



Occupational Health and Safety Policy

Sri Trang Gloves (Thailand) Public Company Limited ("the Company") and its subsidiaries are committed to the readiness and work with conscience by continually improving the performance of occupational health and safety. The Company regards the occupational health and safety system as important to the conduct of its business, having established objectives, targets and management plans, with implementation, review and monitoring of performance conducted annually.

The Occupational Health and Safety Policy must be acknowledged and seriously put into practice, in order to achieve a good quality of life, whereby the Company shall proceed as follows:

1. Comply with laws, regulations and other requirements of the government or agencies related to Occupational Health and Safety.
2. Continue to improve, prevent and develop risky activities resulting in injury and/or health hazards to provide employees or a person under control of the organization is safe in life and property.
3. Continuously improve and develop the occupational health and safety management system, with monitoring.
4. Provide support for resources in terms of personnel, time and budget.
5. Communicate and train Occupational Health and Safety to employees or persons under the control of the organization appropriately and adequately.
6. Disclose and disseminate the occupational health and safety policy suggestions and complaints occupational health and safety for the public.



Occupational Health and Safety Slogan

Sri Trang Gloves (Thailand) Public Company Limited

Increase work efficiency

Establish safety standards

Build responsibility, build habits

Create a new dimension for Sri Trang

The Occupational Health and Safety Policy shall apply to the subsidiaries, associated companies, other companies which the Company has the controlling power, and business representatives. The Board of Directors considered and approved the amendment of this policy in the Board of Directors' meeting No. 5/2026, which was held on 14 August 2026. The document shall come into force as from 14 August 2026.

(Professor Dr. Weerakorn Ongsakul)

Chairman

Sri Trang Gloves (Thailand) Public Company Limited