the case of appointment of other person as a proxy, please submit the e-Request to attend the Meeting;

The appointment of proxy as above, the shareholders need to submit the proxy form together with required documents to the Company by mail to the following address. Such proxy form and required documents shall be delivered to the Company by 1 April 2022.

Sri Trang Gloves (Thailand) Public Company Limited "Company Secretary"
17th Floor, Park Venture Ecoplex Unit 1701, 1707-1712
No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok, 10330

Required Documents for Attending the Electronic Conferencing (E-AGM)

1. Natural person:

1.1 Attendance in person: a valid official document issued by government authorities wherein a photograph is shown, e.g. ID card, driving license, or passport. In the case where there has been a change of name and last name, the evidence showing such change must be presented.

1.2 Attendance by Proxy:

- (a) A completed one of proxy form signed by the grantor and the proxy, with THB 20 duty stamp affixed;
- (b) A copy of an official document issued by government authorities of the shareholder as described in 1.1, certified by the shareholder; and
- (c) An official document issued by government authority of the proxy as described in 1.1

2. Juristic person:

2.1 Attendance in person by an authorized representative:

- (a) An official document issued by government authorities of the authorized representative as described in 1.1; and
- (b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed, and showing that the authorized representative has the authority to act on behalf of the juristic person shareholder.

2.2 Attendance by proxy:

- (a) A completed one of proxy form signed by the authorized representative of the juristic person shareholder and the proxy, with THB 20 duty stamp and the seal (if any) affixed;
- (b) A copy of the shareholder's affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by authorized representative and with the seal (if any) affixed and a power of attorney (if any) and showing that person who signs the Proxy Form has the authority to act on behalf of the juristic person shareholder.
- (c) A copy of an official document issued by government authorities of the authorized representative as described in 1.1, certified by said authorized representative; and
- (d) An original of proxy's official document (s) issued by the government authorities as described in 1.1

3. Foreign shareholder or a juristic person incorporated under a foreign law:

Items No. 1 and 2 above shall be applied to a foreign shareholder or a shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions:

- (a) The affidavit or certificate of incorporation of such juristic person issued by the governmental authority of the country where such juristic person is located and certified by the notary public or the governmental authority issued no more than 1 year prior to the date of this Meeting. Such

affidavit or certificate of incorporation must contain the name of the juristic person, the address of the head office, and the name(s) of the authorized person(s) to sign on behalf of the juristic person, any restrictions or conditions of the authorized person(s); and

(b) An English translation is required for any original document which is not made in English. Such translation must be certified by the shareholder or authorized representative of such juristic person with the seal (if any) affixed.

4. Shareholder who is foreign investor and has appointed a custodian in Thailand to be their share depository:

(a) All documents similar to those specified in item 3 above;

(b) Power of attorney granted by the shareholder authorizing the custodian to sign the proxy form on his/her behalf; and

(c) Letter certifying that the custodian, who signs the proxy form, is permitted to engage in the custodian business.

Vote Casting and Vote Counting via Electronic Means (E-Voting)

1. One share shall have one vote

2. A shareholder attending the meeting in person and proxy must cast the votes in one of the following manners, i.e. approve, disapprove or abstain, and may not split the votes in each agenda item. (except for the proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.)

3. In the case that the grantor has specified the voting instruction in the proxy form, the Company shall record such votes, together with the registration to attend the Meeting of the proxy.

4. For the agenda of appointment of directors who are due to retire by rotation, the Company shall arrange the vote casting for the election of each nominated director individually.

5. The vote counting shall be conducted immediately and shall announce the voting results to the Meeting after the completion of the vote counting for each agenda item.

6. Resolutions of the Meeting require the following votes:

(a) In ordinary cases, a resolution of the meeting requires a simple majority vote of the shareholders attending the meeting and casting their votes.

(b) In other cases, as specified otherwise by laws or the Company's Articles of Association, a resolution of the meeting shall be in accordance with the laws or the Company's Articles of Association. The Company has remarked the required resolution for each agenda item in the Invitation.

(c) In the case of a tied, the Chairman of the Meeting shall have an additional vote as the deciding vote.

(d) A shareholder or a proxy who has any special interests in any matter shall not be entitled to vote on such matter.