

**Profiles and Work Experience of Candidates Nominated for Election
as Directors to Replace the Directors Retiring by Rotation**

Name - Surname	Mrs. Unakorn Phruithithada	
Type of Director Nominated for Election	Independent Director	
Age	64 Years	
Current Position	Independent Director and Member of Audit Committee	
Appointment Date	31 May 2019	
Year in Position	2 Years 10 Months	
Shareholding Proportion (including spouses and children)	0.015% (As of 31 December 2021)	
Educational Qualification	<ul style="list-style-type: none"> - Master of Accounting (First Place), Thammasat University - Master of the Computer Application and Information System with Distinction, New York University, USA - Bachelor of Accounting (First Class Honors), Thammasat University - U.S. CPA, New York City, USA - CPA, Federation of Accounting Professions under the Royal Patronage of His Majesty the King - ASEAN CPA, Federation of Accounting Professions under the Royal Patronage of His Majesty the King 	
Training Program	Certification from Thai Institute of Directors (IOD) <ul style="list-style-type: none"> - Advanced Audit Committee Program (AACCP) Class 37/2020 - Director Examination (Exam) Class 14/2004 - Director Certification Program (DCP) Class 48/2004 	
Current Position in Other Listed Company in Thailand	2021 – Present	Independent Director / Chairman of Audit Committee, Principal Capital PLC.
Current Position in Non-Listed Company / Other Organization	2021 – Present	Chairperson of the Subcommittee to Conduct Feasibility Study for the Preparation of Accounting Standards for Digital Assets
	2020 – Present	Chairperson of the Subcommittee to study and follow the development of International Financial Reporting Standards (IFRS), Federation of Accounting Professions under the Royal Patronage of His Majesty the King



Work Experience	2017 – 2020	Member of Accounting Standard Setting Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King
	1994 – 2018	Auditor (Partner), PricewaterhouseCoopers Ltd.
	1993 – 1994	Senior Manager of Audit Department, PricewaterhouseCoopers Ltd.
	1991 – 1993	Chief Financial Officer, Standard Chartered Bank (Thai), Bangkok Branch

Current Directorship / Executive in Other Companies - None -

**Potentially having Conflict of Interest or in Competition
with the Company**

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Meeting Attendance in the Previous Year (between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Audit Committee's Meeting	5/5 meetings (100 Percentage)

Name - Surname	Gen. Bundit Boonyapan	
Type of Director Nominated for Election	Independent Director	
Age	63 Years	
Current Position	Independent Director, Member of Audit Committee, Member of Corporate Governance and Sustainable Development Committee, Member of Nomination Committee, and Member of Remuneration Committee	
Appointment Date	28 December 2020	
Year in Position	1 Year 3 Months	
Shareholding Proportion (including spouses and children)	0.0004% (As of 31 December 2021)	
Educational Qualification	<ul style="list-style-type: none"> - Master of Public Administration, Burapa University - Bachelor of Engineering, Chulachomklao Royal Military Academy 	
Training Program	<ul style="list-style-type: none"> Certification from Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 184/2021 - Advanced Audit Committee Program (AACCP) Class 41/2021 	
Current Position in Other Listed Company in Thailand	- None -	
Current Position in Non-Listed Company / Other Organization	2019 – Present	Advisor of Tourism Commission, Senate
Work Experience	2018 – 2019	Deputy Chief of Defence Forces, Royal Thai Armed Forces
	2017 – 2018	Director, Royal Development Projects and Security Coordination Centre
	2014 – 2017	Director of Joint Civil Affairs, Royal Thai Armed Forces
	2013 – 2014	Adjutant General, Royal Thai Armed Forces
Current Directorship / Executive in Other Companies	- None -	
Potentially having Conflict of Interest or in Competition with the Company		
Illegal Record in the Past 10 Years	- None -	
Relationship with Executives	- None -	



Meeting Attendance in the Previous Year (between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Audit Committee	5/5 meetings (100 Percentage)
4. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)

Remark: Gen. Bundit Boonyapan is appointed as the member of Nomination Committee and Remuneration Committee of the Company effective from 23 December 2021 and 10 February 2022 respectively. Therefore, he did not attend such meeting for the year 2021.

