



Environmental Policy

Sri Trang Gloves (Thailand) Public Company Limited ("the Company") and its subsidiaries are determined and ready to strive in working with responsible consciousness to our environment, with environmental management System (EMS/ISO14001), through the fixing of objectives, targets and environmental activities plan in the implementation and revision on performance result every year.

The environmental policy belongs to every employee to perform for their quality of life, customers, society and younger generations. This policy strictly applies to all of our own operations, corporate processes, and is explicitly extended to command alignment across our supply chain. The Company shall implement as follows:

1. To establish clear accountability and oversight roles at all operational levels, ensuring that executive management, department heads and designated committees are responsible for the effective implementation and governance of this policy
2. Comply with the laws, regulations and all requirements stipulated by official authorities or related bodies with environment
3. To systematically define, consider and update clear environmental objectives and measurable targets aimed at minimizing negative environmental impacts, particularly in greenhouse gas emissions, energy efficiency, water stewardship, waste management and biodiversity
4. To prevent, reduce waste and support recycling policy to alleviate environmental impact to the least.
5. To improve and develop environmental management system continually and regularly through inspection and follow up, fostering a culture that ensures continuous improvement of overall environmental performance
6. To educate and provide environmental training to employees/workers including the people working under your organization, to raise awareness of and protect against key issues affecting the environment affecting the environment, providing continuous training to ensure all employees/workers thoroughly understand the Company's impacts on the environment

7. To engage and gather feedback from external stakeholders, such as local communities, environmental experts, and regulatory bodies, during the formulation, periodic review, or implementation phases of environmental projects.
8. To disclose, communicate and extend our environmental expectations and policy compliance to all stakeholders, providing continuous training to ensure all employees, workers, labors, suppliers and business partners thoroughly understand the Company's impacts on the environment

The Environmental Policy shall apply to the subsidiaries, associated companies, other companies which the Company has the controlling power, and business representatives. The Board of Directors considered and approved the amendment of this policy in the Board of Directors' meeting No. 5/2026, which was held on 14 August 2026. The document shall come into force as from 14 August 2026.

(Professor Dr. Weerakorn Ongsakul)

Chairman

Sri Trang Gloves (Thailand) Public Company Limited