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New Director Orientation

The Company provides an orientation program for all new directors to ensure they receive adequate information and guidance to effectively perform their duties. The program covers the Company's objectives, key goals, vision, mission, core values, nature of business, and business operations. It also includes relevant laws and regulations, the Corporate Governance Policy, Code of Conduct, and other policies of the Company. New directors will gain an understanding of the roles, responsibilities, and authority of the Board of Directors, ethical standards, using inside information, as well as the policies regarding remuneration and welfare.

In 2025, the Company conducted an orientation program for new directors. The Company Secretary coordinated the preparation of relevant information and materials, including an overview of the rubber glove and medical device industry, the Company's business operations, organizational structure, annual meeting schedule, Corporate Governance Manual, Articles of Association, and applicable laws and regulations. In addition, meetings were arranged with the Chief Financial Officer to provide an overview of the operations and performance of the Company and its subsidiaries. The orientation program was conducted in accordance with the Company's Corporate Governance Policy. Furthermore, in December of each year, Independent Directors attend the Annual Meeting of Group Company to receive updates on the Group Company's operating performance, business progress, strategic direction, and future business plans.

Remark: The following information on the New Director Orientation is disclosed as part of the 2025 Form 56-1 One Report / Annual Report of Sri Trang Gloves (Thailand) Public Company Limited.