Name - Surname	Mr. Vitanath Sincharoenkul	
Type of Director Nominated for Election	Director	
Age	31 Years	
Current Position	Director, Member of Executive Committee, Chairman of the Corporate Governance and Sustainable Development Committee and Chief Branding Officer	
Appointment Date	1 April 2019	
Year in Position	3 Years	
Shareholding Proportion (including spouses and children)	0.01% (As of 31 December 2021)	
Educational Qualification	- Bachelor of Arts, Industrial and Product Design, Raffles College of Design and Commerce	
Training Program	Certification from Thai Institute of Directors (IOD) - Director Accreditation Program (DAP) Class 163/2019	
Current Position in Other Listed Company in Thailand	- None -	
Current Position in Non-Listed Company / Other Organization	2020 – Present	Vice President, Thai Rubber Glove Manufacturers Association
Work Experience	2018 – 2020	Strategic Branding Manager, Sri Trang Agro-Industry PLC.
	2018 – 2020	Director, Thai Rubber Glove Manufacturers Association
	2017 – 2019	Director, Sri Trang Gloves (Thailand) Co., Ltd.
	2014 – 2018	Strategic Branding Executive, Sri Trang Agro-Industry PLC.
	2012 – 2014	Sales Marketing Executive, Sri Trang Agro-Industry PLC.
Current Directorship / Executive in Other Companies	- None -	
Potentially having Conflict of Interest or in Competition with the Company		
Illegal Record in the Past 10 Years	- None -	
Relationship with Executives	- Son of Dr. Viyavood Sincharoenkul - Brother of Mr. Veerasith Sinchareonkul - Nephew of Mr. Kitichai Sincharoenkul	



Meeting Attendance in the Previous year (between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Executive Committee	11/11 meetings (100 Percentage)
4. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)

Name - Surname Ms. Jarinya Jirojkul

Type of Director Nominated for Election Director

Age 50 Years

Current Position Director, Member of Executive Committee, Member of Risk Management Committee, Member of Corporate Governance and Sustainable Development Committee, Chief Executive Officer, Acting Production Manager Trang Branch, and Acting Quality Control and Research & Development Manager



Appointment Date 1 April 2019

Year in Position 3 Years

Shareholding Proportion 0.03% (As of 31 December 2021)

(including spouses and children)

Educational Qualification

- Master of Engineering in Food Engineering, King Mongkut's University of Technology Thonburi
- Bachelor of Science in Agro-industry, Prince of Songkhla University

Training Program

- Certification from Thai Institute of Directors (IOD)
- Risk Management Program for Corporate Leaders (RCL) Class 21/2020
- Director Accreditation Program (DAP) Class 163/2019

Current Position in Other Listed - None -

Company in Thailand

Current Position in Non-Listed 2021 – Present Director, Premier System Engineering Co., Ltd.

Company / Other Organization 2021 – Present Director, Sadao P.S. Rubber Co., Ltd.

Work Experience

2019 – 2021	Member of Nomination Committee, Sri Trang Gloves (Thailand) PLC.
2019 - 2021	Member of Remuneration Committee, Sri Trang Gloves (Thailand) PLC.
2017 – 2019	Director, Thaikong PLC.
2015 – 2019	Managing Director, Thaikong PLC.
2011 – 2014	Project Manager, Siam Sempermed Corp., Ltd.

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Meeting Attendance in the Previous Year (between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Executive Committee	11/11 meetings (100 Percentage)
4. Nomination Committee	2/2 meetings (100 Percentage)
5. Remuneration Committee	2/2 meetings (100 Percentage)
6. Risk Management Committee	4/4 meetings (100 Percentage)
7. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)

Remark: Ms. Jarinya Jirojkul resigned from the member of Remuneration Committee and Nomination Committee, effective from 23 December 2021 onward.